

Pay Groups/Benefit Eligible Chart

In ADP, the "Pay Group" code drives everything, including the account code in PeopleSoft, the frequency of the pay check, what the university pays in fringe costs, and the benefits employees receive. Payroll determines which "Pay Group" applies to which employee based on Federal labor laws and USG and UWG policy.

Please see 'Fringe Rates' under 'Budget Management Tools' on the Budget Services website for actual fringe rates.

Pay Group*	Employee Type	Account	Benefits/Fringe					GA** DefCon	Pay Frequency
			Social Security	Medicare	Retire	Health Ins	Life Insur		
			551100	551200	552000	553000	553000		
54A	Administrative - Salaried 12 Month	521100	X	X	X	X	X		Monthly
54X	Administrative - Salaried 9/10 Month	521100	X	X	X	X	X		Monthly
54C	Casual Labor - Biweekly	525100		X				X	Bi Wkly
54L	Casual Labor - Monthly *EXCEPTION - with HR Approval Only	525100		X				X	Monthly
54F	Faculty - 10 Month	511100	X	X	X	X	X		Monthly
54Y	Faculty - 12 Month, VPs, President, Deans, Assoc/Assist Deans	511100	X	X	X	X	X		Monthly
54P	Faculty - Part Time	512100		X				X	Monthly
54G	Graduate Assistants	523100							Monthly
54J	Staff - 9/10 Month Non-exempt	522100	X	X	X	X	X		Bi Wkly
54H	Staff - 12 Month Non-exempt	522100	X	X	X	X	X		Bi Wkly
54T	Student Assistants - Biweekly	524100							Bi Wkly
54T	Student Assistants - Monthly - Resident Assistants, SGA Officers, and West Georgian	524100							Monthly
54W	Work Study - Federal	723100							Bi Wkly

NOTE: If the employee is contributing to a state-sponsored retirement program at another institution and is working PT at UWG, your department will be accessed retirement on their earnings at UWG.

** In lieu of Social Security; Employee cost only.