

Susan Welch, Ed.D., RN, CNE | Curriculum Vitae

1601 Maple Street | Carrollton, GA 30118 | 678.839.5634 | swelch@westga.edu

EDUCATION

2019-ongoing	PhD Student	Nursing Education	Mercer University
2011	EdD	Instructional Leadership	University of Alabama
2005	MSN	Nursing Education	University of West Georgia
2001	BSN	Nursing	University of West Georgia
1994	ASN	Nursing	Darton College

LICENSURE AND CERTIFICATION

Present-expires 2023	RN121383, Registered Nurse, Georgia Compact License
Present-expires 2025	Certified Nurse Educator (CNE)
Present-expires 2022	BLS for Healthcare Providers
2012-no expiration	Certified UWG Online Course Instructor
2014-no expiration	Certified Quality Matters Reviewer

PROFESSIONAL EXPERIENCE

2006-Present	Professor (2021-present) Associate Dean of Graduate Programs (2017-present) Associate Professor (2016-2021) Director of EdD in Nursing Education Program (2012-2017) Assistant Professor (2011-2016) Instructor (2006-2011)	University of West Georgia, Carrollton, GA
2006	Adjunct Instructor	University of West Georgia, Carrollton, GA
2005	Graduate Student, Clinical Instructor	University of West Georgia, Carrollton, GA
2002-2007	Staff Nurse, Emory Crawford Long Hospital	Atlanta, GA
2001-2002	Over House Supervisor, Newnan Hospital	Newnan, GA
2001-2002	Staff Nurse/Circulator, Newnan Hospital	Newnan, GA
1995-2001	Charge & Staff Nurse, Newnan Hospital	Newnan, GA

TEACHING RESPONSIBILITIES

University of West Georgia, Tanner Health System School of Nursing

2020-Present	Online instruction in the EdD program (current courses for AY21) <ul style="list-style-type: none">NURS 9007 Applied Statistical Methods in Nursing (EdD program)NURS 9014 Methodology Development (EdD program)NURS 9015 Dissertation, Course Faculty (EdD program)NURS 9018 Advanced Research Methods (EdD program)
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Dissertation Chairperson Work

Richardson, D. (2021). *Lived experience of deferred action for childhood arrivals recipients: U.S. nursing program graduates' pathways to licensure*. EdD in Nursing, University of West Georgia, Graduated Spring 2021, role: chairperson.

Clement, S. (2019). *Doctoral nursing students and graduates lived experience of a virtual mentoring program and building upon the mentoring experience*. EdD in Nursing, University of West Georgia, Graduated Spring 2019, role: chairperson.

Yarbrough, A. (2019). *Discovering the process of reasonable academic accommodations for pre-licensure nursing*

students with learning disabilities. EdD in Nursing, University of West Georgia, Graduated Spring 2019, role: chairperson.

Horkey, E. (2017). *Student with Physical Disabilities: Uncovering the Process of Accommodation Implementation in Clinical Nursing Education through Grounded Theory*. EdD in Nursing, University of West Georgia, Graduated Fall 2017, role: chairperson.

Ruvalcaba, J. (2017). *ESL Versus Non-ESL Nursing Students' Perceptions of Staff Nurse Incivility*. EdD in Nursing, University of West Georgia, Graduated Spring 2017, role: chairperson.

Carter, J. (2015). *Unfolding Case Study Effectiveness on Nursing Student's Level of Knowledge and Critical Thinking Skills as Evidenced by Exam Performance*. EdD in Nursing, University of West Georgia, Graduated Summer 2015, role: chairperson.

PUBLICATIONS

Referred Journals

Richardson, D., & **Welch, S.** (*in press*, 2022). The lived experiences of DACA recipients who are U.S. nursing program graduates and their pathway to professional licensure: A phenomenological study. *Nursing Education Perspectives*,

Clement, S., & **Welch, S.** (2021). Doctoral Nursing Students' Lived Experience of Virtual Mentoring in the United States. *Nurse Education in Practice*, 54, 1-6.

Welch, S. (2021). Program Evaluation: A concept analysis. *Teaching and Learning in Nursing*, 16, 81-84.

Yarbrough, A., & **Welch, S.** (2021). Uncovering the process of reasonable academic accommodations for pre-licensure nursing students with learning disabilities. *Nursing Education Perspectives*, 42(1), 1-10.

Richter, S., Yarbrough, A., & **Welch, S.** (2020). The value of the doctorate of education in nursing education. *Nurse Educator*, 46, 1-3.

Welch, S. (2020). Caring and esthetics: An argument for a nursing ontology and epistemology. *International Journal for Human Caring*, 24(3), 1-6.

Ruvalcaba, J., **Welch, S.**, & Carlisle, J. (2018). ESL versus non-ESL nursing students' perception of incivility in the clinical setting. *Journal of Nursing Education*, 57(12), 720-726.

Clement, S., & **Welch, S.** (2018). Virtual mentoring in nursing education: A scoping review of the literature. *Journal of Nursing Education and Practice*, 8(3), 1-7.

Welch, S. (2017). Virtual mentoring program within an online doctoral nursing education program: A phenomenological study. *International Journal of Nursing Education Scholarship*, 14(1), 128-130.

Carter, J., & **Welch, S.** (2016). The effectiveness of unfolding case studies on ADN nursing students' level of knowledge and critical thinking skills. *Teaching and Learning in Nursing*, 11, 143-146.

Welch, S., Cook, J., & West, D. (2016). Collaborative design of a doctoral nursing program online orientation. *Nursing Education Perspectives*, 37(4), 343-344.

Byrne, M., & **Welch, S.** (2016). CNE certification drive and exam results. *Nursing Education Perspectives*, 37(4), 221-223.

Welch, S., Wilson, C., & Needham, C. (2015). The experience of RN/BSN students participating in online caring groups. *Clinical Nursing Studies*, 3(3), 52-59.

Welch, S. (2015). The lived experience of nursing faculty who receive caring from the students. *International Journal for Human Caring*, 19(2), 29-34.

- Welch, S.** (2013). Effectiveness of classroom response systems within an active learning environment. *Journal of Nursing Education, 52*(11), 653-656.
- Welch, S.** (2012). Effectiveness of clickers as a pedagogical tool in improving nursing student's examination performance. *Teaching and Learning in Nursing, 7*(4), 133-139.
- Welch, S.** (2011) Nursing caps to feminist pedagogy: Transformation of nursing education. *Teaching and Learning in Nursing, 6*(3), 102-108.

GRANTS AND FUNDING

- Welch, S.** (2016). Lived Experience of Doctoral Faculty and Doctoral Students Participating in a Virtual Mentoring Program within a Doctoral in Nursing Education Program, Research Proposal. Submitted to STTI (application #12063). Not funded (\$10,000).
- Caramanica, L., Richter, S., and **Welch, S.** (2016). Graduate School Student Recruitment Grant. Funded by UWG Graduate School (\$1,000).
- Welch, S.** (2016). Health Resources and Services Administration (HRSA) federal agency grant submission. Title: Nurse Faculty Loan Program. Funded by Health Resources and Services Administration (\$334,528.00).
- Barber, L., Bishop, M., **Welch, S.**, Berding, C., & Brown, C. (2016). UWG Faculty Research Grant: Perceptions of Students and Faculty of the Organizational Climate for Caring in a Nursing Program Based on a Caring Curriculum. Funded by UWG Provost (\$3,500.00).
- Welch, S.** (2015). Health Resources and Services Administration (HRSA) federal agency grant submission. Title: Nurse Faculty Loan Program. Funded by Health Resources and Services Administration (\$300,000.00).
- Welch, S.** (2014). Health Resources and Services Administration (HRSA) federal agency grant submission. Title: Nurse Faculty Loan Program. Funded by Health Resources and Services Administration (\$248,612.00).
- Ware, L. & **Welch, S.** (2014). Board of Regents of the University System of Georgia. Nursing Faculty Initiative of the University System of Georgia. Funded by Board of Regents of the University System of Georgia (\$576,380.00).
- Welch, S.**, Ware, L., Bronack, S., and Willox, L. (2013). UWG Presidential Grant Award for development of an interdisciplinary online COE and THS SON Virtual Research Center. Funded by UWG President (\$17,500.00).
- Welch, S.** (2012). Health Resources and Services Administration (HRSA) federal agency grant submission. Title: Nurse Faculty Loan Program. Funded by Health Resources and Services Administration (\$137,237.00).

PRESENTATIONS

Research/Teaching

- Welch, S.** (2022, June). *Teaching in the Health Sciences, Creating Equity through Stakeholder Engagement*. Poster presentation at the Teaching Professor Conference, Atlanta, GA.
- Welch, S.** (2022, June). *Development of a Competency-Based Clinical Assessment Tool for Prelicensure Nursing Programs*. Podium presentation at the QSEN International Forum, Denver, CO.
- Welch, S.** (2022, January). *Nursing Science and Practice: Creating Equity through Stakeholder Engagement in Doctoral Education*. Podium presentation at the 2022 AACN Doctoral Education Conference, Naples, FL (virtual conference, onsite conference canceled due to COVID).

Richardson, D., & **Welch, S.** (2021, September). *Leading and Teaching DACA Recipients Beyond Resilience to Nursing Licensure*. Poster presentation at the 2021 NLN Education Summit: Leading and Teaching Beyond Resilience, Washington DC.

Clement, S., & **Welch, S.** (2019, February). *Doctoral Nursing Graduates Lived Experiences of a Virtual Mentoring Program and Building Upon the Mentoring*. Podium presentation at the 2019 Conference on Meaningful Living and Learning in a Digital World, Savannah, GA.

Clement, S., & **Welch, S.** (2018, April). *Doctoral Nursing Graduates Lived Experiences of a Virtual Mentoring Program and Building Upon the Mentoring*. Poster presentation at the 2018 STTI/NLN Nursing Education Research Conference. Washington DC.

Welch, S. (2017, January). *Innovation from the Beginning: Students Perceptions of a Virtual Boot Camp for Doctoral Education*. Poster presentation at the AACN Doctoral Education Conference, San Diego, CA.

Welch, S., & Ware, L. (2016, September). *Facilitating Doctoral Student Success*. Poster presentation at the NLN Education Summit 2016, Beyond Boundaries. Orlando, FL.

Welch, S. (2016, May). *Virtual Mentoring within an Online Doctoral Program to Facilitate Success: A Phenomenological Study*. Podium presentation at the Sigma Theta Tau International Consortium Graduate Research Symposium, Morrow, GA.

Bishop, M., & **Welch, S.** (2016, May). *A Peer Online Course Evaluation Form: Principles, Design Elements, and Theory...oh my*. Podium presentation at the University of West Georgia Innovation in Pedagogy Conference, Carrollton, GA.

Welch, S. (2016, February). *Georgia Nursing Leadership Coalition-Doctoral Committee: Getting to know leadership teams & programs*. Podium presentation at the 2016 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Jekyll Island, GA.

Welch, S., & Ware, L. (2016, January). *Virtual Mentoring within an Online Doctoral Program to Facilitate Success: A Phenomenological Study*. Podium presentation at the AACN Doctoral Education Conference, Naples, FL.

Ware, L., Byrne, M., & **Welch, S.** (2015, September). *Promoting Doctoral Student Scholarship: The Three Manuscript Dissertation*. Poster presentation at the NLN Education Summit 2015, Las Vegas, NV.

Byrne, M., **Welch, S.,** & Walsh, S. (2015, September). *Innovation in Online Doctoral Education: Collaborating with University System Colleagues in Promoting Experiential Curricular Development*. Poster presentation at the NLN Education Summit 2015, Las Vegas, NV.

Bishop, M., **Welch, S.,** West, D. & Cook J. (2015, September). *Boot Camp: An online orientation program that facilitates graduate student learning*. Poster presentation at the NLN Education Summit 2015, Las Vegas, NV.

Welch, S., West, D., Cook J., & Bishop, M. (2015, June). Support for online graduate nursing students via a Virtual Boot-camp. Podium presentation at the Distance Learning Administration Conference, Jekyll Island, GA.

Welch, S., West, D., Cook J., & Bishop, M. (2015, May). *Setting new graduate nursing students up for success in a 100% online graduate nursing program*. Poster Presentation at the 36th Annual International Association for Human Caring (IAHC) Conference, New Orleans, LA.

Cook, J., Bishop, M., **Welch, S.**, & West, D. (2015, March). *Implementation of a "Virtual Boot Camp" to facilitate graduate online learning*. Podium presentation at Scholarship of Teaching and Learning Commons Conference. Statesboro, GA.

Bishop, M., Ware, L., Epps, C., Robinson, L., & **Welch, S.** (2015, February). *Measurement of Persistence, Engagement, Connectedness, and Self Efficacy as Predictors of Student Success in an Online Graduate Nursing Program*. Poster Presentation at Southern Nursing Research Symposium. Tampa, FL.

Byrne, M., & **Welch, S.** (2015, February). *Program Evaluation*. Pre-conference podium presentation at the 2015 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Buford, GA.

Welch, S., & Ware, L. (2015, February). *Virtual Mentoring to Inspire Excellence and Innovation within an Online Program*. Podium presentation at the 2015 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Buford, GA.

Welch, S., Byrne, M., & Ware, L. (2015, February). *Manuscript style dissertations: Innovation in Nursing Education*. Poster presentation at the 2015 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Buford, GA.

West, D., Ware, L. & **Welch, S.** (2015, February). *Virtual Writing Assistance: Promoting Success of Graduate Students through the use of a Virtual Writing Associate*. Poster presentation at the 2015 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Buford, GA.

West, D., Bishop, M., Cook, J., & **Welch, S.** (2015, February). *A Conversation about Student Success: Implementing a Virtual Boot Camp to Prepare Nursing Students for Online Graduate Programs*. Podium presentation at the 2015 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Buford, GA.

Welch, S., Walsh, S. & Byrne, M. (2015, February). *Excellence and Innovation: Collaborating with University System Partners to Offer Experiential Curricular Development*. Poster presentation at the 2015 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Buford, GA.

Bishop, M., Ware, L., Epps, C., Robinson, L., & **Welch, S.** (2015, February). *Measurement of Engagement, Connectedness, and Self-Efficacy as Predictors of Persistence in a 100% Asynchronous Online Graduate Nursing Program*. Podium presentation at the 2015 AACN Master's Education Conference. St. Petersburg, FL.

Bishop, M., **Welch, S.**, West, D., & Cook, J. (2015, February). *What we learned from over 200 online graduate students: A new approach to online orientation*. Poster presentation at annual Virginia Tech Conference on Higher Education Pedagogy. Blacksburg, VA.

Bishop, M., Ware, L., Epps, C., **Welch, S.**, & Robinson, L. (2014, November). *Measurement of Engagement, Connectedness, and Self-Efficacy as Predictors of Persistence in an Online Graduate Program*. Poster presentation at the SREB Council on Collegiate Education for Nursing conference, Disruptive Innovation in Higher Education: Implications for Nursing Education. Atlanta, GA.

Byrne, M., **Welch, S.** & Walsh, S. (2014, November). *Innovation in Online Doctoral Education: Collaborating with University System Colleagues in Promoting Experiential Curricular Development*. Poster presentation at the SREB Council on Collegiate Education for Nursing conference, Disruptive Innovation in Higher Education: Implications for Nursing Education. Atlanta, GA.

Welch, S., Byrne, M. & Ware, L. (2014, November). *Three-article style dissertation in a doctoral program*. Poster presentation at the SREB Council on Collegiate Education for Nursing conference, Disruptive Innovation in Higher

Education: Implications for Nursing Education. Atlanta, GA.

Welch, S., & Ware, L. (2014, November). *Virtual Mentoring within an Online Doctoral Program: A Qualitative Study of the Lived Experience*. Poster presentation at the SREB Council on Collegiate Education for Nursing conference, Disruptive Innovation in Higher Education: Implications for Nursing Education. Atlanta, GA.

Ware, L., & **Welch, S.** (2014, June). *Virtual Mentoring: Bridging Support Between Doctoral Education and Teaching Practice*. Podium presentation at the Distance Learning Administration Conference, Jekyll Island, GA.

Welch, S., & Ware, L. (2014, February). *Preparing Ed.D Nurse Educators: Outcomes of the 1st Ed.D Program in Georgia*. Podium presentation at the 2014 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Buford, GA.

Ware, L., West, D., & **Welch, S.** (2014, January). *Virtual Writing Assistance for EdD in Nursing Education Students in a 100% Online Program*. Poster presentation at the AACN Doctoral Education Conference, Naples, FL.

Ware, L., **Welch, S., & Yensen, J.** (2013, November). *Virtual Mentoring in an Online Doctoral Program in Nursing Education: Assuring Quality and Success*. Poster presentation at the SREB Council on Collegiate Education for Nursing conference, Assuring Educational Quality and Relevance: Pedagogies for Changing Times. Atlanta, GA.

Yensen, J., & **Welch, S.** (2013, November). *New Life for Online Discussions: Engagement Strategies*. Poster presentation at the SREB Council on Collegiate Education for Nursing conference, Assuring Educational Quality and Relevance: Pedagogies for Changing Times. Atlanta, GA.

Welch, S. (2013, September). *Effectiveness of Classroom Response Systems as a Pedagogical Tool in Improving Nursing Students' Exam Performance*. Poster presentation at the NLN Education Summit 2013, Raising the Roof/Advancing the Nation's Health. Washington, D.C.

Yensen, J., Ware, L., & **Welch, S.** (2013, June). *Virtual mentoring of graduate students*. Podium presentation at the Distance Learning Administration Conference, Jekyll Island, GA.

Welch, S., & Needham, C. (2013, May). *The Implementation of Caring Groups in an Online Course: A Phenomenological Study*. Poster Presentation at the 2013 Concurrent Sessions of the Annual International Association for Human Caring Conference. Orlando, Florida.

Welch, S. (2013, February). *Effectiveness of an Audience Response System as a Pedagogical Tool in Improving Nursing Students' Exam Performance*. Podium presentation at the 2013 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Peachtree City, GA.

Welch, S., Ware, L., & Yensen, J. (2013, January). *Innovative initiative in doctoral education: Implementation of an online EdD in nursing education*. Poster presentation at the AACN Doctoral Education Conference, San Diego, CA.

Yensen, J., Ware, L., & **Welch, S.** (2013, January). *Virtual mentoring for students in an EdD in nursing education program*. Podium presentation at the AACN Doctoral Education Conference, San Diego, CA.

Welch, S. (2012, February). *Clicker Effectiveness on Nursing Students' Level of Knowledge as Evidenced by Exam Performance*. Podium presentation at the 2012 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Callaway Gardens, GA.

Welch, S. (2012, January). *Clicker Effectiveness on Nursing Students' Level of Knowledge as Evidenced by Exam Performance*. Guest speaker at the Nurse Educator Spring Meeting at the University of Alabama. Tuscaloosa, AL.

Welch, S. (2011, February). *Doctorate in Education with Nurse Educator Specialization*. Poster presentation at the American Association of Colleges of Nursing 2011 Master's Education Conference.

Welch, S. (2011, February). *Technology in Nursing Education: Issues in Instruction, Development, Implementation, and Evaluation of Distance Education*. Podium presentation at the 2011 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Savannah, GA.

Welch, S. (2010, September). *Clicker Effectiveness on Nursing Student Performance in Class*. Poster presentation at the NLN Education Summit 2010, Shaping History, Reforming Healthcare: The Power of Nursing Education. Las Vegas, NV.

Welch, S. (2010, February). *Clicker Effectiveness on Nursing Student Performance in Class*. Poster presentation at the 2010 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Pine Mountain, GA.

Welch, S. *Camtasia, Impatica, and Wimba...oh my.* (2010, February). Podium presentation at the 2010 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Pine Mountain, GA.

Practice/Service

Welch, S. (2018, September). *Preparing Faculty to Advance the Science of Nursing Education*. Poster presentation at the NLN Education Summit 2018, Chicago, IL.

Welch, S., & Barber, L. (2018, May). A Comprehensive Faculty Development Initiative-Focusing on Pedagogy, Scholarship, and Leadership. Podium presentation at the University of West Georgia Innovation in Pedagogy Conference, Carrollton, GA.

Welch, S., & Zadinsky, J. (2018, January). *Grant Writing for Doctoral Students*. Podium presentation at the 2018 Concurrent Sessions of the Annual Conference of the Georgia Nursing Leadership Coalition Doctoral Symposium: Dimensions of Diversity. Atlanta, GA.

Welch, S. (2017, October). *Experienced Nurse Faculty Leadership Academy Special Session*. Podium presentation at the Sigma Theta Tau International Honor Society of Nursing Education, 44th Biennial Convention, Indianapolis, IN.

Welch, S. (2017, October). *Preparing Faculty to Advance the Science of Nursing Education: Faculty Development Program to Advance Scholarship and Promote the Science of Nursing Education*. Poster presentation at the Sigma Theta Tau International Honor Society of Nursing Education, 44th Biennial Convention, Indianapolis, IN.

Bishop, M., & **Welch, S.** (2017, September). *An Online Peer Review Guide: Principles, Design Elements, and Theory*. Poster presentation at the NLN Education Summit 2017, San Diego, CA.

Bishop, M., & **Welch, S.** (2017, April). *A Peer Evaluation Guide for Online Courses: Principles, Design Elements, and Theory*. Podium presentation at the University System of Georgia Teaching and Learning Conference, Athens, GA.

Welch, S., & Zadinsky, J. (2017, February). *Grant Writing for Nurses*. Podium presentation at the 2017 Concurrent Sessions of the Annual Conference of the Georgia Association for Nursing Education. Jekyll Island, GA.

Cook J., Bishop, M., **Welch, S., & West, D.** (2015, May). *Collaborative Curriculum Development with Academic Support Services*. Podium presentation at Teaching Professor Conference. Atlanta, GA.

Welch, S. (2013, May). *The Lived Experience of Nursing Faculty Who Receive Caring from the Students*. Podium Presentation at the 2013 Concurrent Sessions of the Annual International Association for Human Caring Conference.

Orlando, Florida.

Welch, S. (2006, March). *The Lived Experience of Nursing Faculty Who Receive Caring from Their Students* Podium presentation to represent the College of Arts and Sciences at the State University of West Georgia's Graduate Student Research forum. Carrollton, GA.

Welch, S. (2006, February). *The Lived Experience of Nursing Faculty Who Receive Caring From Their Students*. Poster presentation at the Southern Nursing Research Society Conference (SNRS).

Welch, S., Reilly, L., & Horvath, P. (2005, November). *Nurses as Educators: Health Literacy/Patient Education for the St. Josephs Health Care System*. Magnet Hospital. Savannah, GA.

PROFESSIONAL AFFILIATIONS

2019-Present	American Evaluation Association
2010-Present	National League for Nursing
2010-Present	International Association for Human Caring, Inc.
2006-Present	Georgia Association for Nursing Education
2005-Present	Sigma Theta Tau International Nursing Honor Society
1995-Present	American Association of Critical Care Nurses

INSTITUTIONAL SERVICE

University of West Georgia

2017-present	UWG Associate Deans Committee, Member
2018-2020	UWG Institutional Policy Board Committee, Member
2016-2017	UWG Senate Faculty Restructuring Committee (ad hoc), Member
2016-2017	UWG SACS Review Committee (ad hoc), Member
2015-2018	UWG Rules Committee, Chair
2014-2015	Engage West Leadership Development Institute (LDI) Communications Team, Member
2013-2018	UWG Senate Executive Committee, Member
2013-2014	UWG Graduate Program Committee, Chair
2011-2013	UWG Graduate Program Committee, Member
2012-2018	UWG Senate Committee, Member
2009-2011	UWG Technology Committee, Member

Tanner Health System School of Nursing, UWG

2017-present	SON Graduate Program Committee, Chair
2018-2019	SON DNP Program Ad Hoc Committee, Chair
2018-2019	SON NLN Center of Excellence in Pedagogy Ad Hoc Committee, Member
2017-2018	SON CCNE Accreditation Self-Study Ad Hoc Committee, Member
2017-2018	SON Faculty Development Program Ad Hoc Committee, Chair
2016-2018	SON Evaluation Committee, Member
2014-present	SON Deans Advisory Council, Member
2013-2015	COE & SON Virtual Research Center Ad Hoc Committee, Member
2012-2014	SON Technology Committee, Chair
2011-2017	SON Graduate Program Committee, Member
2009-2011	SON EdD Program Development Ad Hoc Committee, Chair
2009-2011	SON Evaluation Committee, Member
2006-2008	SON Caring for Faculty Committee, Member
2006-2011	SON Undergraduate Program Committee, Member
2006-present	SON Committee, Member

PROFESSIONAL AND COMMUNITY SERVICE

National League for Nursing Education Commission for Nursing Education Accreditation	2019-present
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<ul style="list-style-type: none"> • NLN CNEA Board of Commissioner (2019-present) • NLN CNEA Executive Committee, co-chair (2019-present) • NLN CNEA Program Review Committee (2019-present) 	
National League for Nursing Education Commission for Nursing Education Accreditation	2016-present
<ul style="list-style-type: none"> • NLN CNEA On-Site Program Evaluator (2016-present) 	
Southern Nursing Research Society	2016-present
<ul style="list-style-type: none"> • Finance Committee (2016-present) 	
Georgia Nursing Leadership Coalition (GLNC) Doctoral Education Committee	2013-present
<ul style="list-style-type: none"> • Committee Member (2013-present) 	
Georgia Association for Nursing Education (GANE)	2011-present
<ul style="list-style-type: none"> • Atlanta Regional Director (2019-2020) • Treasurer (2017-2018) • Chair of Marketing Committee (2016-2017) • Past President (2015) • President (2012-2014) • Chair of CEU Committee (2013-2016) • Chair of Planning Committee Member (2012) • Program Planning Committee Member (2011) • President-elect (2011) 	
Georgia Gwinnett College Advisory Board	2013-present
Manuscript Reviewer	
<ul style="list-style-type: none"> • Engineering Applications of Artificial Intelligence • International Journal of Nursing Education Scholarship • International Journal for Human Caring • International Journal of Africa Nursing Sciences • Journal for Nursing Education • Journal of Professional Nursing • Nursing Education Perspectives 	2022-present 2017-present 2016-present 2016-present 2016-present 2018-present 2016-present
American Evaluation Association	2019-present
<ul style="list-style-type: none"> • Member 	
Kiwanis Club of Carrollton Georgia	2022-present
<ul style="list-style-type: none"> • Member 	
Rotary Club of Carrollton Georgia	2022-present
<ul style="list-style-type: none"> • Member 	

PROFESSIONAL GROWTH AND DEVELOPMENT

Numerous webinars and 1 – 2 contact hour seminars for professional CE, list available upon request

Teaching Professor Conference. Atlanta, GA.	June, 2022
QSEN International Conference, Denver, CO.	June, 2022
American Association of Colleges in Nursing 2022 Doctoral Education Conference, Virtual conference.	January, 2022

National League for Nursing Education Summit Conference, Washington, DC.	September, 2021
Distance Learning Administration Conference. Jekyll Island, GA.	July, 2021
American Association of Colleges in Nursing 2021 Doctoral Education Conference, Virtual conference.	January, 2021

National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA) Board meeting, Washington, DC.	February, 2020
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National League for Nursing Education Summit Conference, Washington, DC.	September, 2019
Summer Evaluation Institute, American Evaluation Association, Atlanta, GA.	June, 2019
Georgia Association for Nursing Education 2019 Annual Conference, Pine Mountain, GA.	February, 2019
Conference on Meaningful Living and Learning in a Digital World, Savannah, GA.	February, 2019
Georgia Nursing Leadership Coalition, Doctoral Symposium: Leading with Data, Milledgeville, GA.	January, 2019
University of West Georgia Engage West Fellow	Sept-March, 2019
National League for Nursing Education Summit Conference, Chicago, IL.	September, 2018
STTI/NLN Nursing Education Research Conference, Washington DC.	April, 2018
Georgia Association for Nursing Education 2018 Annual Conference, Jekyll Island, GA.	February, 2018
Georgia Nursing Leadership Coalition, Doctoral Symposium: Dimensions of Diversity, Atlanta, GA.	January, 2018
STTI Honor Society of Nursing Education, <i>Experienced Nurse Faculty Leadership Academy (ENFLA) Scholar</i> , Indianapolis, IN.	October 2016-2017
STTI Honor Society of Nursing Education, 44 th Biennial Convention, Indianapolis, IN.	October, 2017
National League for Nursing Education Summit Conference, San Diego, CA.	September, 2017
Indiana University School of Nursing Grounded Theory Conference, Indianapolis, IN.	June, 2017
University System of Georgia Teaching and Learning Conference, Athens, GA.	April, 2017
Georgia Association for Nursing Education 2017 Annual Conference, Jekyll Island, GA.	February, 2017
American Association of Colleges in Nursing 2017 Doctoral Education Conference, San Diego, CA.	January, 2017
Georgia Nursing Leadership Coalition, Doctoral Symposium: Nursing Leadership through Policy Development, Atlanta, GA.	November, 2016
The NLN Education Summit 2016: Beyond Boundaries, Orlando, Florida.	September, 2016
2016 Summer Academy: Nursing Education Grounded in Caring Science. Boca Raton, FL.	June, 2016
2016 Annual Qualitative Research Institute at UNC School of Nursing. University of North Carolina, Chapel Hill, North Carolina.	June, 2016
STTI/NLN Nursing Education Research Conference, Bethesda, MD.	April, 2016
Georgia Association for Nursing Education 2016 Annual Conference, Jekyll Island, GA.	February, 2016
American Association of Colleges in Nursing 2016 Doctoral Education Conference, Naples, FL.	January, 2016
Georgia Nursing Leadership Coalition, Doctoral Symposium, Carrollton, GA.	November, 2015
The NLN Education Summit 2015: A New World of Innovation and Technology, Las Vegas, Nevada.	September, 2015
2015 Summer Academy: Nursing Education Grounded in Caring Science. Boca Raton, FL.	June, 2015
Distance Learning Administration Conference. Jekyll Island, GA.	June, 2015
36th Annual International Association for Human Caring (IAHC) Conference. New Orleans, LA.	May, 2015
Teaching Professor Conference. Atlanta, GA.	May, 2015
Scholarship of Teaching and Learning Commons Conference (SoTL). Statesboro, Georgia.	March, 2015
Georgia Association for Nursing Education 2015 Annual Conference, Buford, GA.	February, 2015
Virginia Tech Conference on Higher Education Pedagogy. Blacksburg, VA.	February, 2015
Georgia Nursing Leadership Coalition, Doctoral Symposium, Atlanta, GA.	November, 2014
SREB Council on Collegiate Education for Nursing Conference, Disruptive Innovation in Higher Education: Implications for Nursing Education. Atlanta, GA.	November, 2014
The NLN Education Summit 2014: Flight of the Phoenix, Phoenix, AZ.	September, 2014

Distance Learning Administration Conference, Jekyll Island, GA.	June, 2014
National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, Denver.	May 2014
Georgia Association for Nursing Education 2014 Annual Conference, Buford, GA.	February, 2014
SREB Council on Collegiate Education for Nursing conference, Assuring Educational Quality and Relevance: Pedagogies for Changing Times. Atlanta, GA.	November, 2013
The NLN Education Summit 2013: Raising the Roof/Advancing the Nation's Health, Washington, D.C.	September, 2013
Institute for Heideggerian Hermeneutical Methodologies, Indiana University School of Nursing.	June, 2013
Distance Learning Administration Conference, Jekyll Island, GA.	June, 2013
The International Association for Human Caring Conference, Orlando, FL.	May, 2013
National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, Boston, MA.	May, 2013
Evaluating Class Size and Online Education, AACN 2013 Webinar Series.	February, 2013
Georgia Association for Nursing Education 2013 Annual Conference, Peachtree City, GA.	February, 2013
American Association of Colleges in Nursing 2013 Doctoral Education Conference, Hotel Del Coronado, San Diego, CA.	January, 2013
QSEN Essentials for Your Curriculum by Nurse Tim Incorporated.	November, 2012
The Importance of Academic-Practice Partnerships, AACN 2012 Webinar Series.	October, 2012
The NLN Education Summit 2012: Opening Doors to Leadership, Purpose, Power, Passion, Anaheim, CA.	September, 2012
National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, Orlando.	May, 2012
Educator Enrichment Conference: Emory University by ATI.	March, 2012
Georgia Association for Nursing Education 2012 Annual Conference, Pine Mountain, GA.	February, 2012
Clinical Teaching and Evaluation. AACN 2011 Webinar Series.	October, 2011
The NLN Education Summit 2011: Leading Academic Progression: Advancing the Health of the Nation, Orlando, FL.	September, 2011
Planning and Management to Improve Quality Outcomes by UAB Medicine/UAB Hospital, Birmingham.	May, 2011
National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, Chicago, IL.	April, 2011
Nursing Homes as Clinical Placement Sites for Baccalaureate Nursing Students: Nursing Home Preparation/Readiness as a Clinical Site, AACN 2011 Webinar Series.	March, 2011
Georgia Association for Nursing Education 2011 Annual Conference, Savannah, GA.	February, 2011
Research-focused Doctorate Task Force Report, AACN 2010 Webinar Series.	October, 2010
The NLN Education Summit 2010: Shaping History, Reforming Healthcare: The Power of Nursing Education, Las Vegas, NV.	September, 2010
Using Wikis and Blogs to Augment Instruction, AACN 2010 Webinar Series.	September, 2010
National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, Washington D.C.	May 2010
Weekend Immersion in Nursing Informatics Conference, Carrollton, GA.	April, 2010
Georgia Association for Nursing Education 2010 Annual Conference, Pine Mountain, GA.	February, 2010
The NLN Education Summit 2009: Philadelphia, PA.	September, 2009

National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, New Orleans, LA.	May 2009
Georgia Association for Nursing Education 2009 Annual Conference, Savannah, GA.	February, 2009
National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, Chicago, IL.	May 2008
American Association of Colleges of Nursing Faculty Development Conference 2008, Savannah, GA.	February, 2008
Georgia Association for Nursing Education 2008 Annual Conference, Savannah, GA.	February, 2008
Laerdal Simulation Installation Workshop at the University of West Georgia, Carrollton, GA.	December, 2007
Advisement Workshop at the University of West Georgia, Carrollton, GA.	October, 2007
ATI RN Item Writing Workshop, St. Louis, MO.	June, 2007
National Teaching Institute and Critical Care Exposition of the American Association of Critical-Care Nurses, Atlanta, GA.	May, 2007
Georgia Association for Nursing Education 2007 Annual Conference, Savannah, GA.	February, 2007
American Association of Colleges of Nursing Faculty Development Conference 2007, Houston, TX.	February, 2007