

## CURRICULUM VITAE

**Kathryn Mary Effken Grams, PhD, RN**  
**Professor and Dean**  
**School of Nursing**

### I. TEACHING AND ADMINISTRATIVE APPOINTMENTS

Dates	Title	Institution	Department
October 2008 to present	Dean	University of West Georgia Carrollton, Georgia	School of Nursing
January 2000 to September 2008	Chair	University of West Georgia Carrollton, Georgia	Nursing
September 1998 to present	Professor	University of West Georgia Carrollton, Georgia	Nursing
September 1991 to August 1998	Associate Professor	State University of West Georgia Carrollton, Georgia	Nursing
September 1986 to August 1991	Assistant Professor	West Georgia College Carrollton, Georgia	Nursing
August 1981 to May 1985	Assistant Professor	University of Nebraska Medical Center Omaha, Nebraska	College of Nursing
August 1978 to December 1980	Instructor	Wichita State University Wichita, Kansas	Nursing
August 1974 to May 1976; January 1977 to May 1978	Assistant Instructor	Wichita State University Wichita, Kansas	Nursing

## II. SERVICE TO THE INSTITUTION (2004-2010)

### University-Related Committee Memberships

Committee	Level	Term
USG Academic Advisory Committee on Nursing	University System of Georgia (Appointed)	2008 to present
USG Nursing Subcommittee, Academic Advisory Committee on Health Professions	University System of Georgia (Appointed)	2000 to 2008
UWG President's Advisory Committee	University (Invited)	2009 to present
UWG Donated Leave Committee	University (Appointed)	2004 to present
UWG Institutional Review Board	University (Appointed)	2000 to present
UWG Committee for the Reorganization of the College of Arts and Sciences	University (Invited)	2007-2008
UWG Search Committee for the Dean of the College of Arts and Sciences	University (Appointed)	2004-2005
COAS Subcommittee on Energy Conservation (chair)	College (Appointed)	2005-2006
COAS Subcommittee on Chair Evaluation	College (Appointed)	2004-2005
COAS Subcommittee for Summer Policy	College (Appointed)	2004-2005
COAS Subcommittee on Family Leave	College (Appointed)	2004-2005
UWG A DAY Faculty/Staff Chair	University (Invited)	2004

### Service-Related Consultation

**College of Arts & Sciences Chair Mentor**, served as mentor for Spencer Slattery, new chair for the Department of Chemistry, 2004-05

### Professional Consultation

**Advisory Board member** for the associate degree in nursing program at West Central/Georgia Technical College, 2007-2009

**Program development consultant** for the associate degree in nursing program at West Central Technical College, 2003-2005

### Invited Presentations

**Nursing at UWG**, Carrollton Sertoma Club, April 9, 2010

**Nursing at UWG**, Carrollton DawnBreakers Rotary Club, March 17, 2010

**Nursing at UWG: Challenges and Opportunities**, Carrollton Rotary Club, June 6, 2006

### Community Service Committees

Committee	Organization	Term
Healthcare Science Technology Education Craft Advisory Committee (formerly Health Occupations Advisory Committee)	Douglas County School System (Invited)	1999 to present
Health Advisory Committee	Douglas County School System (Invited)	1996 to 2007

**III. ACADEMIC ACHIEVEMENT**

<b>Degree</b>	<b>School</b>	<b>Year</b>	<b>Area of Study</b>
PhD	Georgia State University Atlanta, Georgia	1993	Nursing Education
Dissertation: Writing a Dialogue Journal for Three Quarters: The Lived Experience of Seven Graduate Nursing Students and Their Teachers			
MN	Wichita State University Wichita, Kansas	1978	Adult Health
Thesis: A Study of Faculty Teaching and Practice Experiences and Their Relationships to Student Evaluations of Clinical Nursing Teaching Effectiveness			
BSN (with distinction)	University of Nebraska Lincoln/Omaha, Nebraska	1970	Nursing

#### IV. PROFESSIONAL GROWTH AND DEVELOPMENT

##### Professional licensure as a Registered Nurse

Georgia #R077922 (expires 1-31-2012)

##### Memberships in Professional Societies (2005-2010)

Professional Society/Organization	Position	Membership Term
Sigma Theta Tau International Honor Society in Nursing Pi Nu, University of West Georgia	Member	1978 to present
Gamma Pi, University of Nebraska	Member	1978 to present
International Association for Human Caring	Member	2004 to present
American Association of University Professors	Member	1986 to present
American Nurses Association Georgia Nurses Association Legislation/Public Policy Commission West Georgia Chapter  District #23	Member Member Member (Elected) Member Treasurer (Elected) Legislative Chair (Appointed) Treasurer (Elected)	1970 to present 1986 to present 2001-2004 2006 to present 2006 to present 1986-2006 2000-2006
Georgia Board of Nursing	Member, Education Committee	2000-2006

**Professional Nursing Practice**

<b>Agency</b>	<b>Position</b>	<b>Employment Dates</b>
Excelsior College (formerly Regents College), Southern Performance Assessment Center, Atlanta, Georgia	Clinical Examiner	August 1994 to 2005
Stanley H. Kaplan Educational Center Ltd., Atlanta, Georgia	NCLEX Instructor	1991-2000
Kimberly Quality Care, Douglasville, Georgia	PRN Staff Nurse	March 1992-September 1993
Alliance Against AIDS, Atlanta, Georgia	Staff Nurse	June 1990- September 1990
Crawford W. Long Memorial Hospital School of Nursing, Atlanta, Georgia	Medical Surgical Instructor	January 1986-June 1986
St. John's Medical Center, Joplin, Missouri	Nurse Educator	April 1981-July 1981
St. Joseph's Medical Center, Wichita, Kansas	Staff Nurse (Surgical)	June 1976-October 1976
Veterans Administration Medical Center, Wichita, Kansas	Staff Nurse (Medical-Surgical) VA Nurse Clinician	July 1972-July 1974
Veterans Administration Medical Center	Staff Nurse (Medical, Psychiatric)	June 1970-June 1972

## Scholarly Publications

- Wilson, C., & **Grams, K.** (2007). Reflective journaling and self-care: The experience of MSN students in a course on caring. *International Journal for Human Caring*, 11(1), 16-21.
- Kosowski, M., Wilson, C., & **Grams, K.** (2004). Faculty stories of facilitating caring groups. *International Journal for Human Caring*, 8(1), 29-36.
- Kosowski, M., **Grams, K.**, Taylor, G., & Wilson, C. (2001). They took the time . . . they started to care: Stories of African American students in intercultural caring groups. *Advances in Nursing Science* 23(3), 11-27.
- Hughes, L., Kosowski, M., **Grams, K.**, & Wilson, C. (1998). Caring interactions among nursing students: A descriptive comparison of two associate degree nursing programs. *Nursing Outlook*, 46, 176-181.
- Kosowski, M., **Grams, K.**, & Wilson, C. (1997). Transforming cultural boundaries into caring connections. *Journal of Nursing Science*, 2(5-6), 83-96.
- Wilson, C., **Grams, K.**, & Kosowski, M. (1997). Caring groups in nursing education: Creating caring connections in nursing practice. *International Journal for Human Caring*, 1(3), 23-31.
- Grams, K.**, Kosowski, M., & Wilson, C. (1997) Creating a caring community in nursing education. *Nurse Educator* 22(3), 10-16.
- Gray, D., **Grams, K.**, Kosowski, M., Dorman, R., Davis, S., & Sims, G. (1997). The spiral unfolding: Women's processes of becoming within the context of doctoral education. *Journal of Nursing Education*, 36(2), 60-66.
- Kosowski, M., **Grams, K.**, & Wilson, C. (1996). Enhancing caring for diverse communities: An innovative approach. *Prism: NLN Research & Policy Quarterly*, 4(1), 3-4.
- Grams, K.**, & Christ, M. A. (1992). Faculty work load formulas in nursing education: A critical theory perspective. *Journal of Professional Nursing*, 8(2), 96-104.
- Gunby, S., Chally, P., Dorman, R., **Grams, K.**, Kosowski, M., & Pless, B. (1991). Alice in wonderland: A metaphor for professional nursing education. In National League for Nursing, *Curriculum revolution: Community building and activism* (pp. 63-75). New York: National League for Nursing.

**Grams, K.** (1991). Virginia Henderson - beloved visionary. *West Georgia College Review*, 21, 22-29.

Kosowski, M., Grabbe, L., **Grams, K.**, Lobb, M., Willoughby, D., Davis, S., & Sims, G. (1990). An interactive model of leadership. *Nursing Administration Quarterly*, 15(1), 36-43.

**Grams, K.** (1979). Breast-feeding: A means of imparting immunity? In A. B. O'Conner (Ed.), *Nursing: The childbearing family*. New York: American Journal of Nursing Co.

**Grams, K.** (1978). Breast-feeding: A means of imparting immunity? *MCN: American Journal of Maternal-Child Nursing*, 3(6), 340-344.

### **Scholarly Presentations (2000-2010)**

#### **International Call for Abstracts**

Kosowski, M., Wilson, C., & **Grams, K.** The Journey to Caring: Where Are We Now? Paper accepted for presentation at the 29<sup>th</sup> Annual International Association for Human Caring conference: The Power of Caring: The Gateway to Healing, St. Louis, MO, May 16-19, 2007

Wilson, C., Kosowski, M., & **Grams, K.** The Journey to Caring: Where do We Go From Here? Paper accepted for presentation at the 29<sup>th</sup> Annual International Association for Human Caring conference: The Power of Caring: The Gateway to Healing, St. Louis, MO, May 16-19, 2007

Wilson, C., & **Grams, K.** Reflective Journaling and Self-Care: The Experience of MSN Students in a Course on Caring, paper presentation at the 6<sup>th</sup> Chicago Institute for Nursing Education: Nursing Education in the 21<sup>st</sup> Century: Beyond the Textbook, Chicago, Illinois, June 23-25, 2005

Wilson, C., & **Grams, K.** Reflective Journaling and Self-Care: The Experience of MSN Students in a Course on Caring, paper accepted for presentation at the 27<sup>th</sup> Annual Conference of the International Association for Human Caring: Reflection and Action – Promoting Harmony in Caring Environments, Lake Tahoe, California, June 15-18, 2005

Wilson, C., & **Grams, K.** Maintaining Caring in the Midst of Change: Nurse Educators' Experiences of Being Caring Group Facilitators, paper presentation at the Chicago Institute for Nursing Education: Forces of Change: Knowing our Past, Shaping our Future, Chicago, Illinois, July 19-21, 2003

Wilson, C., Kosowski, M., & **Grams, K.** Completing the Circle of Caring: Nurse Educators' Experiences of Being Caring Group Facilitators, paper presentation at the 25<sup>th</sup> Annual International Association for Human Caring Conference, Boulder, Colorado, June 1-4, 2003

Kosowski, M., **Grams, K.**, & Wilson, C. Transforming Cultural Boundaries into Caring Connections, paper presentation at the 27<sup>th</sup> Annual Transcultural Nursing Society Conference, Pittsburgh, Pennsylvania, October 10-13, 2001

**Grams, K.**, & Epps, C. Rapunzel, Let Down your Hair: Escaping the Tower of Egocentricity, paper presentation at the 20<sup>th</sup> International Conference on Critical Thinking and Educational Reform, Sonoma State University, Rohnert Park, California, July 22-25, 2000

### **Regional/State-Wide Call for Abstracts**

Wilson, C., & **Grams, K.** The Experience of MSN Students in a Course on Caring, poster presentation at the Southern Nursing Research Society Nineteenth Annual Conference: NIH Roadmap, Atlanta, GA., February 3-5, 2005

Wilson, C., & **Grams, K.** Reflective Journaling About Self-Care: The Experience of MSN Students in a Course on Caring, poster presentation at the Southern Regional Education Board Council for Collegiate Education in Nursing Annual Meeting: The Legal Kaleidoscope in Nursing Education, Atlanta, GA., December 5-7, 2004

Epps, C., & **Grams, K.** Rapunzel, Let Down your Hair: Escaping the Tower of Egocentricity. Paper presentation at the 2003 Interdisciplinary Conference for Teachers of Undergraduates: Teaching Matters: Theory, Practice, and the Classroom, Gordon College, Barnesville, Georgia, March 28, 2003

### **Invited Presentations**

**Grams, K.**, & Wilson, C. Caring Groups in Nursing Education: Ten Years of Research, presentation to the West Central Technical College nursing and health care faculty, Waco, GA., March 10, 2005

**Grams, K.**, Wilson, C., & Kosowski, M. Journey into Egalitarian Nursing Education Experiences, presentation to the Kennesaw State University School of Nursing faculty on strategies to design and develop nursing courses and creative learning techniques, December 16, 2004

**Grams, K.** University System of Georgia 2003-04 Faculty Salaries, presentation to the USG Subcommittee on Nursing, June 22, 2004

### **Editorial Board**

Member of the editorial board for the online *Journal of Undergraduate Nursing Scholarship (JUNS)*, 2003 to 2008

## Research

### Funded Research

Wilson, C., & **Grams, K.** Journey into Caring: A Continued Study of Students' Experiences in Caring Groups, 1995-96, principal investigator (West Georgia College faculty research grant #10-21-1-14-130, \$920)

**Grams, K.**, & Wilson, C. The Lived Experience of Being in a Caring Group: Perspectives of Students, 1994-95, principal investigator (West Georgia College faculty research grant #10-21-1-14-115, \$1550)

### Non-Funded Research

Wilson, C., Kosowski, M., & **Grams, K.** The Journey to Caring: Where Do We Go From Here? Data analysis in progress

Kosowski, M., Wilson, C., & **Grams, K.** The Journey to Caring: Where Are We Now? data analysis in progress

Wilson, C., & **Grams, K.** Graduate Nursing Student Experiences of Caring, 2002-2005;

Kosowski, M., Wilson, C., & **Grams, K.** Stories of Caring Group Faculty Facilitators, 2000-2002

Kosowski, M., **Grams, K.**, Taylor, G., & Wilson, C. Stories of African American Nursing Students in Caring Groups, 2000-2001

Hughes, L., Kosowski, M., **Grams, K.**, & Wilson, C. A Descriptive Comparison of Peer Caring in Two Associate Degree Nursing Programs, 1997-1998

Kosowski, M., **Grams, K.**, & Wilson, C. Caring Groups: Educating Culturally Competent Nurses, 1996-97

Hughes, L., **Grams, K.**, Kosowski, M., & Wilson, C. Caring Among Nursing Students: Evaluation of a Teaching-Learning Strategy, 1996-97

**Grams, K.**, Writing a Dialogue Journal for Three Quarters: The Lived Experience of Seven Graduate Nursing Students and their Teachers, 1991-93 (doctoral dissertation)

### **Funded Grants for Program Development**

**\$188,847** – University System of Georgia Board of Regents Nursing Education Task Force Grant (2007-2010)

**\$588,902** – Coweta County Board of Commissioners Grant to fund the BSN program at the UWG Newnan Campus (2004-2009)

**\$195,000** - Tanner Nursing Resource Center Grant (2002-2005)

### **Major advisor for MSN student research**

Hold, J. Views of the Elderly on a Good Death (thesis). (selected for presentation at the UWG Celebration of Graduate Research, Spring 2007; MSN degree awarded in May 2007.

Welch, S. The Lived Experience of Nursing Faculty Who Receive Caring from Students (thesis), (selected for presentation at the UWG Celebration of Graduate Research, Spring 2006); MSN degree awarded in December 2005.

Johnston, R. Skin Breakdown Prevention Project (project), 2003-04; MSN degree awarded in May 2007

Torres, M. Staff Nurse Perceptions of Caring Behaviors (project) (selected for presentation at the UWG Celebration of Graduate Research, Spring 2004); MSN degree awarded in December 2003

Smith, R., & Storey, D. Nursing Student Perceptions of Peer Caring (project) (selected for a poster presentation at the UWG Celebration of Graduate Research, Spring 2004); MSN degree awarded in December 2003

### **Attendance at Professional Meetings (2005-2010)**

**AACN 2010 Master's Education in Nursing: Faculty Preparation for Changing Times**, New Orleans, February 25-27, 2010

**AACN Regional Meeting for the *Essentials of Master's Education in Nursing***, New Orleans, February 24-25, 2010

**AACN 2009 Fall Semiannual Meeting: 40 Years of Excellence: Celebrating the Past, Shaping the Future of Nursing Education**, Washington, DC, October 31-November 3, 2009

**AACN 2007 Spring Semiannual Meeting: Responding to Challenges and Opportunities in Nursing Higher Education**, Washington, DC, March 17-20, 2007

**CCNE workshop on Writing Self-Studies**, Washington, DC, March 16, 2007

**AACN 2006 Fall Semiannual Meeting: Recognizing challenges and Opportunities in Nursing Higher Education**, Washington, DC, October 28-31, 2006

**SREB Council on Collegiate Education for Nursing Annual Meeting: Best Practices for Increasing Diversity in Nursing Education**, Atlanta, GA, October 1-3, 2006

**Nursing in the 21<sup>st</sup> Century: Transitioning from Silence to Voice**, Georgia Highlands College, Rome, GA, September 27, 2006

**Research Career Development: Productive Partnerships**, Nell Hodgson Woodruff School of Nursing at Emory University, Atlanta, GA, June 8-9, 2006

**SREB Council on Collegiate Education for Nursing Annual Meeting: Who Will Teach Tomorrow's Nurses?** Atlanta, Georgia, December, 2005,

**AACN 2005 Clinical Nurse Leader Conference: Developing a New Nursing Role**, Atlanta, February 24-25, 2005

**SNRS Nineteenth Annual Conference: NIH Roadmap**, Atlanta, GA., February 3-5, 2005