

CURRICULUM VITAE

ROBERT M. SANDERS, Ph.D.

September 25, 2005

PROFESSIONAL EXPERIENCE

ACADEMIC POSITIONS

2005-Pres: Professor,
 1998-Pres: Associate Professor,
 1992-1997: Assistant Professor,
 Summer, 2001: Interim Department Chair: University of West Georgia, College of Arts and Sciences, Department of Political Science and Planning, Carrollton, GA.

COURSES TAUGHT

Research Methods, Legislative Behavior, Bureaucratic Behavior, Leadership, Personal Growth and Development in Public Organizations, State and Local Government, Metro Government Administration, American Government, Public Policy, Scope of Public Policy, Public Personnel Administration, Survey of Public Administration, Modern Public Management, Public Budgeting, Theory of Public Administration, Public Organizations, Public Policy Analysis and Evaluation, Directed Readings Professional Seminar.

SERVICE TO THE INSTITUTION

CONSULTING POSITIONS

1995: Position classification and compensation system. City of Bowdon, GA.
 1993: "Agency-Client Relations," City of Carrollton.

COMMITTEE MEMBERSHIPS

2005-Pres: Arts & Sciences Academic Advisory Committee.
 2005-Pres: Arts & Sciences Promotion and Tenure Committee.
 2002-Pres: Chair: Post Tenure Review Appeals Committee.
 1999-Pres: Post-Tenure Review Appeals Committee.
 2003-Pres: General University Concerns Committee.
 1997-1998: Intercollegiate Athletics Committee.
 1995-1998: Senator: Faculty Senate.
 1996-1999: Learning Resources Committee.
 1997-1999: Chair: Learning Resources Committee
 1994-1997: Arts and Sciences Advisory Committee.
 1993: Political Science and Planning Chair Search Committee.
 1993-2004: Political Science Department Faculty Search

Committees.

- 1996-Pres: Promotion and Tenure Committees, Political Science and Mass Communications Departments.
1988-1990: Campus Environment Committee.

COUNSELING

- 1992-Pres: General students, incoming freshmen, transfer students, varsity athletes, Political Science majors, undecided students, Master of Public Administration students.

FACULTY ADVISOR OF STUDENT ORGANIZATIONS

- 2004-Pres: West Georgia Environmental and Animal Rights Awareness.
2004-Pres: Tau Kappa Epsilon, national fraternity.
1994-Pres: Delta Delta Delta, national sorority.
1998-Pres: Political Science Club. Facilitate forums.
1999: Nite & Day Campus Entertainment.
1994-1998: Student Government Association (SGA), includes assistance in drafting the new student Constitution.
2000-2003: Kappa Sigma, national fraternity.
1998: College Democrats.
1998: Vegetarian Society.
1998: Public Administration Society.
1992-1995: Pi Sigma Alpha, the National Honor Society for Political Science.
1992-1995: Pi Alpha Alpha, The National Honor Society for Public Affairs and Administration, established campus chapter and drafted the constitution.
1992-1993: Campus Greens, co-advisor.
1989-1990: Students Active for the Environment.

PARTICIPATION IN ACADEMIC ACTIVITIES

- 2004: On-air commentator: The 2004 Elections, Magic 92, WMGP FM Radio, Newnan, GA.
2004-Pres: Community Position: Carroll County Democratic Party Executive Committee.
2004: Presenter: "Decision 2004, The Presidential Election, West Georgia Advanced Academy of GA.
1998: Presenter: "Campaign Finance Reform," Carroll County League of Women Voters.
2000-2001: Contributor: Political Science Newsletter.
2000: Public Administration Brochure.

1994-Pres: Consultant: On political, social issues, campaigns, Carroll County *Times Georgian*.
1996: Moderator: Carroll County and State Election Debates, Local Issues, WUTV, Cable 13, Carrollton.
1996: Lecturer: America Goes Back to School, Carrollton Schools.

1995: Facilitator: Regional Meeting, Georgia Chapter of the American Society for Public Administration. "Current Issues in the Management of Local Government." Carrollton.

AWARDS

1995: Faculty Advisor of the Year.
 2002: Faculty Member of the Year.
 2002: Arts and Sciences Graduate Faculty Research Award.
 1997: Delta Delta Delta Faculty Member of the Month.
 1996-2004: Certificates of Appreciation from Students With Disabilities.
 1995-1998: "Who's Who in America," "The South and Southwest," "American Colleges and Universities."
 1994-1998: Certificates of Appreciation, SGA.

PREVIOUS ACADEMIC POSITIONS

1990-1992: Position: Adjunct Professor. Florida International University (FIU), Dept. of Public Administration.
Research Assistant. FIU Institute of Government, North Miami, FL.
 1988-1990: Position: Assistant Professor. College of New Jersey, Dept. of Political Science, Trenton, NJ.

ACADEMIC ACHIEVEMENT

Doctor of Philosophy.
 Major: Public Administration. Florida International University, College of Health and Urban Affairs, School of Policy and Management, North Miami, FL: December, 1991.
Ph.D. Dissertation: "Immigration Bond: An Analysis of the Determinants of Official Decisions," *Dissertation Abstracts International*, 52 (11) (1992).
 Concentration Area: Public Policy Analysis.

Master of Science in Management.
 Major: Public Administration. Florida International University, College of Business Administration, Miami, FL: December, 1975.

Bachelor of Arts.
 Major: Sociology. Florida International University, College of Arts and Sciences, Miami, FL: March, 1975.

Associate in Arts.
 Major: Journalism. Miami-Dade College, Miami, FL: May, 1973.

PROFESSIONAL GROWTH

MEMBERSHIPS IN SCHOLASTIC HONOURARY SOCIETIES

2002-Pres: Pi Gamma Mu, National Social Science Honor Society.
 2002-Pres: Pi Sigma Alpha, National Political Science Honor Society.

MEMBERSHIP IN PROFESSIONAL SOCIETIES

2002-2003: President, GA Chapter, American Society for Public Administration (ASPA).
 2000-2002: Vice President, GA ASPA.
 1999-2000: Secretary/Treasurer, GA ASPA.
 1995-Pres: Executive Board, GA ASPA.
 1993-Pres: Georgia Chapter, ASPA.
 1998-1999: President: American Association of University Professors (AAUP), West Georgia Chapter.
 1997-1998: Vice-President, AAUP, West Georgia Chapter.
 1987-Pres: AAUP.
 2002-Pres: International Public Management Association for Human Resources.
 2001-2003: National Social Science Association.
 1994-2000: American Political Science Association.
 1993-2003: Georgia Political Science Association.
 1998-2000: Mississippi Political Science Association.
 1998-2000: International City Management Association.
 1994-1998: Southern Political Science Association.
 1988-1989: New Jersey Chapter, ASPA.
 1984-1991: South Florida Chapter, ASPA.

PUBLICATIONS

REVIEWED JOURNAL ARTICLES

"How Environmentally-Friendly Candidates Fared in the Congressional Elections of 2002: A Time of Green Anxiety?" *International Social Science Review*, 1&2 79 (2004), 3-14.

"GeorgiaGain or GeorgiaLoss? The Great Experiment in Civil Service Reform," *Public Personnel Management*, 2 33 (Summer, 2004), 151-164.

"Political Activity, Administrative Controls, and Communications Technology: Observations From a State Bureaucracy," *Studies in the Social Sciences*, 1 37 (January, 2002), 39-45.

"The Impact of a Community-Based Privatized Approach to the Provision of Social Services: Findings From the Emerging South," *Free Inquiry in Creative Sociology*, 2 29 (December, 2001), 11-20.

"Animal Rights Lobbying: Associations Between Solicitations,

Funding and Effectiveness." *Free Inquiry in Creative Sociology*, 26, (November, 1998), 177-183. Abstract listed in *Humans & Other Species* 10 4 (1999), 8.

"The Zell Miller Legacy: Advancements in Georgia Government." *Comparative State Politics*, 5 20 (June, 1999), 31-38.

"For Those That Cannot Speak: Political Activity in Defense of Animals." *Humanity and Society*, 3 19 (August, 1995), 59-69.

"Immigration Bond: An Analysis of the Determinants of Official Decisions," *Crime Law and Social Change*, 20 (1993), 139-160.

"Bureaucratic Responses to Executive Orders." *Industrial and Environmental Crisis Quarterly*, 2 (1988), 297-308.

Book Review

The 1967 President's Crime Commission Report: Its Impact 25 Years Later. In *Southeast Political Review*, 1 24 (March, 1996), 192-194.

RESEARCH PAPERS PRESENTED AT ACADEMIC CONFERENCES

"Treatment of International Students at American Universities in the Era of the PATRIOT Act," Midwest Political Science Association Conference, Chicago, IL, April, 2004.

"How Environmentally-Friendly Candidates Fared in the Presidential Mid-Term Election: Time for Green Anxiety? Georgia Political Science Association Conference, Pine Mountain, GA, November, 2003.

"GeorgiaGain or GeorgiaLoss? Dramatic Changes in State Civil Service Reform," ASPA Midwest Conference, Omaha, NE, October, 2002.

"Technology and the Social Sciences," National Social Science Association Conference, Las Vegas, NV, April, 2002.

"Towards Non-Political Employment: Observations From a State Bureaucracy," Mississippi Political Science Association Conference, Diamondhead, MS, February, 2001.

"Georgia's Initiative for Children and Families: Utilizing Decentralization, Privatization and Community Involvement to Improve Social Welfare." Alabama Political Science Association and Mississippi Political Science Association Conference, Jackson, MS, April, 1999.

"Environmental and Animal Rights Lobbying Philosophy: Does the Mail Bring Success?" North Carolina Political Science Association Conference, Pembroke, NC, March, 1997.

"For Those That Cannot Speak: Political Activity and Philosophy in Defense of Animals." Georgia Political Science Association Conference, Savannah, GA, Feb., 1996.

"Objection to Military Service: Social and Political Implications and Supreme Court Decisions." Southeast Conference of ASPA, Savannah, GA., Oct., 1995.

"Legal Factors: How Important Are They in Immigration Bond Decisions?" Georgia Political Science Association Conference, Savannah, GA, Feb., 1995.

"Race, Nationality and Other Demographics: Their Effect On Immigration Agency Bond Decisions" Southeast Conference of ASPA, Lexington, KY, Oct., 1994.

"Immigration Bond: An Analysis of the Determinants of Official Decisions." Southeast Conference of ASPA, Cocoa Beach, FL, Oct., 1993.

"The Psychology of Risk Taking: Improving Employee Performance Through Alternative Managerial Motivational Techniques." ASPA Northeast Conference, Atlantic City, NJ, Sept. 1989.

"Budgetary Techniques in Times of Scarce Resources." ASPA Northeast Conference, Newport, RI, Nov., 1988.

"The Impact of Immigration on Government Services in Dade County, FL." ASPA National Conference, Portland, OR, April 1988.

"Interorganizational Conflict in Government." Conflict Management Group, International Conference, Fairfax, VA, June, 1987. *Proceedings of the International Conference of the Conflict Management Group*, 1 (June 1987), 47-48.

"The Voucher Program as an Approach to Federal Public Housing." Southeast Conference of ASPA, Pensacola, FL, Oct., 1986.

ACADEMIC PANEL PARTICIPATION

Academic Program Chair: GA Chapter of ASPA Conference, Carrollton, GA, March, 2005.

Panel Facilitator: "Technology and the Social Sciences" panel, National Social Science Association Conference, Las Vegas, NV, April, 2002.

Panel Chair: "The Profession," Conference of the Georgia Chapter

of ASPA, Oakwood, GA, Mar., 2001.

Panel Chair: "Current Policy Issues," Mississippi Political Science Association Conference, Diamondhead, MS, Feb., 2001.

Program Chair: Conference of the Georgia Chapter of ASPA, Kennesaw, GA, April, 2000.

Discussant: "Regulation and the Role of Bureaucratic Enforcement" panel, Southern Political Science Association Conference, Norfolk, VA, November, 1997.

Discussant: "Public Policy" panel, Georgia Political Science Association Conference, Savannah, GA, Feb., 1997.

Moderator: Panel on "Public Transportation," Georgia Chapter of ASPA Conference, Roswell, GA, Feb., 1997.

Discussant: "Contemporary Criminal Justice Issues" panel. Georgia Sociological Association Conference, Carrollton, GA, March, 1996.

Moderator: Panel on "Lessons from the Field," Georgia Chapter of ASPA Conference on "Public Ethics: Public Trust," Kennesaw, GA, May, 1995.

Discussant: "Public Personnel Administration Issues for the 1990's" panel; Southeast Conference of ASPA, Montgomery, AL, Sept., 1992.

Convener: "Risk Taking" panel, ASPA Northeast Conference, Atlantic City, NJ, Sept., 1989.

Panelist: "The Impact of Federalism on Bureaucratic Performance." ASPA National Conference, Miami, FL, April, 1989.

Discussant: "Workplace Justice & Employee-Management Conflict" panel, Conflict Management Group, International Conference, Fairfax, VA, June, 1987.

Convener: "Alternative Government Services" panel, Southeast Conference of ASPA, Pensacola, FL, Oct., 1986.

EDITORSHIP OF REVIEWED JOURNAL

"Technology and the Social Sciences" edition, *Studies in the Social Sciences*, 1 37 (January, 2002).

REVIEW BOARD

1993-Pres: *Politics & Policy* (formally *Southeast Political*

Review).

PREVIOUS APPOINTMENTS

1980-1984: Position: Administrative Aide. City Clerk. City of Hialeah, FL.

1978-1980: Positions: Probation Officer. State of Florida, Dept. of Corrections; Revenue Agent. State of Florida, Dept. of Revenue, Miami, FL.

1977-1978: Position: City Planning Technician. City of Miami Downtown Development Authority, Miami, FL.