

JOHN RICHARD CURVIN

rcurvin@westga.edu

678-839-5076

SUMMARY

Assistant Director of Auxiliary Services with responsibility for parking and transportation, summer conferences and commencement. Twenty five years experience in upper management with strong executive experience and accountability. Proven leader and team player with exceptional customer service and interpersonal skills.

PROFESSIONAL EXPERIENCE

UNIVERSITY OF WEST GEORGIA, Carrollton, GA

2009-Present

Assistant Director Auxiliary Services

- Responsible for Parking and Transportation, Summer Conferences and Commencement.
- Responsibility includes coordinating the parking and transportation needs of 11,000 students and 1,000+ faculty/staff and coordinating summer conferences with attendance of over 10,000 participants.
- Responsible for parking office which registers students for parking hangtags and the issuing/collection of parking citations.
- Responsible for maintaining operating budgets of Parking and Transportation and Summer Conferences including preparation of 5 year operating plan.
- Responsible for maintaining a fleet of 11 buses. Including implementation of 3 new NABI buses in fall 2009.
- Work with organizations/groups on campus such as Achievers SGA, GUM and Faculty Senate to discuss parking and transportation needs and make recommended changes to the UWG parking code.
- Responsible for coordinating commencements.

GOLD KIST/PILGRIMS PRIDE, Carrollton, GA

1985-2009

Division Manager

- Responsible for complex with 750 employees and a total annual operating budget of \$140 million.
- Responsibility included Accounting, Human Resources, Safety, Continuous Improvement, Sales, Quality Control, Field Operations, and Production.
- Responsible for security, processing plant, hatcheries, feed mill, broiler office, breeder department, live haul, truck shop, and local distribution.
- Reduced annual turnover from 145% to 35%.
- Installed two high-speed semi-automated process lines that increased volume by 33,600 per week and reduced staffing by 81 associates.

Achieved 14% reduction of plant operating cost in 2008 by improving productivity, eliminating waste, redesigning packaging, and reduction of work force.

Field Operation Manager

- Area of responsibility included 3 hatcheries, feed mill, broiler office, breeder department, live haul, truck shop, and 145 contract poultry farms.
- Responsibility included 7 managers, 13 supervisors, 8 clerical, 25 drivers, 10 mechanics and 150 production employees.
- Coordinated successful start-up of new \$10 million dollar feed mill.
- Designed and coordinated construction of \$3 million dollar automated hatchery.

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EDUCATION

UNIVERSITY OF WEST GEORGIA, Carrollton, GA - Bachelor of Business Administration-Management

WALLACE STATE COMMUNITY COLLEGE, Hanceville, AL - Associate Degree in Poultry Science

ADDITIONAL TRAINING

- SAP financial software
- Clemson University - Advanced Statistical Process Control (SPC)
- Six Sigma Champion training
- Emory School of Business Management Continuing Education –“Leadership Training”
- American Management Association - “Leadership and Team Development for Managerial Success”
- American Management Association - “Moving from an Operational Manager to a Strategic Leader”

PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS

- **Providence Baptist Church**
- **Georgia Processors Association**
 - 2000 Board of Directors
 - 2001 Vice President
 - 2002 President
- **Georgia Poultry Federation**
 - 1995-2009 Poultry Leaders Roundtable
 - 2002-2005 Board of Directors
 - 2005-2006 Senior Vice Chairman
 - 2006-2007 Chairman
- **2006-2007 University of Georgia College of Veterinarian Medicine Advisory Board**
- **2000-2002 Georgia Tech Technology Research Institute Advisory Board**
- **Carroll County Industrial Leadership Association**
- **Carroll County Leadership Academy**