

## President's Scorecard 2016-2017

1 - Alert	2 - Area of concern	3 - Goal met	4 - Met stretch goal		5 - Met super stretch goal		
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
<b>Student Success</b>	Graduation: Confer 2,450 degrees	12.0%	5 = 2,500+	<b>2610</b>	<b>5</b>	<b>6</b>	
	*Institutional record		4 = 2,451 - 2,499				
			3 = 2,400 - 2,450				
			2 = 2,300 - 2,399				
			1 = 2,299 and below				
<b>Student Success</b>	Progression: Achieve 6-year graduation rate of 41%	10.0%	5 = 42% +	<b>41.21%</b>	<b>4</b>	<b>4.0</b>	
			4 = 41% - 41.9%				
			3 = 40% - 40.9%				
			2 = 39% - 39.9%				
			1 = 38.9% and below				
<b>Student Success</b>	Retention: Maintain 30, 60, 90, SCH retention rate at 74%	12.0%	5 = 75.6% +	<b>72.34%</b>	<b>1</b>	<b>1.2</b>	
			4 = 74.6% - 75.5%				
			3 = 73.6% - 74.5%				
			2 = 72.6% - 73.5%				
			1 = 72.5% and below				
<b>Academic and Operational Success</b>	Faculty/Staff Median Salary: Increase Faculty Salary at 88% of CUPA median and increase Staff Salary to phase II of the new entry point for all 19 pay bands	10.0%	5 = 90+	<b>88%</b>	<b>4</b>	<b>4</b>	
	*Institutional record		4 = 88-89				
			3 = 86-87				
			2 = 84-85				
			1 = 83.9 and below				
<b>Operational Success</b>	Employee Engagement: Increase score on "Engagement" to 4.0 on Employee Engagement Survey	8.0%	5 = 4.2+	<b>3.91</b>	<b>3</b>	<b>2.4</b>	
	Previous year was 3.88		4 = 4.09-4.19				
	*Institutional record		3 = 3.9 -4.0				
			2 = 3.8-3.89				
			1 = 3.8 and below				

<b>Operational Success</b>	Total Enrollment (FTE): Increase FTE for all constituencies from 11,530 to 11,800	9.0%	5 = 11,900+	<b>11877</b>	<b>4</b>	<b>3.6</b>	
	*Institutional record		4 = 11,801 - 11,899				
			3 = 11,701 - 11,800				
			2 = 11,601 - 11,700				
			1 = 11,600 and below				
<b>Operational Success</b>	Total Enrollment (HC): Increase total head count enrollment at all sites from 12,834 to 13,300	12.0%	5 = 13,450+	<b>13,308</b>	<b>3</b>	<b>3.6</b>	
	*Institutional record		4 = 13,350 - 13,449				
			3 = 13,250 - 13,349				
			2 = 13,150 - 13,249				
			1 = 13,149 and below				
<b>Academic, Operational, Partnership, and Student</b>	Fundraising: Achieve \$7M in total annual gifts and pledges	12.0%	5 = \$8.0M+	<b>\$5,541,771</b>	<b>1</b>	<b>1.2</b>	
			4 = \$7.5M - \$7.99M				
			3 = \$7.0M - \$7.49				
			2 = \$6.5M - \$6.99				
			1 = \$6.49 and below				
<b>Academic, Operational, Partnership, and Student</b>	Fundraising: Achieve \$4M in VSE annual reporting	7.5%	5 = \$4.25M+	<b>\$4,191,779</b>	<b>4</b>	<b>3</b>	
			4 = \$4.01M - \$4.24M				
			3 = \$3.75M - \$4M				
			2 = \$3.5M - \$3.74M				
			1 = \$3.49M and below				
<b>Partnership Success</b>	Economic Impact: Increase regional economic impact from \$463M to \$480M	7.5%	5 = over \$500M	<b>\$518M</b>	<b>5</b>	<b>3.75</b>	
	*Institutional record		4 = \$481M - \$499M				
			3 = \$471M - \$480M				
			2 = \$463M - \$470M				
			1 = \$462.9M and below				
				<b>FY2017 Score Final</b>		<b>3.275</b>	