

UNIVERSITY OF WEST GEORGIA
SCHOOL OF NURSING
CURRICULUM VITAE

Cynthia D. Epps, PhD, RN

Spring, 2009

TEACHING

<u>Date</u>	<u>Title</u>	<u>Institution and Department</u>
1997 to 2002	Assistant Professor	University of West Georgia Department of Nursing
2002 to present	Associate Professor	University of West Georgia Department of Nursing
2005	Director, Newnan Program	University of West Georgia Department of Nursing
2007	Professor, Undergraduate Coordinator	University of West Georgia Department of Nursing
2008 & currently	Associate Dean	University of West Georgia School of Nursing

SERVICE

ASSOCIATE DEAN

COMMITTEE MEMBERSHIP

Departmental Service

Undergraduate Program Committee, Chair, 2009 & currently

Evaluating the Caring Community, Chair, 2003-2006

Caring for Faculty Committee, Chair, 2000 – 2002.

Evaluation of the Caring Curriculum Committee, member, 2001-2002

Graduate Program Committee, Chair (1998 – 2001) (appointed), currently a member

BSN Admission Committee (appointed), member, 1997 – 1999.

Faculty Search Committee (appointed), member, 2000 – 2001; Chair, 2002-2003, member 2005-2006

University Service

Faculty Senate delegate, 2008 and currently

Faculty and Administrative Staff Personnel Committee, 2008 - 2009

Arts and Sciences Promotion and Tenure Committee, 2003 -- 2005

University Student Life Committee (elected), member, 2001 – 2003

WAC Committee, Department of Nursing representative, 2001 to 2006

University Technology Fees Committee (elected), member 2005-2007

Advisement of Student Organizations

Advisor to Class President, Department of Nursing, 2000-2001

Counselor, local chapter of Sigma Theta Tau International Nursing Honor Society, 1999-2000; 2003-2005

MSN Advisement

Thesis/Project Committee Chair: 2002-2003, 3 students; 2003-2004, 2 students; 2004-2005, 3 students; 2006-2007, 2 students

EDUCATIONAL PROGRAMS PRESENTED (INVITED PRESENTATIONS)

Educational Seminar: “Pain in the Elderly” – September, 1998 – Georgia Nurses’ Association, Educational Forum

Educational Seminar: “Medical Relief in Africa” – September, 1999 – Georgia Nurses’ Association, Bimonthly Meeting

Educational Seminar: “Assessment of Pain in the Elderly” – September, 1999 – Hamilton Medical Center (Dalton, Georgia) Community Education Forum for Nurses

Educational Seminar: “Nurses: What do you know about pain in elders?” – June, 1999 – Olsten-Kimberly Hospice, LaFayette, Georgia

Educational Seminar: “Nurses: What do you know about pain in elders?” – August, 1999 – Olsten-Kimberly Hospice, Fayetteville, Georgia

Educational Seminar: “Pain in the Non-verbal Elder” – December, 1999 – Tanner Hospice, Carrollton, Georgia

Educational Seminar: “Infection Control for Hospital Workers” – May, 2000 – Jinja Hospital, Jinja, Uganda

Educational Seminar: “Nursing and Gerontology” – November, 2002 – N4470, Community Health Nursing, State University of West Georgia

Educational Seminar: “Quality Management” – November, 2002 – N6601, Role of the Nurse as Leader/Manager, State University of West Georgia

Motivational Speech. “Our Prince Will Not Come” – February, 2003 – Hamilton Health Systems Leadership Day, Hamilton Hospital.

Motivational Speech. “Our Prince Will Not Come” – January, 2004 – Northwest District Meeting of the Georgia Organization of Nurse Leaders, Gordon Hospital.

Motivational Speech. “Our Prince Will Never Come” – March, 2005 – State Meeting, Georgia Hospital Association, Atlanta, GA

Motivational Speech. “Along Came A Spider—Healthcare Delivery in Today’s Environment” – May, 2005 – Northwest District Meeting, Georgia Organization of Nurse Leaders, Gordon Hospital.

Educational Seminar. “Obtaining Magnet status: An overview.” – May, 2005—N 6200, Nursing Research Methods. University of West Georgia.

PROFESSIONAL CONSULTATION

Paid consultant to Hamilton Healthcare Centers, Dalton, GA, from May, 2003; currently an unpaid consultant

Consultant to Gordon Hospital, Calhoun, GA, from July, 2002 and currently.

Appointee – faculty for the Police Training Institute, Fulton County, for geriatric and multi-cultural instruction, 1998-2001

Consultant (unpaid) to Olsten-Kimberly Hospice in Fayetteville, GA, and in Dalton, GA from 1998 – 2000.

Founder and member – Society of Christ the Healer, a non-profit Episcopal medical relief organization. Trips to Africa (4) since 1997.

ACADEMIC ACHIEVEMENT

<u>Degree</u>	<u>School</u>	<u>Years</u>
Doctor of Philosophy (Nursing)	Georgia State University	2001
Master of Science (Nursing)	Georgia State University	1997
Graduate Certificate-Gerontology	Georgia State University	1997
Bachelor of Science in Nursing	State University of West Georgia	1994
Associate of Science in Nursing	East Tennessee State University	1978

PROFESSIONAL GROWTH

Licensure and Certification

Georgia #R070405 (expires 1-31-2011)

Certified Hemodialysis Nurse, 1980-1992

Scholastic Honor Societies

Sigma Theta Tau International Nursing Honor Society, Epsilon Alpha & Pi Nu Chapters, member since 1996, office of Counselor to Pi Nu Chapter, 1999 – 2000, 2003-2005

University of West Georgia Nursing Honor Society (became a chapter of the above honor society in April, 2000), member since 1995.
Offices: President-elect (1996 – 1997) President (1997 – 1998); Counselor (1998 – 1999)

Professional Societies

Georgia Nurses Association, member since 1995; delegate to state convention in 1998

American Nurses Association, member since 1995

American Association of University Professors, member since 1997

Southern Nursing Research Society, member since 1998; Abstract reviewer 2007, 2008, 2009

American Society for Pain Management Nursing, member since 2005, currently serve on the national Membership Committee.

Honors

Nominated for the Distinguished Lecturer Award, College of Arts and Sciences, 2005-2006.

Grants

State University of West Georgia Faculty Research Grant applied for, 1999, to study Hospice Nurse Knowledge of Pain Management Practice. Not funded.

PEACE Project Grant, submitted for Health Resources and Services Administration, Nurse Education, Practice and Retention Grant Program,

submitted June 6, 2003. Grant approved for funding, but funds were not available.

PEACE Project Grant, submitted for Health Resources and Services Administration, Nurse Education, Practice and Retention Grant Program, submitted December 15, 2003. Grant approved for funding, but funds were not available.

NIH R-21 Grant, "RAP: Reducing Acute Pain: Nurse Focused Intervention to Improve Pain Management in the ED." Co-investigator with Dr. Ptlene Minick (principal investigator) and Dr. Laurie Taylor (co-investigator). Submitted on June 1, 2006. Results pending.

Faculty Research Grant, in conjunction with Dr. Laurie Taylor, July 1, 2006. Funded-\$1500.

Sponsored Operations Faculty Research Enhancement Award, in conjunction with Dr. Laurie Taylor, May 31, 2006. Funded- \$2500.

American Society of Pain Management Nursing, March 2007, in conjunction with Dr. Laurie Ware, funding for Acute Pain Management in the Emergency Department, \$3000.

Publications

Epps, Cynthia D. (2000). Recognizing pain in the institutionalized elder with dementia: A literature review. *Geriatric Nursing*, 22(2), 71-80.

Kee, Carolyn C., & **Epps, Cynthia D.** (2001). Pain management practices of nurses caring for older patients with osteoarthritis. *Western Journal of Nursing Research*, 23(2). 195-209.

Epps, Cynthia D. (2002). Expansion: A Tale of Nursing Education. In *The Heart and Hands of Nursing*. Madison, WI: The University of Wisconsin-Madison Nurses' Alumni Association.

Epps, Cynthia D. (2004). Predictors of length of stay, discharge disposition, and hospital charges in older people following hip and knee arthroplasty. *AORN Journal*, 79, 975-997.

L. J. Taylor, J. Harris, **C. Epps**, & K. Herr. (2005). Psychometric evaluation of selected pain intensity scales for use in cognitively impaired and cognitively intact older adults. *Journal of Rehabilitation Nursing*, 30(2), 55-61.

Taylor, L.J., **Epps, C.**, Herr, K. & Packard, A. (2006). Evaluation of the Revised

Faces Pain Scale (FPS-R), Verbal Descriptor Scale (VDS), Numeric Rating Scale (NRS), and the Iowa Pain Thermometer (IPT) in Older Minority Adults. *Pain Management Nursing*, 7(3), 80-92.

Epps, C., Ware, L. J., & Packard, A. (2008). Ethnic Wait Time Differences in Analgesic Administration in the Emergency Department. *Pain Management Nursing*, 9(1), 26-32.

Ware, L., **Epps, C.**, Clark, J., & Chatterjee, A. (2009). Do ethnic differences exist in pain assessment and treatment in the emergency department? *Pain Management Nursing*. Submitted November, 2009.

Presentations

Grams, Kathryn, & **Epps, Cynthia D.** Rapunzel, let down your hair: Escaping the tower of egocentricity. Presented July 25, 2000 at the 20th International Conference on Critical Thinking, Rohnert Park, CA. **International.**

Kee, Carolyn C., & **Epps, Cynthia D.** Pain management in people with osteoarthritis. Presented February 3, 2001 at Southern Nursing Research Society annual meeting in Baltimore, MD. **Regional.**

Epps, Cynthia D. Predictors of length of stay, discharge disposition, and hospital charges in older people following elective hip and knee arthroplasty. Presented at the 16th Annual Conference of the Southern Nursing Research Society, February 7-9, 2002, in San Antonio, Texas. **Regional.**

Epps, Cynthia D. Predictors of length of stay, discharge disposition, and hospital charges in older people following elective hip and knee arthroplasty. Presented at the 13th International Nursing Research Congress of Sigma Theta Tau International, July 24-26, 2002, in Brisbane, Australia. **International.**

Taylor, Laurie J., & **Epps, Cynthia D.** Minority Perceptions of the Pain Experience (poster). Presented at the 17th Annual Conference of the Southern Nursing Research Society, February 13-15, 2003, in Orlando, Florida. **Regional.**

Taylor, Laurie J., **Epps, Cynthia D.**, & Herr, Keela. The Evaluation of Pain in Cognitively Impaired Minority Elders. Presented to the American Society of Pain Management Nurses, February 20-23, 2003, Kansas City, Missouri. **National.**

Epps, Cynthia D., & Grams, Kathryn M. Rapunzel, Let Down Your Hair: Escaping the Tower of Egocentricity. Presented at Gordon College Regional Conference, March 28-29, 2003, Barnesville, Georgia. **Regional**.

Taylor, Laurie J., **Epps, Cynthia D.**, Herr, Keela, & Packard, Abbot: Evaluation of Pain in Cognitively Intact and cognitively Impaired Minority Older Adults. Presented at the 14th International Nursing Research Congress, July 10-12, 2003, St. Thomas, Virgin Islands. **International**.

Epps, Cynthia D., Taylor, Laurie J., & Packard, Abbot: Racial and Ethnic Differences in Pain treatment in the Emergency Department (pilot). Presented at the 37th Biennial Convention of Sigma Theta Tau International, November 1-5, 2003, Toronto, Ontario, Canada. **International**.

Jones, Stephanie W., Jordon, Amy D., **Epps, Cynthia D.**, Taylor, Laurie J., & Packard, Abbot: Pain Treatment in the Emergency Department: Role of Race, Ethnicity, and Staffing. Poster presented at the Southern Nursing Research Society 18th Annual Conference of International Nursing Research, February 19-21, 2004, Louisville, Kentucky. **Regional**.

Khan-Hickman, A., Keys, J., Taylor, L. J., **Epps, C.**, & Packard, A. (March 19, 2004). Pain Treatment in the Emergency Department: Role of Age, Gender, and Payer Status, poster presentation at the American Society of Pain Management Nurses Annual Meeting, Myrtle Beach, South Carolina (Refereed). **National**.

Epps, Cynthia D., Taylor, Laurie Jowers, & Packard, Abbot (February 3, 2005). Ethnic Differences and Analgesic Administration in the Emergency Department. Presentation at the 19th Annual Conference of the Southern Nursing Research Society, Atlanta, Georgia. **Regional**.

Raines, G., Hunt, F, Taylor, L.J., **Epps, C.** Packard, A. (April 1, 2005). Spirituality and Quality of Life in End Stage Cardiac Failure Patients, paper presentation at American Society of Pain Management Nursing, March 2005. **National**.

Epps, C. D., Taylor, L.J., Packard, A. (March 5, 2005). Ethnic Differences and Analgesic Administration in the Emergency Department, paper presentation at Sigma Theta Tau North Georgia Chapters Consortium Meeting, Atlanta, GA. **Regional**.

Epps, C., Taylor, L.J., Packard, A. (April 2, 2006). Ethnic Differences and Analgesic Administration in the Emergency Department, paper presentation at the American Society for Pain Management Nursing Annual Meeting, Orlando, Florida. **National**.

Epps, C., Ware, L., Packard, A. (September 8-11, 2008). Ethnic Differences and Analgesic Administration in the Emergency Department, invited poster presentation at the American Academy of Pain Management, September 8-11, 2008. **National.**

Ware, L.J., & **Epps, C.** (September 12-15, 2009). Acute Pain in the Emergency Department (ED). Invited podium presentation at the American Association of Pain Management Nurses.

Epps, C., Ishoy, B., & Packard, A. (November 19-21). A Pilot Study Evaluating a Different Design for Simulation Experiences. Invited poster presentation at the American Association of Colleges of Nursing, Baccalaureate Conference.

Past Research

Epps, Cynthia D. (1999) Pain management practices of nurses caring for older patients with osteoarthritis. Research completed. Article and presentation resulted (see previous page).

Epps, Cynthia D., & Bernhardt, Jeanette. Hospice Nurse Knowledge of Pain Management Practice. Research project completed in September, 1999. Data collection interrupted by the closing of the hospice.

Epps, Cynthia D. Nurse Pain Management Practice Patterns with Elder Post-operative Patients. Pilot Study begun March, 2000 at local health facility. Background research in dissertation area.

Epps, Cynthia D. Predictors of Length of Stay, Discharge Disposition, and Hospital Charges for Older People Following Hip and Knee Arthroplasty. Dissertation research completed 2001. Chosen for two presentations; article published.

Taylor, Laurie J., **Epps, Cynthia D.**, & Herr, Keela. The Evaluation of Pain in Cognitively Impaired Minority Elders. International presentation made, article published in 2005.

