Appendix L

Fraternity and Sorority Anti-Hazing Compliance Form –

Greek Life at UWG

UNIVERSITY OF WEST GEORGIA HAZING POLICY

All rites, ceremonies or practices of initiation or orientation into college life, or into the life or membership of any University group or organization, should be of an educational, historical, functional, and inspirational nature consistent with the accepted principles of higher education at the University of West Georgia. Any rites of induction, practices, ceremonies or behaviors which tend to occasion, require or allow mental or physical suffering are prohibited.

Specifically, hazing is defined as any action taken or situation created, intentionally, unintentionally, on or off campus, which could be reasonably expected to produce mental or physical discomfort, embarrassment, harassment, ridicule, the violation of college rules and regulations, the violation of the laws or policies of the parent national fraternity or sorority and/or the violation of any local, state, or national laws. All rules and regulations of the University of West Georgia as well as local, state, and national laws shall supersede those policies of national or local organizations. All assessments as to the appropriateness of an action will be considered within the context of the standards of the total college community.

Activities considered to be hazing shall include one or both of the following elements: 1) Coercion either overt or covert, and 2) production of physical or mental discomfort in either the participants or spectators. Such activities suggested by a group or member of a group to new or trial members will be considered covert coercion even if the activity is said to be “voluntary”.

Several specific actions or practices that are considered to be hazing are: paddling in any form; physical or psychological shocks; performances that produce excessive fatigue, exhaustion, or injury, or that are dangerous; tasks of personal servitude; disfigurement; wearing or displaying of improper apparel; nudity; and activity that is morally or physically degrading; any late night work sessions, meetings or the like that would interfere with scholastic activities; activities that require theft; and any action which brings the individual, group or organization into public disfavor or disrepute.

IMPLEMENTATION

Each and every organization has the responsibility for informing its membership, both old and new, of any important university policies including those on hazing. All University of West Georgia organizations are responsible for the actions of all visiting members, friends, and/or alumni who will be subject to the same behavioral standards and policies as members of the organization. The Center for Student Involvement staff members will assist in the proper implementation of these policies. Complaints and charges of violations should be brought to the attention of the Director of Student Involvement. Alleged violations will be investigated, and if substantiated, appropriate action will be taken. It is possible for either individuals or organizations to be held responsible in the event these policies are violated. Violations may result in university disciplinary action and/or legal action through the courts. University disciplinary action may include the withdrawal of university recognition from offending organizations through a due process hearing.

NOTE: these policies apply to interest groups, pledges, associate member classes, active members, and generally any activity associated with any student organization by the college.

STATE OF GEORGIA HAZING LAW

16-5-61 HAZING

(A) As used in the Code Section, the term:
“Haze” means to subject a student to an activity which endangers or is likely to endanger the physical health of a student, regardless of a student’s willingness to participate in such activity.

(2) “School” means any school, college, or university in this state.

(3) “School organization” means any club, society, fraternity, sorority, or a group living together which has students as its participating members.

(4) “Student” means any person enrolled in a school in this state.

(B) It shall be unlawful for any person to haze any student in connection with or as a condition or precondition of gaining acceptance, membership, office, or other status in a school organization.

(C) Any person who violates this Code section shall be guilty of a misdemeanor of a high and aggravated nature.


FRATERNITY & SORORITY ANTI-HAZING COMPLIANCE FORM

As a representative of our fraternity/sorority, we certify that all activities sponsored or required by our fraternity/sorority of members or pledges/associate members comply with the University of West Georgia Hazing Policy and the State of Georgia Hazing Law (as printed on the reverse side of this sheet).

We have informed the members and pledges/associate members of our fraternity/sorority of the contents of the UWG Hazing Policy. This policy will be read to our members and pledges/associate members on a quarterly basis.

We understand that the failure to uphold the UWG Hazing Policy will result in referral of the organization to the Center for Student Involvement and/or referral of the individual(s) responsible to the university discipline system for a hearing on a violation of the UWG Hazing Policy.

We understand that participation in any hazing activity or knowledge of it and taking no action to stop the hazing is in effect giving our approval to haze. Failure to report any such activity of which we become aware may cause personal referral to the university discipline system.

We understand that the failure of our organization to uphold this policy, in whole or part, may cause our personal referral to the college discipline system if we had knowledge of the hazing violation and did not take the necessary steps to stop the hazing from occurring.

Our signatures below certify that we have read, understand, and agree to abide by the University of West Georgia Hazing Policy.

<table>
<thead>
<tr>
<th>CHAPTER NAME</th>
<th>CHAPTER DESIGNATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHAPTER PRESIDENT: (PLEASE PRINT)</td>
<td>SIGNATURE</td>
</tr>
<tr>
<td>CHAPTER PLEDGE/ASSOCIATE MEMBER EDUCATOR: (PLEASE PRINT)</td>
<td>SIGNATURE</td>
</tr>
<tr>
<td>CHAPTER ADVISOR: (PLEASE PRINT)</td>
<td>SIGNATURE</td>
</tr>
</tbody>
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Updated 12.15.09