

March 16, 2000  
Librarians Meeting

Present: C Beard, M McManus, B Kooy, B Vinson, C Goodson, D Novak,  
M House, S Lankford, S Smith, N Farmer, C Anderson, M Aldrich  
B Griffies, J Ruskell, M Ollendorff  
Absent: C Huff

Monica reminded everyone that there would be a Staff Development next Thursday, March 23 at 1:00 on disability students. Ann Philips will bring one to three handicapped students with her and you will get to change places with them.

Charles would like everyone to know that the next two budget years are very uncertain. The redirect money for FY2000 was paid by the university. The redirect money for FY2001 will almost certainly come from our budgeted operating funds.

Charles said that 87% of university budget was for salaries.

In addition to the normal salary budget, an additional \$400K is necessary for adjunct professors for lower division courses and 33% to 35% incoming freshmen do not continue to their sophomore year.

He really feels this was the last good year for two or three years.

Now is the time to make your case if you need something for your department.

Myron announced that he would like to celebrate the 20<sup>th</sup> Anniversary of Annie Bell Weaver around May 29, 2001. Does anyone have ideas or suggestions on a reception? Shirley Lankford just reminded him that May 29 was in the middle of Maymester and a lot of faculty would be gone.

Charles thanked all the librarians for coming to the successful Galileo reception. He felt that we would be reaping benefits from the reception.

Charles said that the librarians need a candidate for Executive Secretary of Faculty Senate. The two eligible for candidacy were Carol Goodson and Mark McManus. Mark McManus won the candidacy by secret ballot.

Charles asked if anyone would like to be on the Post-Tenure Review Appeals Committee. At this time the library does not have anyone on this university wide committee. Carol Goodson volunteered. The vote was taken by show of hand. Charles said he would inform Patsy Barr.

Brian has about \$5,000 in FWSP money that he probably will not spend. All department heads were asked if they could use more FWSP students. Carol A has asked student employment for 10 more applicants. Circulation would like two students, reference would like two students, catalog could use one, government documents would like one student, and interlibrary loans would like to have one more student.

Mark discussed comp time. Comp time is when you work weekends

and the following week you take a the time off.  
Some examples were given, and Charles offered clarification over several questions.

Flextime was also discussed. People that work at night, could come in at a later hour and work until they had worked their eight hours. If you have questions about this, Charles said he would be glad to explain.

Betsy wanted to asked if any of the other librarians were going to GIL meeting June 5-6 in Athens, GA. She and Debbie H have done their registration and Carol A. needs everyone else's as soon as possible. We need to send all the registrations in at the same time. We receive two free registrations. Myron and Jan said they would be attending.

Mark told all the supervisors that their merit pay evaluations were ready to be picked up from his office. He said to get with your staff and go over the evaluations and have them signed and back to him by Tuesday, March 28. The plan that was announced from the budget office earlier that the merit increase was based on a 3% pool was withdrawn. Nothing has been announced in its place. We are assuming a 3% pool with salary increases of 1.5%, 3%, 4.5%. This will be adjusted if there is a difference in percentages or a phase-in of salaries.

Charles told everyone that the VP's office was drafting a policy for snow day employees that worked. Two options appear to be in the budget and finance works, paying the employees overtime or comp time for time worked. Charles and Mark both agreed that the library staff would take comp time because we do not have funds to cover paying overtime.

Adjourned: 4:10 pm

**Next month's schedule:**

**April 10, Monday Division/Department Heads**

**April 20, Thursday Librarians' meeting**