

Pay Groups / Benefit Eligible Chart

In ADP, the "Pay Group" code drives everything, including the account code in PeopleSoft, the frequency of the pay check, what the university pays in fringe costs, and the benefits employees receive.

Payroll determines which "Pay Group" applies to which employee based on Federal labor laws and USG and UWG policy.

Please see 'Fringe Rates' under 'Budget Management Tools' on the Budget Services website for actual fringe rates.

| Pay Group | Employee Type | Account | Benefits/Fringe | | | | | | Pay Frequency |
|-----------|--|---------|-----------------|----------|------------|------------|----------|--------|---------------|
| | | | Social Security | Medicare | Retirement | Health Ins | Life Ins | GA** | |
| | | | 551100 | 551200 | 552000 | 553000 | 553000 | DefCon | |
| 54A | Administrative - Salaried 12 Month | 521000 | X | X | X | X | X | | Monthly |
| 54X | Administrative - Salaried 9/10 Month | 521000 | X | X | X | X | X | | Monthly |
| 54C | Temp Part Time non-benefited biweekly or Perm Part Time non-benefited biweekly | 525000 | | X | | | | X | Bi Wkly |
| 54L | Temp Part Time non-benefited monthly or Perm Part Time non-benefited monthly **Exception** must have prior HR approval | 525000 | | X | | | | X | Monthly |
| 54F | Faculty - 10 Month | 511000 | X | X | X | X | X | | Monthly |
| 54Y | Faculty - 12 Month, VPs, President, Deans, Assoc/Assist Deans | 511000 | X | X | X | X | X | | Monthly |
| 54P | Temp Part Time non-benefited monthly or Perm Part Time non-benefited monthly | 512000 | | X | | | | X | Monthly |
| 54G | Graduate Assistants | 523000 | | | | | | | Monthly |
| 54J | Staff - 9/10 Month Non-exempt | 522000 | X | X | X | X | X | | Bi Wkly |
| 54H | Staff - 12 Month Non-exempt | 522000 | X | X | X | X | X | | Bi Wkly |
| 54T | Student Assistants - Biweekly | 524000 | | | | | | | Bi Wkly |
| 54T | Student Assistants - Monthly - Resident Assistants, SGA Officers, and West Georgian | 524000 | | | | | | | Monthly |
| 54W | Federal Work Study | 723000 | | | | | | | Bi Wkly |

NOTE: If the employee is contributing to a state-sponsored retirement program at another institution and is working PT at UWG, your department will be accessed retirement on their earnings at UWG.

** Georgia Defined Contribution - In lieu of Social Security; Employee cost only.