

Sucess Reddick Ricks, Ed.D.

PROFESSIONAL PROFILE

- Thirty plus years of experience in K-12 administrative and instructional roles
- Accomplished instructor/administrator with a visionary and collaborative approach to leadership
- Innovative practitioner devoted to the success and retention of students
- Dedicated, adaptable individual with excellent communication and leadership skills

EDUCATION

Doctor of Education, School Improvement December 2011
The University of West Georgia, Carrollton, Georgia
Dissertation: *New Leaders' belief about the preparation needed for the principalship*

Education Specialist, Administration and Supervision August 1989
The University of West Georgia, Carrollton, Georgia

Master of Arts, Administration and Supervision June 1982
Nova University, Fort Lauderdale, Florida

Additional Graduate Studies (18 hours of Curriculum)
University of North Florida- Jacksonville, Florida

Bachelor of Arts, History and Education May 1971
Spelman College, Atlanta, Georgia

PROFESSIONAL EXPERIENCE

Associate Superintendent Student Support Services
Douglas County School System, Douglasville, Georgia
2008-Present

- Responsible for student support system wide; over 24,000 students

Associate Superintendent Curriculum and Instruction
Douglas County School System, Douglasville, Georgia
2005- 2008

- Responsible for Curriculum and Instruction for entire school district, K-12; thirty schools, over 24,000 students

PROFESSIONAL EXPERIENCE, continued

Middle School Director of Instruction

Douglas County School System, Douglasville, Georgia
1997-2005

- Supervised all instructional programs for six middle schools, grades 6-8; over 4,000 students

Principal

Stewart Middle School (*687 students*), Douglasville, Georgia
1994- 1997

- Supervised the total school program
- Supervised instruction, grades 6-8
- Managed the employment, evaluation and development of faculty and staff
- Provided for placement, discipline and management of students
- Interacted with PTA for community involvement
- Provided leadership in prioritization of work, coordination of activities, development of future vision

Principal

Factory Shoals Elementary School (*600 students*) Douglasville, Georgia
1988-1994

- Supervised the total school program
- Supervised instruction, grades K-5
- Managed the employment, evaluation and development of faculty and staff
- Provided for placement, discipline and management of students
- Interacted with PTA for community involvement
- Provided leadership in prioritization of work, coordination of activities, development of future vision

Assistant Principal for Instruction

Lithia Springs High School (*1,400 students*) Douglasville, Georgia
1985-1988

- Planned comprehensive program of studies designed to meet the needs of students
- Supervised instruction, class schedules, program of guidance, grades 9-12
- Prepared teacher assignments and placement
- Provided for safety instruction and drills

PROFESSIONAL EXPERIENCE, continued

Dean of Students

East Bay High School (*2,100 students*) Gibsonton, Florida
1985-1988

- Provided for discipline and student management
- Supervised student activities

- Coordinated health services and supervised school's clinic
- Provided orientation for new teachers
- Prepared and compiled federally connected reports
- Counseled students on personal and academic issues

Teacher (Social Studies)

1972-1984

- Landon Junior High School- Jacksonville, Florida
- Robinson High School- Tampa, Florida
- East Bay High School- Gibsonton, Florida

PROFESSIONAL AFFILIATIONS

- *Georgia Middle School Association- Board of Directors*
- *Lighthouse Schools to Watch- Board of Directors*
- *Southern Forum to Accelerate Middle Grades Reform- Steering Committee*
- *National Education Association*
- *Georgia Association of Educators*
- *National Middle School Association*
- *Douglas County Library- Board of Directors*
- *West Georgia Regional Library- Board of Directors*

COMMUNITY INVOLVEMENT

- *Member, Mount Prospect Baptist Church*
- *Member, Delta Sigma Theta Sorority, Incorporated*
- *Leadership Douglas*
- *United Way Campaign Director, Douglas County School System*
- *Boys and Girls Club- Board of Director*

GRANTS AND FUNDS AWARDED

- Led Stewart Middle School to receive Pay for Performance award in the amount of more than 100,000 dollars
- Initiated the receipt of a 12,000 dollar homeless grant for the district

GRANTS AND FUNDS AWARDED, continued

- Received a grant from the Cobb/Douglas Board of Health for more than 200,000 dollars for Douglas County's first middle school after school programs and to provide middle school summer programs

