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Birthdays

Sunil Hazari  August 11
Liz Runyan  August 13
Alexa North  September 15
Brad Prince  September 19
Bill Hargrave  September 29

Happy Birthday To All!

Departmental Highlights

• **Top Story**, Congratulations to Beth and Brian Clenney on the arrival of their bundle of joy; Carson Reed Clenney, born May 9, 2005. (see www.carsonclenney.com)

• Roger Johns has had his article titled “Himalaya Clauses in Maritime Bills of Lading, after Norfolk Southern Railway v. Kirby” accepted for publication in the *Southern Law Journal*, Vol. 15 (Fall 2005) Great Job!

• Mary-Kathryn Zachary published her article "More than the Law: Perspectives on an English-Only Case in Navajo Country" in *Labor Law Journal*.

• Douglas Turner was promoted to Associate Professor and granted tenure. Jorge Gaytan was promoted to Associate Professor. Congratulations to them both!!

• The Management Faculty Search Committee is receiving applications for two positions, one in strategic management and international management and one in organizational behavior and human resource management. The job postings are currently on the Academy of Management Placement web site, and will soon be in the Chronicle of Higher Education and the University of Georgia Applicant Clearinghouse. As applications come in, they will be copied and placed in a file cabinet in Liz’s office. You are welcome to look through them and make suggestions to any committee member as you see fit. Committee members are Jon Anderson (chair), Mary-Kathryn Zachary, Bill Lankford, Roger Johns, and Dave Hovey. The closing date for the positions is October 3, 2005. Thank you for your help and involvement.

• Brad Prince has just defended his dissertation proposal and his final defense is scheduled for November/December. I will keep you posted!

• Bob Pearce’s article "The Value of Organizational Conflict: Business School Student Perceptions” was published in the *Journal of Applied Business and Economics*.

(Departmental Highlights continued on page 2)
Tom Gainey was VERY busy! He had two articles published: "Outsourcing Relationships Between Firms and Their Training Providers: The Role of Trust" was published in Human Resource Development Quarterly; and "Professional Employer Organizations and Their Impact on Client Satisfaction with Human Resource Outcomes: A Field Study of Human Resource Outsourcing in Small and Medium Enterprises" was published in Journal of Management; and he presented "Flextime and Telecommuting: Examining Individual Perceptions" at the Society for Advancement of Management International Conference.

Chair’s Corner

In each edition of the MABS Messenger, I plan to share with you information received in the monthly DAC meetings. During the Fall semester, DAC meetings are scheduled for the first Thursday of each month. Thus, you can expect a new edition of the MABS Messenger about 2-3 days after this meeting.

Below, I have summarized some of the issues discussed during the DAC meeting held on August 8, 2005:

• During the Fall 2005 semester, we will have to complete the Five-Year Comprehensive Program Review. A separate report must be prepared for the Management program and the Management Information Systems program. While I believe much of the material needed for the reports is available, I may be contacting individual faculty members to obtain other information needed for these reports.

• As a college, we made some money during the Summer 2005 term. Enrollments were about the same as the previous summer. At this point, we do not know if any money made from summer teaching will be made available for travel.

• On August 19, student orientation will take place at the Education Center. We have been asked to send two faculty members to the Education Center from 8 -10 am to advise students who may show up early. After 10 am, advising will continue in the college of business buildings until 4 pm. For transfer students, either a transfer evaluation or transcript will be required for advising. If a student does not have either of these documents, send them to the Registrars’ Office. Diane Williamson will be in her office to help register students. We will also be required to have advisors available August 22-24 during the Drop/Add period.

• Students are not permitted to register for internships after the Drop/Add period. Also, there is some question as to whether students should be allowed to get credit for jobs that they already have. Bruce Brewer will be invited to the next DAC meeting to discuss student internships in more detail.

• There was a discussion as to how often students should be allowed to repeat courses. They can currently repeat a course four times for grade replacement. But, there is no limit on how often a student can actually continue to take a course. No decision was made on this issue.

• Digital Measures Company made a presentation on one of their software products. This software allows one to collect a variety of different data and create reports that are useful for AACSB reporting and for annual faculty reports. No decision was made on the software. However, if this software works as well as the salesman made it appear, it could prove to be a very good reporting tool.

• There was limited year-end money for computer purchases this year. We may consider going from a three-year replacement cycle to a four-year replacement cycle. Diane Williamson noted that, in most cases, four-year computers were fine.

• We are now entering year five in terms of the Maintenance of Accreditation Timeline. Thus, this is going to be a very busy year for all of us. I will be distributing a handout that explains what we can expect over the next year.

• I am required to submit to Faye, by August 26, a “wish list” of Strategic Action Items that we wish to have Financial Support for during the upcoming year. If you feel that you need release time for some project, that we need additional faculty in an area, that we need a new program in the department, etc., please let me know by August 25.

• Faye handed out proposals for AQ/PQ definitions and for summer teaching. There was a great deal of discussion about these items. You already have a draft of these proposals and Faye will attend our departmental meeting on August 17 to answer any questions you may have.

• Faye proposed copying the first sentence from the Statement of Ethical Expectations and placing it as the first sentence in the Mission Statement. This will allow everyone to easily remember what our mission is in a succinct way. There was no objection.

(Chair’s Corner continued on page 3)
• Faye will be proposing a new RCOB committee structure during the Fall meeting. It will dramatically reduce the number of individuals who are currently involved in committee work and, hopefully, will reduce “committee fatigue.” On the surface, it looks very promising.

• Records management is becoming a big issue in the University System of Georgia. The failure to shred old documents has resulted in several class-action lawsuits. I will share with you policies on records retention so that you can become familiar with the changes that are coming.

Please let me know if you have questions about any of these items.

Tom

PICTURES

Mr. Rooks

Dr. Hovey and Dr. Cluskey