Call to Order: The meeting was convened in Room 1-301 of the Technology-Enhanced Learning Center. President Beheruz Sethna called the meeting to order at 3:01 pm.

Members Present: Morris (for Bennett); Best; Bridges; Cook; Crenshaw; Frazier; Fryman; Halsall; Hansen; Hunter; Lankford; Larkin; MacComb; Pearce; Peterson Reigner; Schor; Smith, S; Tyler; Vinson; Wang; Whitt-Walton; Yoder.

Approval of the Minutes: The Minutes of the October 11, 2002 meeting were approved with one minor correction.

Committee Reports:

Undergraduate Academic Programs: Committee I (Bob Pearce, chair)

Dr. Pearce proposed to divide course approvals into groups. On behalf of the committee he moved the following

A. Richards College of Business
Marketing and Real Estate:
(1) Modify Program to add a 2.0 GPA requirement in Minor (for Business Majors)
(2) Modify Program to add a 2.0 GPA requirement in Minor (for non-Business Majors)
(3) Modify Program to change course requirements for a Minor in Marketing – Delete ACCT2101 requirement and add MKTG3805 as a selective
(4) Modify Program to change course requirements for a Minor in Real Estate – Delete ACCT2101 requirement and add RELE3711 as a selective

Passed unanimously

B. Academic Affairs
Add UWG1101 – A new first year seminar pilot program that will address the problem of freshman retention.

Passed unanimously

C. College of Arts and Sciences: Foreign Languages & Literature
Add Program – German Major

With respect to new programs the president reminded the departments that they must always assess need, demand and cost when adding programs. This information is essential for ultimate approval by the Board of Regents. Dr. Pearce indicated that the committee based its recommendations on academic considerations. Was it also the responsibility of the committee to consider costs? Dr. Hynes replied that his office addresses the question of cost in consultation with the departments. On behalf of the committee Dr. Pearce agreed to advise departments of the requirement to provide information on need, demand and cost before submitting new courses. According to Dr. Blair of the Foreign Language department there are no extra costs associated with the German major; most of the required courses already exist.

Passed unanimously

D. College of Arts & Sciences: English & Philosophy:
Re-establish an independent Philosophy Department and modify the Program in the following ways….
(1) Modify Program – Philosophy Major
(2) Modify Program – Philosophy Minor
(3) Modify Program – Religion Studies Minor
(4) Delete PHIL3200 – Biblical Studies
(5) Delete PHIL3210 – Christian Theology
(6) Add PHIL2130 – Introduction to Religion
(7) Add PHIL3205 – Religious Texts
(8) Add PHIL3220 – Asian Philosophy
(9) Add PHIL4130 – Feminist Philosophy
(10) Add PHIL4240 – Philosophy of Friendship and Love
(11) Add PHIL4300 – Senior Seminar
(12) Modify PHIL2160 – Course number changes to PHIL3160
(13) Modify PHIL3130 – Course number changes to PHIL4150
(14) Modify PHIL3140 – Course number changes to PHIL4160
(15) Modify PHIL3150 – Course number changes to PHIL4140
(16) Modify PHIL3220 – New number (PHIL4220) and title (Hermeneutics)
(17) Modify PHIL3230 – Course number changes to PHIL4230

Again President Sethna reminded the senate of the need to explain the financing of new programs (see above). Dr. Hynes addressed the question of the dual recommendation implied in this motion, viz. a change in administration as well as course changes. Unfortunately, the house cannot separate these two issues because they are linked by UAP. As a point of order Dr. Frazier asked if the senate might make the recommendation and ask the administration to settle the details. Acting as parliamentarian Dr. Hynes advised that the bylaws of the Senate do not allow amendments to motions brought from its subcommittees, even friendly amendments supported by subcommittee chairs (a suggestion of Dr. Pearce). The APP Committee may wish to reconsider this policy in the
future. In the past they have hesitated to undermine the authority of the standing committees.

The proposal was returned to committee for amendment.

E. College of Arts & Sciences: Mass Communications & Theatre Arts
(1) Add THEA3290 – Costume Design I
(2) Modify Program – Move ENGL4188 to a Theatre elective
(3) Modify Program – Delete two minors (Latin and Classical Studies) in Theatre
(4) Modify Program – Core area F requirements for Theatre to comply with NAST
(5) Modify Program – “Major Requirements” in Theatre for NAST compliance
(6) Modify Program – Allow for more elective choices outside THEA courses for a BA Degree in Mass Communications

With reference to ENGL4188 as an elective for Theater, Dr. MacComb asked about the inclusion of authors other than Shakespeare. There are some 30 different authors covered by different sections of ENGL4188. Dr. Novak (chair, Mass Comm. & Theater) replied that only the Shakespeare section was intended. Dr. Tyler asked what new minors were possible for the Theater degree. Dr. Novak read a long list from the current catalog; only Latin and Classical Studies are deleted because they are no longer taught at UWG.

Passed unanimously

F. Information Items: Minor additions, deletions, and modifications

College of Education
Special Education & Speech Pathology:
(1) Modify SLPA4704 – Prerequisite

Richards College of Business
Accounting & Finance:
(1) Modify ACCT4262 – Title and description

Economics:
(1) Modify ECON4420 – Title and description

Management & Business Systems:
(1) Modify MGNT3615 – Prerequisite
(2) Delete MGNT3604 – Housekeeping
(3) Delete MGNT3606 – Housekeeping
(4) Modify Human Resource Management Track – Delete one selective

College of Arts & Sciences
Environmental Studies:
(1) Modify ENVS4900 – Course description
Mass Communications & Theatre Arts:
(1) Modify THEA2263 – Description
(2) Delete COMM2263 – Housekeeping
(3) Delete COMM4401 – Housekeeping
(4) Modify COMM4402 – Title and description

Faculty & Administrative Staff Personnel: Committee III (Bill Vinson, chair)

Mr. Vinson introduced a motion to revise
Item 101.0103 Nondiscrimination Policy in the Faculty Handbook to read:

“(see Article V Section 2, Policies and Procedures)

Faculty are recruited, hired, tenured, promoted and receive annual and periodic
performance evaluations without regard to race, color, ethnicity, national origin, religion,
political affiliation, sex, sexual orientation, age, veteran status or disability

(Present wording indicated by italics, new wording is regular type).

A similar motion, but including a statement on health benefits for domestic partners,
passed the senate last year but could not be supported by the president because of fiscal
repercussions. The present motion does not include health benefits for domestic partners.

Dr. Best raised two concerns:

1. He suggested that this revision places the wording of the Faculty Handbook in
   conflict with article V of the Policies and Procedures that makes no mention of
   sexual orientation. Revisions to the Policies and Procedures must proceed from
   the General Faculty. Dr. Hynes and Dr. Hansen opined that the house can
   proceed with a vote because the Faculty Handbook (governed by the University)
   falls under a different jurisdiction from the Policies & Procedures, which must be
   approved by the Board of Regents. Dr. Sethna suggested that although the
   statements are different they are not inconsistent.

2. Dr. Best also argued that the phrasing “without regard to …. sexual orientation”
   implied a lack of consideration and accommodation and should be replaced by
   nondiscrimination on the “basis of ….. sexual orientation”. Dr. Douvanis, as
   legal advisor to the University, countered that affirmative action does not allow
   one to provide a person consideration and accommodation unless specifically
   requested by that individual.

After much discussion, Dr. Douvanis offered to look into the usage of “without regard to”
and Dr Yoder seconded by Dr. Schor moved to table the motion.
The motion to table passed 15 in favor, 3 opposed and 1 abstention.

Graduate Studies: Committee IX (Dean Jack Jenkins, chair)

Dr. Jenkins introduced the approved minutes of the Committee on Graduate Studies for September 18, 2002. There were no questions.

Technology Planning Committee: Committee XI (Ron Hunter, chair)

On behalf of the committee Dr. Hunter moved approval of the Information Technology Strategic Plan (2002-2007). The committee has worked for many weeks in drafting this plan and making sure that it meets the requirements of the Regents and SACS.

The motion passed unanimously without questions or discussion.

Announcements

1. University Club.
Dr. Hansen (chair, University Matters Committee) announced that:
   a) The University Club will meet for lunch on Mondays and Thursdays in the Executive Dining room of Z6. ARAmark will offer a special lunch price of $3.00
   b) There will also be a social gathering every other Friday evening.
   c) On Thursdays there will be afternoon tea.
   d) A monthly fee of $5 or $10 is suggested depending on means (perhaps salary less or greater than $32,000)

After a mainly positive straw poll, Dr. Schor suggested that such a monthly fee might discourage membership. Was an attendance fee possible? Dr. Hansen replied that the club must have some kind of assured income in order to plan ahead for hors d’oeuvres etc. Ms. Smith asked if the committee had considered payroll deduction. Dr. Pearce asked that if further surveys are anticipated an effort be made to solicit only those that are likely to be members. Dr. Hansen promised to lay these suggestions before the committee.

2. Contractual Agreements
The University Matters Committee has also met to craft guidelines for contractual relationships between faculty and outside entities as required by SACS. This information will be e-mailed to senators as soon as possible.

Adjournment:

There being no further business, Dr. Sethna adjourned the meeting at 4.21 p.m.

Timothy M. Chowns
Executive Secretary, Faculty Senate