

DAVID H. HOVEY, JR.

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QUALIFICATIONS

- Twenty-eight years in academics and administration on the university level, including fifteen years as Business College Dean, with significant achievements in faculty growth and competencies, technological and facilities improvements, and college endowments
- Successful formation and ongoing development of Center for New Business Ventures, involving comprehensive planning and administration, budgeting, marketing, business plans, and working closely with faculty, administration, and business leaders
- Concurrent involvement in the business community as hands-on director and advisor, leading businesses in diversification to significantly increase profits and return on equity
- Active in numerous professional and academic organizations, holding positions of responsibility on many key committees both local and statewide

ACADEMIC POSITIONS

University of West Georgia, Carrollton, Georgia (1984 - present)

Professor of Business Administration, Department of Management, (1999-2008)(2008-Present, Part-Time)

Teaching in undergraduate and graduate program in Business Administration.

- Seminar in Strategic Management
- Strategic Management
- Operations Management
- Entrepreneurship & Small Business Management
- New Venture Management
- International Management
- International Business

Teaching in London through the University System program and University Study-Abroad program.

Various University, College and Department committees

Director, Center for New Business Ventures, Richards College of Business (October 1999 - 2002)

Implementing new program designed to assist entrepreneurs in a five-county region start and successfully operate technologically advanced businesses. Also hold position of Professor of Management and Business Systems.

- Currently on-target, through applied managerial and financial expertise, to attract at least five such businesses per year to participate in program culminating in specialized venture capital forum in May 2001.

Dean and Professor of Management and Business Systems, Richards College of Business (1984 - 1999)

Administered undergraduate and graduate academic programs through four departments, supervising recruiting activities, alumni development, community relations, international programs, and fund-raising.

- Achieved AACSB accreditation of undergraduate and graduate business administration and accounting programs
- Doubled faculty positions and enhanced doctorally qualified faculty from 57% to 97%
- Initiated study-abroad program in London in International Banking and Finance
- Started Small Business Development Center, Center for On-Line Learning, and annual Economic Outlook Forum
- Created state-wide consortium to offer Georgia's first on-line MBA program
- Upgraded all classrooms to include multimedia stations, Internet access, and satellite telecommunications
- Secured Regents approval for five new degree programs and three new minors
- Increased endowment of the College from \$10,000 to \$2,400,000

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Indiana State University, Terre Haute, Indiana (1974 - 1984)

Associate Dean and Director of Graduate Programs, Director of Center for Research and Management Services, Professor of Business, School of Business (1978 - 1984)

Administered undergraduate and graduate advising functions, directed AACSB accreditation application and compliance, served as project coordinator for Small Business Institute Program and Director of the Center for Research and Management Services.

Assistant Professor, Department of Management Finance (1974 - 1978)

Louisiana State University, Baton Rouge, Louisiana (1972 - 1974)

Instructor, Department of Management; Editor, Louisiana Consumer Price Index

BUSINESS POSITIONS

First Haralson Corporation, Bremen, Georgia (1991 - 2008)

Board Member of holding company for First National Bank of Georgia

- Bank increased assets from \$32 million to \$120 million in eight years, with average annual return on equity of 19%
- Diversified business to include insurance and real estate
- Enhanced rating of bank from Class II to Class I based on security of deposits, consistency of earnings and quality of processes

Associated Rubber Company, Tallapoosa, Georgia (1991 - 2007)

Chairman of the Board (since 1994); *Board Member* (1991-93)

Direct policy-making activities of the Board, maintain relationships with shareholders, represent company to external constituencies, and establish strategic goals and objectives for the corporation.

- Achieved average annual growth rate in sales of 10.8%, with 1999 sales of \$62 million; growth rate in profits of 19%; return on equity from 1994 is 24%
- Initiated strategic planning and annual business plans; renegotiated debt and financial structure to increase profits and flexibility; diversified businesses to stabilize earnings
- Upgraded utilization of process technology
- Successfully completed ISO 9001 registration

Eagle Consulting Group, Newnan, Georgia (1999 - 2004)

Minnis & Associates, Paris, Illinois, (1999-present)

Associate, designing and implementing training programs for manufacturing and service firms.

Recent engagements include:

- *Managing Difficult Employees*, Bonnell Corporation, Newnan, Georgia
- *Disciplinary Actions and Supervision*, Bonnell Corporation, Carthage, Tennessee
- *Managerial Leadership*, Department of community Affairs, Atlanta, Georgia
- *Project Management Basics*, American Red Cross, Atlanta, Georgia
- *Situational Leadership*, Capitol Products, Treadegar Industries, Kentland, Indiana
- *Effectiveness Assessment*, Community Foundations in Indiana, three countries, sponsored by Lily Foundation, 2001.

Consultant, First National Bank of Georgia (2008 – present)

Board Member, Antico Corporation (2009 – present)

Consultant, The Menu Shoppe (2007 – present)

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EDUCATION

Louisiana State University, Baton Rouge, Louisiana

Ph.D. in Management – December 1978

Minors: *Quantitative Methods, Psychometrics*

M.S. in Personnel Management – June 1971

Minor: *Industrial Psychology*

B.S. in Clinical Psychology – May 1967

ISO 9001: 2000—Certified Lead Auditor, RAB registration in process.

SELECTED ACTIVITIES AND ACHIEVEMENTS

- Lecturer, International Banking and Finance, London, Paris, International Intercultural Studies Program, University
- System of Georgia (1991-98)
- Member, Board of Regents Committee on Institutional Assessment, University System of Georgia (1990-94)
- Chairman, Regent's Advisory Committee for Business Administration, Management, and Economics, University System of Georgia (1989-90); committee member (1984-99)
- Member, University System of Georgia Consulting Team on Economic Development, University of Pernambuco, Recife, Brazil and Partners of the Americas (1990)
- Faculty, "Internal Management for University Administrators," Association of Academic Affairs Administrators, Washington, DC (1983-91)
- AACSB, member and chair of accreditation teams, consultant and advisor (1992-2000)
- Created Merryl and Hardy McCalman Executive Roundtable, Richards College of Business (1993-2000)
- Member, Board of Directors, International Business Council, Atlanta (1990-92)
- Participant, Conference on Industrial Competitiveness, Carter Center, Atlanta (1988)
- Expert Witness, U.S. Senate Select Committee on Small Business (1980)
- Member, Advisory Group for Management Assistance, Small Business Administration (1980-84)
- Delegate, White House Conference on Small Business (1980)
- Director, Carroll County Chamber of Commerce (1988-91, 1994-97)
- Chairman, Public Policy Committee, Carroll County (1988-89)
- Co-chairman, Small Business Committee, Carroll County Chamber of Commerce (1988-89)
- Director, Carrollton Rotary Club (1986-88; 1997-2000); Secretary (2001-02), President Elect (2002-2003), President (2003-04)