Minutes
College of Arts and Humanities
Fall 2016 Faculty Meeting
August 4, 2016, 1:00 pm
TLC 1303

I. Call to order
   • Dean Gagnon called the meeting to order at 1:02 pm.

II. Approval of Minutes
   • A motion to approve the minutes for the spring 2016 COAH Faculty Meeting was made, seconded, and approved.

III. Dean’s Welcome and COAH Kudos
   • Dr. Gagnon began the meeting with COAH Kudos. She recognized the following achievements:
     o SOTA took on film camps again with Casey McGuire, Erin Lee Mock, Chad Davidson, Amy Cuomo, and Mark and Melanie continuing a tradition of spending a week working on film with kids. Results can be found on the UWG website.
     o Study abroad directors took students from COAH as well as other colleges to France, Germany, Costa Rica, and Italy.
     o A collaboration between Art and Foreign Language evolved over the summer when Erin Dixon and her students created a beautifully conceived mural in the lobby of Cobb Hall that, as Rob Kilpatrick noted, “fits in nicely with some of the department’s core values.” Photos of the mural will be posted on the COAH website.
     o Julia Brock in History, with support of GA Humanities, has spent much time this summer working with Antioch A.M.E. Church on capturing and preserving their place in Georgia History.
     o Art department’s Stephanie Smith organized another guest artist show for summer school students to enjoy.
     o Cale Self and Josh Byrd from Music are already prepping the marching band.
     o Theatre’s Amy Cuomo produced another summer program of Play West: A New Play Lab, providing vital support and resources for regional playwrights who come to UWG to heat their plays read by our students.
     o In Philosophy, Walter Riker stepped in as Program Director in May when Janet Donohoe took on the position of Dean of Honors.
COAH came through this week with over 200 new core seats to assist with the emergency of new unexpected students. We delivered 41% of what was needed (with special thanks to English, History, and Theatre).

Julia Farmer just published her first monography, *Imperial Tapestries*, which she accomplished while teaching, directing a study abroad program, and serving as chair of the Faculty Senate!

Allison Umminger of the English department published her novel *American Girls*, which was placed on the Boston Globe summer reading list, and was recently covered in the Atlantic.

On a more somber note, thanks to Betsy Dahms of Foreign Language who organized with LAMBDA and Ingram Library a touching tribute to the victims of the Orlando shooting.

IV. **Budget**
- Dr. Gagnon went over FY17 new funding
  - One QEP/CORE Instructor in English
  - One CORE Instructor in Foreign Language
- FY17 Redirected Funds in COAH
  - Support for Public History (Instructor and GRA)
  - Support for UWG Writing Center (GRA)
  - Support for online course development (GRA)
  - Post Tenure Review Professional Development Funds
  - Startup funds for new Assistant Professors
  - Support for conversion to Lecturer lines
  - Funds to all COAH departments to support recruitment efforts
- Department chairs and the Dean are already working on FY18 budget requests, and spent a full day in the recent Chair Retreat discussing asks as well as strategies.

V. **Engage West**
- Dr. Gagnon emailed the complete survey results to all faculty and staff regarding the report for the Institutional Leader (Dean) survey on May 11.
- Dr. Gagnon reviewed the summary of results and offered her ideas for further conversation and solutions to problem solving in key areas of concern.
  - Strengths: Immediate supervisors/department and institutional leadership, senior leadership/President, Department/Division/University mission and goals
  - Challenges: benefits, climate, engagement, communication, work-life balance, pay
  - Actions to Improve: Pay/Benefits
    - Advocate for COAH faculty to receive optimal pay
    - Disseminate accurate and timely changes in salary practices to departments.
    - Vigilance in taking advantage of and communicating efforts in upper-administration to support pay equity.
    - Work toward clear communications/explanations of benefit options.
  - Work-Life Balance
- Examine work load across COAH for equitable practices.
- Offer support for Department Chairs to initiate efforts within units that reduce work-life balance strife.
- Go beyond the hand-out: find creative solutions to support myriad problems.

  o Engagement
    - Support COAH committee work and departmental initiatives.
    - Provide more opportunities for leadership development, professional growth, and new curriculums.
    - Seek feedback with curious COAH constituents for ways to improve engagement.

  o Contact Dr. Gagnon if you have any thoughts/concerns.

VI. Introduction of New Faculty

- Kevin Shunn, Art
  - John Morris, Nathan Rees, Tammy Cline, Elizabeth Hamilton
- Meg Pearson, English
  - Nikki Byrom, Jonathan Hendrix, Jenna Harte, Tim Payne, Anna Payne
- Rob Kilpatrick, Foreign Language
  - Scot Moyer, Cecilia de Aza-Post
- Steve Goodson, History
  - Kristen Griffin
- Kevin Hibbard, Music
  - Glen Eernisse
- Walter Riker, Philosophy
  - John Garner, Josh Dohmen
- Shelly Elman, Theatre
  - Jenni McCarthy, Christine Fuchs

VII. Election Information

- Dr. Gagnon informed the faculty of the upcoming vote to replace Rosemary Kellison as the Undergraduate Programs Committee representative for the fall semester.
  - Debrah Santini volunteered as a nominee.
- Chad Davidson addressed the necessity of a vote to codify the language of the SOTA committee in the Guiding Principles.
- Jeff Zamostny also expressed the necessity of a vote to clarify some of the Graduate Subcommittee language in the Guiding Principles.
- Dr. Gagnon said that the ballot to vote for these items will be sent out this week, and will close next week. Expect an email from Arielle.
- All rosters of committee memberships are due to Arielle by September 1st. If a committee chair is rotating off, please let us know.
• Dr. Gagnon has requested to be at all first meetings.

VIII. LEAP

• David Newton stated that he laid out the goals of the LEAP program at UWG faculty meeting. Everyone should have a LEAP brochure, but he will also send it out electronically if necessary.
• LEAP was implemented in 2005, and it is now in over 400 colleges and universities across the US.
• UWG is going to spend this year identifying issues, establishing partnerships, and will work on implementing a plan in April. This year is about conversation.
• LEAP creates stronger employees and students who can go forth and be successful in the world.
• The Provost is fully committed to LEAP, as well as the state. This program can help us do things better: decide academic programs, establish experiential learning, etc.
• There are no mandates or guidelines. We can use this initiative to improve what we want/need. This will also allow us to partner with other colleges, departments, students, administrators, and the community.

IX. SOTA

• Chad Davidson spoke about community engagement in SOTA
• Muralist Molly Rose Freeman was commissioned by SOTA to paint the side of the Alamo in downtown Newnan. This has served as an opportunity for instruction as well, as our students are working with her to complete the project.
• Dr. Davidson announced the Poetry Prize, a collaboration between SOTA, Newnan Art Rez, AIR Serenbe, and Atlanta. This is a two week residency with readings, and will take place once a semester starting in spring. It is a $5000 award.
• SOTA representatives are Dawn Neely, Amy Cuomo, Erin Lee Mock, Margaret Mitchell, Casey McGuire, and ex officio member Muriel Cormican.
• Dr. Davidson and Amy Lavender are in talks to establish free childcare at SOTA events. This is in its initial stages.
• SOTA will have printed calendars available soon, as well as the Google calendar.

X. Message from Provost Gantner

• Dr. Gantner addressed the upcoming Dean search to move forward in the fall semester. This is to be an internal search, and a committee will be assembled with Jennifer Schuessler as chair.
• Committee needs someone from each department (usually a tenured full time professor), as well as SOTA and administrative reps.
• The process will likely start in September. After that, the Provost will take several years to build a budget for a national search.
• Chairs should expect an email soon from Dr. Schuessler.
XI. **Adjournment**

- At this time, Dr. Gagnon acknowledged her office staff: Harry Nelson, Elizabeth Kramer, Melissa Sullivan, and Arielle Korsgaard.
- Without any further questions or comments, Dr. Gagnon adjourned the meeting at 1:58 pm.