

**Linda L. Haynes**  
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**Office: (678) 839-6150**

## **Education**

Ph.D., Instructional Design and Development, 1999  
University of South Alabama  
Mobile, Alabama

M.S., Instructional Design and Development, 1994  
University of South Alabama  
Mobile, Alabama

B.B.A. (Bachelor in Business Administration), 1991  
Faulkner University  
Montgomery, Alabama

Dissertation: *Gender Differences in the Use of a Computer-Based Mathematics Game: Strategies, Motivation, and Beliefs About Mathematics and Computers*

<b>Honors</b>	<b>Date</b>
Robert M. Gagné Dissertation Award Division of Instructional Development Association for Educational Communications and Technology	2000
Outstanding Graduate Student (Doctoral) Instructional Design and Development University of South Alabama	2000
Outstanding Graduate Student (Master's) Instructional Design and Development University of South Alabama	1994
Phi Kappa Phi Honor Society	1994
Kappa Delta Pi Honor Society	1994
Highest Honors Faulkner University	1991
Undergraduate Award for Excellence in French University of South Alabama	1991

## Teaching and Related Work Experience

Date	Title	Institution and Department
2009 – present	Associate Professor	University of West Georgia, Educational Technology and Foundations
2009 – 2011	Associate Dean	University of West Georgia, College of Education
2006 – 2009	Assistant Professor	University of West Georgia, Media and Instructional Technology
2002 – 2006	Assistant Professor	University of South Alabama, Professional Studies
2000 – 2002	Adjunct Faculty	University of South Alabama, Behavioral Studies and Educational Technology
2000 – 2002	Statewide Project Dir.	University of South Alabama, Preparing Tomorrow's Teachers to Use Technology, \$1.2 Million Project Funded by the U.S. Department of Education

## Teaching/Instructional Assignments

*(Fall 2017)*

1. MEDT 7464 Designing Technology-Enhanced Instruction (Section E01)
2. MEDT 7464 Designing Technology-Enhanced Instruction (Section E02)
3. MEDT 7485 Global Learning and Collaboration with Technology (Special Topics)
4. EDSI 9998 Research for Doctoral Dissertation

*Previously at University of West Georgia*

ECED 8284 Research Seminar  
EDRS 8304 Data Analysis in Educational Research  
EDSI 9960 Data-Driven Decision-Making  
EDSI 9998 Research for Doctoral Dissertation  
MEDT 6401 Instructional Technology  
MEDT 7468 Instructional Multimedia Design and Development  
MEDT 7464 Integrating Technology into the Curriculum  
MEDT 7472 Introduction to Distance Education  
MEDT 7473 Advanced Multimedia  
MEDT 7476 Assessing Learning in Technology-Enhanced Instruction  
MEDT 7485 Global Learning and Collaboration with Technology (Special Topics)  
MEDT 8463 Issues in Instructional Technology  
MEDT 8480 Program Evaluation  
MEDT 8484 Research on Media and Instructional Technology  
MEDT 3401 Integrating Technology in the Curriculum  
CEPD 8102 Lifespan Human Development  
CEPD 4101 Educational Psychology

*Previously at University of South Alabama*

ISD 610	Trends and Issues in Instructional Design and Development
IDE 510	Educational Research and Evaluation
EPY 502	Psychological Principles of Learning
EPY 521	Human Development and Behavior
EPY 251	Human Growth and Development
EPY 455	Evaluation of Teaching and Learning

**Certification**

Quality Matters Peer Reviewer (effective December 2013)

**Instructional Development Recognition**

Courses Recognized by Quality Matters Peer Review

MEDT 7468	Instructional Multimedia Design and Development (2016)
MEDT 7476	Assessing Learning in Technology-Enhanced Instruction (2016)
MEDT 8463	Issues in Instructional Technology (2017)

**Service to the Georgia Professional Standards Commission**

*Task Force Membership*

<b>Responsibility</b>	<b>Committee</b>	<b>Date</b>
Member	Review Panel with ETS for Instructional Technology GACE	2014
Member	Higher Education Task Force (for IHE Report Card)	2009

**Service to Institution**

*Committee Membership*

**University of West Georgia**

<b>Responsibility</b>	<b>Committee</b>	<b>Date</b>
Member	Promotion and Tenure Review Committee College of Education	2017
Member	Pre-Tenure Review Committee Department of Educational Technology and Foundations	2017

Member	Personnel Committee, College of Education	2016 – present and 2013 – 2014
Chair	Promotion and Tenure Review Committee Department of Educational Technology and Foundations	2016
Member	Pre-Tenure Review Committee Department of Educational Technology and Foundations	2016
Member	Pre-Tenure Review Committee Department of Clinical and Professional Studies	2016
Member	Promotion and Tenure Committee Department of Educational Technology and Foundations	2015
Member	Faculty Senate University Relations Committee	2015 – present
Member	Promotion and Tenure Committee College of Education	2013 and 2014
Organizer	Georgia Educational Technology Conference Exhibit Booth to Recruit Graduate Students	2013
Senator	Faculty Senate	2012 – 2015
Member	Faculty Senate Executive Committee	2012 – 2014
Chair	Faculty Senate Rules Committee	2012 – 2014
Member	Faculty Senate Rules Committee	2011 – 2015
Member	Internal Advisory Committee ADVANCE-IT Catalyst Project (NSF Grant)	2012 – 2014
Member	Policies and Procedures Subcommittee ADVANCE-IT Catalyst Project (NSF Grant)	2012 – 2013
Member	Themed Years Committee Advisory Committee to the Provost	2012 – 2013
Chair	Search Committee Assistant Professor, Instructional Technology	2013

Chair	Search Committee Department Chair, Educational Innovation	2012
Chair	Search Committee Assistant Professor, Instructional Technology	2012
Chair	Promotion and Tenure Committee Department of Educational Innovation	2011
Chair	Pre-Tenure Review Committee Department of Educational Innovation	2011
Member	Post-Tenure Review Committee Department of Educational Innovation	2011
Member	College of Education Transition Task Force	2010
Member	College of Education Administrative Council	2009 – 2010
Member	College of Education Seed Grant Committee	2009 – 2010
Chair	College of Education Assessment Committee	2009 – 2010
Member	College of Education Assessment Committee	2006 – 2009
Member	Graduate Education Task Force	2008 – 2010
Chair	College of Education Faculty Governance Council	2008 – 2009
Vice Chair	College of Education Faculty Governance Council	2007 – 2008
Chair	College of Education Personnel Committee	2008
Member	College of Education Research Council	2007 – 2008
Member	Doctoral Program in School Improvement Advisory Committee	2006 – 2009
Member	Instructional Technology Curriculum Committee	2006 – 2009
Chair	Search Committee Instructor, Instructional Technology	2007
Member	Search Committee, Interim Director of Doctoral Program in School Improvement	2006

Member	Search Committee Asst/Assoc Professor, Instructional Technology	2006 – 2007
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### **University of South Alabama**

<b>Responsibility</b>	<b>Committee</b>	<b>Date</b>
Member	University Research Roundtable	2002 – 2004
Member	Measurement Course Evaluation College of Education	2004 – 2006
Member	Peer Review Committee Department of Professional Studies	2004 – 2005
Member	Annual Review and Projections Department of Professional Studies	2004 – 2006
Member	Assessment Committee Department of Professional Studies	2003 – 2006

### ***Counseling/Advising Experience***

#### **University of West Georgia**

<b>Responsibility</b>	<b>Committee</b>	<b>Date</b>
Chair	Doctoral Dissertation Committee Student: Lori Moore School Improvement Ed.D. Program	Graduated 2017
Chair	Doctoral Dissertation Committee Student: Kimberly Mulkey School Improvement Ed.D. Program	Graduated 2015
Chair	Doctoral Dissertation Committee Student: Priscilla Lee School Improvement Ed.D. Program	Graduated 2014
Chair	Doctoral Dissertation Committee Student: Jill Olson School Improvement Ed.D. Program	Graduated 2014
Chair	Doctoral Dissertation Committee Student: Molly McKee School Improvement Ed.D. Program	Currently Enrolled

Member	Doctoral Dissertation Committee Student: Michelle Madden School Improvement Ed.D. Program	Graduated 2016
Member	Doctoral Dissertation Committee Student: Daniel Lane School Improvement Ed.D. Program	Graduated 2015
Member	Doctoral Dissertation Committee Student: Kathleen McCaffrey School Improvement Ed.D. Program	Graduated 2011
Member	Doctoral Dissertation Committee Student: Lorilyn Houston School Improvement Ed.D. Program	Graduated 2010
Member	Doctoral Dissertation Committee Student: Rhonda Baldwin School Improvement Ed.D. Program	Graduated 2009
Member	Doctoral Dissertation Committee Student: Travis Rose School Improvement Ed.D. Program	Currently Enrolled
Member	Oral Examination Committees for Ed.S. Program in Early Childhood Education	2012
Member	Portfolio Reviews/ Oral Examination Committees for M.Ed. and Ed.S. Programs in Media and Instructional Technology	2006 – present
Advisor	Advised students in the M.Ed. and Ed.S. Programs in Media and Instructional Technology	2012 – present and 2006 – 2009
Co-Presenter	Conducted on-campus orientation sessions with departmental faculty for M.Ed. and Ed.S. students in Media and Instructional Technology	2006 – 2009

### **University of South Alabama**

<b>Responsibility</b>	<b>Committee</b>	<b>Date</b>
Member	Doctoral Dissertation Committee Student: Andy Stanfield Instructional Design and Development Ph.D. Program	2006

Member	Doctoral Dissertation Committee Student: Stephanie McLendon Instructional Design and Development Ph.D. Program	2006
Member	Education Specialist Committee Student: Clinton Allen Educational Leadership Program	2006
Member	Doctoral Dissertation Committee Student: Carla S. Stout Instructional Design and Development Ph.D. Program	2005 – 2006

*Advisement of Honors Students*

<b>Honors Course</b>	Integrating Technology in the Curriculum Students: Laura Eberhart and Jennie Williamson College of Education University of West Georgia	2008
<b>Honors Senior Project</b>	Student: Dianna L. Grose School of Continuing Education University of South Alabama	2003 – 2004

*Advisement of Student Organizations*

Officer	Kappa Delta Pi Initiation Ceremony University of West Georgia	2007
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*Participation in Educational Service Activities*

**University of West Georgia**

Peer Reviewer	Quality Matters Course Review Graduate Course (OILS 544: Program Evaluation) from University of New Mexico	2016
Program Coordinator	Instructional Technology	2012 – 2014
Author/Developer	Developed and Updated Orientation Handbooks for Instructional Technology	2012 – 2017



Participant	Participated in Focus Group Discussion with UWG Faculty on Recruitment of Adult Students – for UWG Marketing and Communications	2014
Participant	Participated in a Case Study with Dr. Mark Earley, Associate Professor of Educational Research and Statistics Bowling Green State University	2014 – 2015
Interviewee	Participated in Interview with Doctoral Student for Dissertation Study at Ball State University (Bruce Sowers)	2014
Applicant Reviewer	Admissions to Doctoral Program in School Improvement	2007 - 2009
Portfolio Reviewer	Qualifying Exam for Doctoral Program in School Improvement	2007 – 2010
Reviewer/Editor	Handbook Update for Ed.S. Program in Instructional Technology	2008
Reviewer/Editor	Brochure Update for Media and Instructional Technology Programs	2007
Reviewer/Editor	Recruitment Poster for Media and Instructional Technology Programs	2007

### **University of South Alabama**

Conference Chair	1st Southeastern Conference on Instructional Design and Technology	2004 – 2005
Program Coordinator	Educational Psychology, Educational Foundations, and Educational Research	2005 – 2006
	Educational Psychology	2003 – 2005
Faculty Participant	Doctoral Dissertation Research Project Student: T. Hendon Blaylock Instructional Design and Development Ph.D. Program	2005 – 2006

Served as faculty research participant for T. Hendon Blaylock’s doctoral dissertation study. Students in my research class participated in the intervention related to learning statistics with the use of video advisement. I was one of the “video advisors” in the computer-based tutorial for students.

Coordinator, Deans' Technology Task Force 2000 – 2001

Coordinated work of the Deans' Technology Task Force members charged with developing recommendations to the Alabama State Department of Education regarding technology standards for teacher certification. The Task Force comprised representatives from 17 Alabama institutions of higher education. The Task Force was formed in order to meet goals and objectives set forth in the grant proposal for the University of South Alabama that was funded by the U.S. Department of Education, Preparing Tomorrow's Teachers to Use Technology.

Facilitator, Focus Group Discussion 2001

Facilitated focus group discussion regarding development of technology standards for teacher certification in Alabama. The focus group discussions were sponsored by the Alabama State Department of Education's grant project funded by the U.S. Department of Education, Preparing Tomorrow's Teachers to Use Technology.

### ***Invited Speaker***

Haynes, L. (2008). *Don't just sit there, do something: Interactive exercises and games for online learning*. Invited presentation at Jacksonville University Faculty Development Program, Jacksonville, FL.

### ***Teacher Education and Higher Education Workshops***

Haynes, L. (2016). *Easy-to-use free online tools for creating rubrics, quizzes, and concept maps*. Workshop conducted for the American Evaluation Association, Atlanta.

Haynes, L. (2016). *Free, online tools for creating assessments*. Workshop conducted for the Georgia Educational Technology Conference, Atlanta.

Haynes, L. (2016). *The joy of grading*. Workshop conducted for the Teaching Professor Technology Conference, Atlanta.

Haynes, L. (2016). *The joy of grading*. Virtual workshop conducted for the European Conference on Technology in the Classroom, Brighton, England.

Haynes, L. (2016). *The joy of grading*. Workshop conducted at the Innovations in Pedagogy Conference, University of West Georgia.

Putney, D., Bennett, E., Bray, M., Haynes, L., Huett, J., & Snipes, P. (2007). *Just in time: Web-based aids for student/teacher success*. Workshop conducted at the National Educational Computing Conference, Atlanta.

McKenzie, B., & Haynes, L. (2006). *iPods in the classroom*. Workshop conducted at the University of West Georgia College of Education Technology Training Program.



## **U.S. Department of Education**

Panel Member	<i>Panel Discussion: Statewide Initiatives and Alliances Preparing Tomorrow's Teachers to Use Technology U.S. Department of Education Annual Nationwide Grantees' Meeting, Atlanta, GA</i>	2000
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### ***Resource Development Service***

*Transcending trauma after a disaster: A guide for schools* (2005). [Computer software]. (2005).  
Mobile, AL: University of South Alabama.

Developed webliography (lesson plans for integrating physical activity in the classroom) that was included in a special CD developed by the College of Education in collaboration with the Mobile County Public School System. The physical activity webliography was also adopted for required enrichment activities for two schools sharing one campus after Hurricane Katrina (Causey Middle School and Grand Bay Middle School). Over 5,100 CDs were distributed to schools in Mobile County, AL, Baldwin County, AL, Pascagoula, MS, and other schools in Alabama and Mississippi. The Alabama Department of Education continued the distribution of the CDs after the initial release.

*Preparing teachers to meet technology standards* [Computer software]. (2003). Mobile, AL: University of South Alabama. Directed the development of this program from storyboarding to final editing.

### ***Participation in Community Service Activities***

Voluntary Judge	West Georgia Regional First Lego League Competition	2015
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Voluntary Interviewer	<i>Maysville/Mobile Math Initiative</i> Mobile Area Education Foundation, Mobile, AL Interviewed/tested elementary students who participated in the program.	2000 – 2005
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## **Professional Development**

### ***Memberships and Offices in Scholastic Honoraries***

<b>Organization</b>	<b>Duties</b>	<b>Dates</b>
Phi Kappa Phi	Member	1994 – present
Kappa Delta Pi	Member	1994 – present
Kappa Delta Pi	Historian and Educational Foundation Rep at University of West Georgia	2006 – 2008

### ***Memberships in Professional Societies***

American Educational Research Association  
American Evaluation Association  
American Psychological Association  
Association for the Advancement of Computing in Education  
Association for Educational Communications and Technology  
Association for Talent Development  
International Society for Technology in Education  
Mixed Methods International Research Association  
Society for Information Technology and Teacher Education

### ***Publications***

- An, Y., Haynes, L. D'Alba, A., & Chumney, F. (2016). Using educational computer games in the classroom: Science teachers' experiences, attitudes, perceptions, concerns, and support needs. *Contemporary Issues in Technology and Teacher Education*, 16(4). Available from <http://www.citejournal.org/volume-16/issue-4-16/science/using-educational-computer-games-in-the-classroom-science-teachers-experiences-attitudes-perceptions-concerns-and-support-needs/>
- Haynes, L., Huett, K., An, Y., & D'Alba, A. (2015). *Program report for first continuing review of instructional technology certification program (report approved by Georgia Professional Standards Commission)*. Carrollton, Georgia: University of West Georgia.
- Haynes, L., Baylen, D., An, Y., & Bradford, G., & d'Alba, A. (2014). Learning assessments and program evaluation connected to ISTE Standards for Coaches: Preparing instructional technology coaches for K-12 teachers. In M. Searson & M. N. Ochoa (Eds.), *Society for Information Technology and Teacher Education Conference* (pp. 1592 - 1595). Chesapeake, VA: AACE.
- An, Y., Haynes, L., & d'Alba, A. (2014). Examining the attitudes, perceptions, and concerns of science teachers towards educational computer games. In M. Searson & M. N. Ochoa (Eds.), *Society for Information Technology and Teacher Education Conference* (pp. 587 - 589). Chesapeake, VA: AACE.
- Haynes, L., Baylen, D., An, Y., & Bradford, G. (2012). *Program proposal for instructional technology certification (proposal approved by Georgia Professional Standards Commission)*. Carrollton, Georgia: University of West Georgia.
- Haynes, L., Randel, B., Allen, J., Englert, K., Cherasaro, T., & Michaels, H. (2011). *Analysis and recommendations for CLASS Keys<sup>SM</sup> power elements*. Atlanta: Georgia Department of Education.

- Haynes, L., Michaels, H., Williams, J., Allen, J., Randel, B., & Englert, K. (2010). *The Georgia Leader Keys Performance Appraisal System: Building an understanding of validity*. Atlanta: Georgia Department of Education.
- Haynes, L., Williams, J., Allen, J., Randel, B., Englert, K., & Clemons, T. (2010). *The Georgia CLASS Keys<sup>SM</sup> Teacher Evaluation System: Building an understanding of validity*. Atlanta: Georgia Department of Education.
- McKenzie, B., Huett, J., Ozkan, B., & Haynes, L. (2008). Turning hindsight into foresight: Mentoring new distance education faculty. In C. Bonk et al. (Eds.), *Proceedings of World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education 2008* (pp. 2988-2993). Chesapeake, VA: AACE.
- Haynes, L., Litchfield, B., Dempsey, J., Hunter, M., Gray, H., Gray, L., & Millner, V. (2007). *Linking science and technology to personal experience with Hurricane Katrina*. National Educational Computing Conference Research Paper Archives. Available from: <http://centerx.gseis.ucla.edu/partnerships-grants/tiip/tiip-workspace/tiip-team-clarkmagnet-hs-workspace/libraries/documents-library/hurricane%20katrina%20article.pdf>
- Haynes, L., Litchfield, B., Dempsey, J., Hunter, M., Gray, H., Gray, L., & Millner, V. (2007). Linking science and technology to personal experience with Hurricane Katrina. In D.A. Willis, R. Carlsen, K. McFerrin, J. Price & R. Weber (Eds.), *Society for Information Technology and Teacher Education 2007 International Conference Annual* (pp. 613 - 620). Norfolk, VA: Association for the Advancement of Computing in Education (AACE).
- McKenzie, B., Haynes, L., Huett, J., Ozkan, B., & Shook, A. (2007). Transformational change: Moving beyond face to face instruction. In G. Richards (Ed.), *Proceedings of World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education 2007* (pp. 6308 – 6313). Chesapeake, VA: AACE.
- McKenzie, B., Ozkan, B., Shook, A., & Haynes, L. (2007). What successful distance mentors do: An exploratory study. In D.A. Willis, R. Carlsen, K. McFerrin, J. Price & R. Weber (Eds.), *Society for Information Technology and Teacher Education 2007 International Conference Annual* (pp. 426 - 431). Norfolk, VA: AACE.
- Haynes, L. (2006). Study Guide/Textbook Companion Web Site for McDevitt, T. M., & Ormrod, J. E. (2006). *Child development: Educating and working with children and adolescents* (3rd ed.). Upper Saddle River, NJ: Pearson Merrill Prentice Hall.
- Ingram, K. W., Haynes, L., Davidson-Shivers, G. V., & Irvin, R. (2005). Building an alumni support community: Tracking alumni for program improvement and added value. In M. Simonson (Ed.), *Proceedings of Selected Research: Annual Meeting of the Association for Educational Communications and Technology*, Chicago.

Ingram, K. W., Haynes, L., Davidson-Shivers, G. V., & Irvin, R. (2005). Building an alumni support community: Tracking alumni for program improvement and added value. *College Student Journal, 39*, 203–217.

Haynes, L., Whiteley, K., & Feldman, P. (2004). *Final report: Preparing tomorrow's teachers to use technology*. U.S. Department of Education.

Haynes, L., Whiteley, K., & Feldman, P. (2004). Evaluation of Alabama's statewide implementation project: Preparing tomorrow's teachers to use technology. In D.A. Willis, R. Carlsen, N. Davis, J. Price & R. Weber (Eds.), *Society for Information Technology and Teacher Education 2004 International Conference Annual* (pp. 3350 - 3355). Norfolk, VA: Association for the Advancement of Computing in Education (AACE).

Dempsey, J. V., Haynes, L. L., Lucassen, B. L., & Casey, M. S. (2002). Forty simple computer games and what they could mean to educators. *Simulation & Gaming, 33*, 157–168.

Haynes, L. L., & Dempsey, J. V. (2001). How and why students play computer-based mathematics games: A consideration of gender differences. In M. Simonson (Ed.), *Proceedings of Selected Research: Annual Meeting of the Association for Educational Communications and Technology*, Atlanta, GA.

Dempsey, J. V., Lucassen, B. L., Haynes, L. L., & Casey, M. S. (1998). Instructional applications of computer games. In J. J. Hirschbuhl & D. Bishop (Eds.), *Computers in Education* (8th ed., pp. 85-91). Guilford, CN: Dushkin/McGraw-Hill. (Reprinted from ERIC ED 394 500, Paper presented at the American Educational Research Association, New York, NY, 1996.)

### ***Papers Presented – National and International***

Haynes, L. (2017, November). *Preparing teachers for global learning and collaboration*. Paper presented at the Global Education Conference, International Online Conference. Recording available from <http://www.globaleducationconference.com/>

Haynes, L. (2016, October). *Getting to know instructional designers and the work they do: Advice for evaluators who want to shape educational program designs*. Paper presented at the American Evaluation Association, Atlanta.

Haynes, L. (2015, November). *Preparing instructional technology coaches for learning assessment*. Paper presented at the Association for Educational Communications and Technology, Indianapolis, Indiana.

Haynes, L., & D'Alba, A. (2015, November). *Promoting and validating the school library media center with research*. Paper presented at the Association for Educational Communications and Technology, Indianapolis, Indiana.

- An, Y-J., Haynes, L., & D'Alba, A. (2015, November). *Using educational computer games in the classroom: Science teachers' attitudes, perceptions, readiness, and support needs*. Paper presented at the Association for Educational Communications and Technology, Indianapolis, Indiana.
- Haynes, L., Baylen, D., An, Y-J., Bradford, G., & D'Alba, A. (2014, November). *Preparing technology coaches for K-12 teachers*. Paper presented at the Association of Educational Communications and Technology, Jacksonville, Florida.
- Haynes, L., & D'Alba, A. (2014, November). *Attention school library media specialists!* Paper presented at the Association of Educational Communications and Technology, Jacksonville, Florida.
- Haynes, L. (2014, June). *There's no need to fear! (The Assessment) Underdog is here!* Paper presented at the International Society for Technology in Education, Atlanta, Georgia.
- Haynes, L., Baylen, D., An, Y-J., Bradford, G., & d'Alba, A. (2014, May). *Learning assessments connected to ISTE Standards for Coaches: Preparing instructional technology coaches for K-12 teachers*. Presented at the Lilly International Conference on College and University Teaching and Learning, Bethesda, Maryland.
- Haynes, L., Baylen, D., An, Y-J., Bradford, G., & d'Alba, A. (2014, March). *Learning assessments and program evaluation connected to ISTE Standards for Coaches: Preparing instructional technology coaches for K-12 teachers*. Paper presented at the Society for Information Technology and Teacher Education International Conference, Jacksonville, Florida.
- An, Y-J., Haynes, L., & d'Alba, A. (2014, March). *Examining the attitudes, perceptions, and concerns of science teachers towards educational computer games*. Paper presented at the Society for Information Technology and Teacher Education International Conference, Jacksonville, Florida.
- Haynes, L., & Baylen, D. (2012, November). *Truth or dare: Challenges and opportunities for teaching program evaluation*. Paper presented at the Association of Educational Communications and Technology, Louisville, KY.
- Haynes, L., King, A., & Wyler, K. (2011, April). *Next steps, new directions: Refining a teacher performance appraisal system based on field test results*. Symposium paper presented at the American Educational Research Association, New Orleans.
- Englert, K., Allen, J., & Haynes, L. (2011, April). *Validating teacher evaluation systems*. Symposium paper presented at the American Educational Research Association, New Orleans.



- Haynes, L., Litchfield, B., Dempsey, J., Hunter, M., & Millner, V. (2009, October). *An odd assortment of people: Benefits of working and learning across multiple disciplines*. Paper presented at the Association of Educational Communications and Technology, Louisville, KY.
- Haynes, L., Foster, A., Scharp, L., & Caruthers, R. (2009, October). *Improving online course development with the collaboration of multiple organizations*. Paper presented at the Association of Educational Communications and Technology, Louisville, KY.
- Haynes, L., Litchfield, B., & Dempsey, J. (2009, April). *Putting it all together: Designing an interdisciplinary learning environment*. Paper presented at the American Educational Research Association, San Diego, CA.
- Haynes, L., Scharp, L., & Caruthers, R. (2008, November). *Reusable learning objects and critical thinking activities for online learning: Graduate students as consultants for an authentic performance problem*. Paper presented at the Association of Educational Communications and Technology, Orlando, FL.
- Haynes, L. (2008, November). *Don't just sit there, do something: Interactive exercises and games for online learners*. Paper presented at the Association of Educational Communications and Technology, Orlando, FL.
- McKenzie, B., Huett, J., Ozkan, B., & Haynes, L. (2008, November). *Turning hindsight into foresight: Mentoring new distance education faculty*. Paper presented at the World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education, Las Vegas.
- Scharp, L., Haynes, L., Hanley, G., Foster, A., & Hayen, K. (2008, August). *Accelerating course development through collaboration*. Panel discussion at the MERLOT International Conference, Minneapolis, MN.
- Haynes, L. (2008, April). *eLectures: Beyond static presentations in online learning*. Paper presented at the International Conference on College Teaching and Learning, Jacksonville, FL.
- Haynes, L. (2008, April). *My very own wiki: Communication and collaboration made easy*. Paper presented at the International Conference on College Teaching and Learning, Jacksonville, FL.
- McKenzie, B., Haynes, L., Huett, J., Ozkan, B., & Shook, A. (2007, October). *Transformational change: Moving beyond face to face instruction*. Paper presented at the E-Learn World Conference, Québec City, Québec, Canada.
- Haynes, L., Litchfield, B., Dempsey, J., Hunter, M., Gray, H., Gray, L., & Millner, V. (2007, June). *Linking science and technology to personal experience with Hurricane Katrina*. Paper presented at the National Educational Computing Conference, Atlanta.

- Putney, D., Bennett, E., Bray, M., Haynes, L., Huett, J., & Snipes, P. (2007, June). *Just in time: Web-based aids for student/teacher success*. Poster session presented at the National Educational Computing Conference, Atlanta.
- Haynes, L., Litchfield, B., Dempsey, J., Hunter, M., Gray, H., Gray, L., & Millner, V. (2007, March). *Linking science and technology to personal experience with Hurricane Katrina*. Paper presented at the Society for Information Technology and Teacher Education International Conference, San Antonio.
- McKenzie, B., Ozkan, B., Shook, A., & Haynes, L. (2007, March). *What successful distance mentors do: An exploratory study*. Paper presented at the Society for Information Technology and Teacher Education International Conference, San Antonio.
- Nelson, C., & Haynes, L. (2005, May). *Tobacco use prevention in public schools in Mobile County, Alabama*. Poster session presented at the National Conference on Tobacco or Health, Chicago.
- Davidson-Shivers, G. V., Dupree, A., Jeong, A., & Haynes, L. (2005, April). *Female to female interactions in an online debate*. Paper presented at the annual meeting of the American Educational Research Association, Montreal.
- Ingram, K. W., Haynes, L. L., Davidson-Shivers, G. V., & Irvin, R. (2004, October). *Building an instructional design alumni support community: Tracking alumni for program evaluation and added value*. Paper presented at the annual meeting of the Association for Educational Communications and Technology, Chicago.
- Nelson, C., & Haynes, L. (2004, October). *Influence of workplace tobacco cessation programs on participant attendance and retention*. Poster session presented at the Steps to a Healthier US Workforce Symposium of the National Institute for Occupational Safety and Health, Washington, DC.
- Haynes, L., & Feldman, P. (2004, June). *Ideas, strategies, and models from a statewide PT3 Project*. PT3 Gallery presentation at the annual meeting of the National Educational Computing Conference, New Orleans, LA.
- Haynes, L., Whiteley, K., & Feldman, P. (2004, March). *Evaluation of Alabama's statewide implementation project: Preparing tomorrow's teachers to use technology*. Paper presented at the Society for Information Technology and Teacher Education International Conference, Atlanta.
- Feldman, P., Haynes, L., Beech, F., Parks, S., Ash, S., & Snyder, S. (2001, November). *Preparing tomorrow's teachers in Alabama*. Poster session presented at the National School Boards Association Technology + Learning Conference, Atlanta.

Haynes, L. L., & Dempsey, J. V. (2001, November). *How and why students play computer-based mathematics games: A consideration of gender differences*. Paper presented at the annual meeting of the Association for Educational Communications and Technology, Atlanta.

Dempsey, J. V., Lucassen, B. L., Haynes, L. L., & Casey, M. S. (1997, February). *Computer games: An exploratory study*. Paper presented at the annual meeting of the Association for Educational Communications and Technology, Albuquerque, NM.

Dempsey, J. V., Lucassen, B. L., Haynes, L. L., & Casey, M. S. (1996, April). *Instructional applications of computer games*. Paper presented at the annual meeting of the American Educational Research Association, New York, NY.

### ***Papers Presented – Regional and State***

Haynes, L., Litchfield, B., Dempsey, J., Hunter, M., Gray, H., Gray, L., & Millner, V. (2008, February). *Linking science and technology to personal experience with Hurricane Katrina*. Paper presented at the Founders Day Educational Research Conference, Mobile, AL.

McKenzie, B., Haynes, L., Shook, A., & Ozkan, B. (2007, June). *What distance administrators should know about mentoring*. Paper presented at the Distance Learning Administration Conference, St. Simons Island, GA.

Blaylock, T. H., & Haynes, L. L. (2004, November). *How do you really feel about your educational research class? An inquiry into student attitudes toward instruction in educational research*. Paper presented at the annual meeting of the Mid-South Educational Research Association, Gatlinburg, TN.

Nelson, C., Beemer, R., & Haynes, L. (2004, March). *Tobacco-Free Mobile, Alabama*. Paper presented at the Spring Clinical Conference of the Alabama Society for Respiratory Care, Orange Beach, AL.

Haynes, L., Rogers, D. P., & Feldman, P. (2003, November). *Evaluation of special education student teachers using laptop computers*. Paper presented at the annual meeting of the Mid-South Educational Research Association, Biloxi, MS.

Haynes, L., Feldman, P., & Diggins, W. (2003, July). *Software product of the ALACTE PT3 project: Preparing teachers to meet technology standards*. Presentation and demonstration at the Alabama Association of Colleges for Teacher Education (ALACTE), Orange Beach, AL.

Dempsey, J. V., Lucassen, B. L., Haynes, L. L., & Casey, M. S. (1995, November). *Instructional applications of computer games*. Poster session presented at the annual meeting of the Mid-South Educational Research Association, Biloxi, MS.

***Service to the Profession – International Conference Volunteer***

On-Site Logistical Support (2014). International Society for Technology in Education Conference, Atlanta, Georgia.

***Service to the Profession - Editorships/Reviews***

**Conference Proposal Reviews for American Educational Research Association**

Reviewer (2017). 2018 Annual Meeting Proposals (Division K, Teaching and Teacher Education, Section 8 Teacher Professional Development: Impact on Teacher Practices and Student Learning. American Educational Research Association.

Reviewer (2016). 2017 Annual Meeting Proposals (Division K, Teaching and Teacher Education, Section 8 Teacher Professional Development: Impact on Teacher Practices and Student Learning. American Educational Research Association.

Reviewer (2016). 2017 Annual Meeting Proposals (Professors of Educational Research Special Interest Group). American Educational Research Association.

Reviewer (2008). 2009 Annual Meeting Proposals (Division D, Measurement and Research Methodology). American Educational Research Association.

Reviewer (2008). 2009 Annual Meeting Proposals (Professors of Educational Research Special Interest Group). American Educational Research Association.

Reviewer (2008). 2009 Annual Meeting Proposals (Instructional Technology Special Interest Group). American Educational Research Association.

Reviewer (2007). 2008 Annual Meeting Proposals (Professors of Educational Research Special Interest Group). American Educational Research Association.

Reviewer (2007). 2008 Annual Meeting Proposals (Instructional Technology Special Interest Group). American Educational Research Association.

Reviewer (2007). 2008 Annual Meeting Proposals (Technology as an Agent of Change in Teaching and Learning Special Interest Group). American Educational Research Association.

Reviewer (2004). 2005 Annual Meeting Proposals (Professors of Educational Research Special Interest Group). American Educational Research Association.

Reviewer (2004). 2005 Annual Meeting Proposals (Instructional Technology Special Interest Group). American Educational Research Association.

Reviewer (2004). 2005 Annual Meeting Proposals (Division C, Learning and Instruction). American Educational Research Association.

### **Conference Proposal Reviews for Online Learning Consortium (formerly SLOAN-C)**

Reviewer (2016). 2016 Meeting Proposals for OLC Accelerate (formerly known as the Annual Online Learning Consortium International Conference), November 16 – 18, Orlando, Florida.

Reviewer (2015). 2015 Meeting Proposals for 21st Annual Online Learning Consortium International Conference, October 14 – 16, Orlando, Florida.

Reviewer (2014). 2014 Meeting Proposals for Sloan-C International Conference (Technology and Emerging Learning Environments), October 29 - 31, 2014, Lake Buena Vista, Florida.

### **Conference Proposal Reviews for the International Society for Technology in Education (ISTE)**

Reviewer (2015). 2016 Meeting Proposals for ISTE Conference, June 26 – 29, 2016, Denver, Colorado.

Reviewer (2014). 2015 Meeting Proposals for ISTE Conference. June 28 – July 1, Philadelphia, Pennsylvania.

### **Conference Proposal Reviews for Society for Information Technology and Teacher Education**

Reviewer (2014). 2015 Meeting Proposals for SITE Conference. March 2 – 6, Las Vegas, Nevada.

### **Conference Proposal Reviews for National Youth-At-Risk Conference**

Reviewer (2017). 2018 Meeting Proposals for 29th Conference. National Youth-At-Risk Conference, March 4 – 7, 2018, Savannah, Georgia.

Reviewer (2016). 2017 Meeting Proposals for 28th Conference. National Youth-At-Risk Conference, March 5 – 8, 2017, Savannah, Georgia.

Reviewer (2014). 2015 Meeting Proposals for 26th Conference. National Youth-At-Risk Conference, March 1 – 4, 2015, Savannah, Georgia.

Reviewer (2013). 2014 Meeting Proposals for 25th Conference. National Youth-At-Risk Conference, March 2 – 5, 2014, Savannah, Georgia.

### **Conference Proposal Reviews for Mid-South Educational Research Association**

Reviewer (2004). 2004 Annual Meeting Proposals. Mid-South Educational Research Association.

Reviewer (2003). 2003 Annual Meeting Proposals. Mid-South Educational Research Association.

### **Textbook Review**

Reviewer (2004). Textbook: McDevitt, T. M., & Ormrod, J. E. (2004). *Child development: Educating and working with children and adolescents* (2nd ed.). Upper Saddle River, NJ: Pearson Merrill Prentice Hall. (as advice for the authors' 3rd edition)

### **Manuscript Reviews**

Reviewer (2015). Selected Readings for the International Visual Literacy Association.

### **External Reviewer – Promotion Dossier**

External Reviewer (2013). Dossier of Dr. Kerry Rice for Promotion to Professor, Department of Educational Technology, Boise State University.

### **Young Researcher Award Review for American Educational Research Association**

Reviewer (2003). *2004 Young Researcher Award*. American Educational Research Association, Instructional Technology Special Interest Group.

### **Grant Proposal Reviews**

Reviewer (2007). Competitive Technology Grant Proposals. West Georgia Educational Technology Training Center.

Reviewer (2003). Competitive Grant Proposals: Enhancing Education Through Technology, Title II, Part D, No Child Left Behind. Alabama Department of Education.

Reviewer. (2001). Competitive Grant Proposals: Fund for the Improvement of Postsecondary Education (FIPSE), U.S. Department of Education, Hattiesburg, MS.

### **Grants and Contract Awards**

**(2010 – 2011)** *CLASS Keys Power Elements (Subaward of Georgia's Momentum Grant)*

Principal Investigators: Linda L. Haynes, University of West Georgia

and Jean Williams, Mid-continent Research for Education and Learning (McREL)

Co-Investigators: Mid-continent Research for Education and Learning (McREL)

\$225,000 Subaward from Georgia Department of Education, funded by Bill and Melinda Gates Foundation.

**(2010)** *Validity Study of Georgia's CLASS Keys: A Teacher Performance Appraisal System*

Principal Investigators: Linda L. Haynes, University of West Georgia

and Jean Williams, Mid-continent Research for Education and Learning (McREL)

Co-Investigators: Mid-continent Research for Education and Learning (McREL)  
\$215,717 Funded by Georgia Department of Education.

**(2010)** *Validity Study of Georgia's Leader Keys: A Leadership Performance Appraisal System*

Principal Investigators: Linda L. Haynes, University of West Georgia  
and Jean Williams, Mid-continent Research for Education and Learning (McREL)  
Co-Investigators: Mid-continent Research for Education and Learning (McREL)  
\$124,735 Funded by Georgia Department of Education

**(2008)** *Accelerating Course Development Through Collaboration*

\$1,000.00 Travel Award from McGraw-Hill Learning Solutions to serve on panel discussion at  
the MERLOT International Conference, Minneapolis, MN (August 2008).

**(2007)** *Macintosh Computers for Computer Labs*

Project Director: Linda L. Haynes. \$17,774 from University of West Georgia Technology Fees.

**(2006)** *Hurricane Disruption as a Risk Factor for PTSD and School Behavior Problems in  
Adolescents: Hurricane Experts, Leaders, and Problem-Solvers (HELP)*

Principal Investigator: Linda L. Haynes

Co-Investigators: John Dempsey, Monica Hunter, Brenda Litchfield, Vaughn Millner (College of  
Education) and Jennifer Langhinrichsen-Rohling (College of Arts and Sciences).

\$5,000 subaward from the University of South Alabama Youth Violence Prevention Program,  
funded by U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention.

**(2006)** *Hurricane Experts, Leaders, and Problem-Solvers (HELP)*

Principal Investigator: Linda L. Haynes

Co-Investigators: John Dempsey, Monica Hunter, Brenda Litchfield, Vaughn Millner.

\$3,935 from the Professional Development Grants Program, College of Education,  
University of South Alabama.

**(2005 – 2006)** *Tools of the Trade: Use of Infrared Response Technology in the Classroom*

Principal Investigator: Richard Daughenbaugh -- Co-Investigators: Paige Baggett, Ruth Busby,  
Carolyn Casteel, Lynda Daughenbaugh, Linda Haynes, Susan Santoli, Ed Shaw, John Strange.  
Learning Technologies Grant Program, College of Education, University of South Alabama.

**(2003 – 2006)** *Tobacco-Free Mobile, Alabama (Evaluation Contract)*

Providence Hospital, funded by American Legacy Foundation.

**(2003 – 2005)** *Helping Teachers to Help Students in Mathematics (Evaluation Contract)*

Birmingham-Southern College, funded by Alabama Commission on Higher Education.

**(2002 - 2003)** *Preparing Tomorrow's Teachers to Use Technology (Evaluation Contract)*

University of South Alabama, funded by U.S. Department of Education.

**(2003)** *MegaConference (Evaluation Contract)* Alabama Department of Education