

**President's Scorecard 2015-2016**

1 - Alert	2 - Area of concern	3 - Goal met	4 - Met stretch goal		5 - Met super stretch goal		
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
Student Success	Graduation: Confer 2,300 degrees	12.0%	5 = 2,350	2,448	5	6	
			4 = 2,300 - 2,349				
			3 = 2,250 - 2,299				
			2 = 2,200 - 2,499				
			1 = 2,199 and below				
Student Success	Progression: Achieve 6-year graduation rate of 40%	10.0%	5 = 42% +	39%	2	2.0	
			4 = 41% - 41.9%				
			3 = 40% - 40.9%				
			2 = 39% - 39.9%				
			1 = 38.9% and below				
Student Success	Retention: Maintain 30, 60, 90, SCH retention rate at 74%	12.0%	5 = 77% +	72.50%	1	1.2	
			4 = 76%				
			3 = 75%				
			2 = 74%				
			1 = 73%				
Academic and Operational Success	Faculty/Staff Median Salary: Sustain Faculty Salary at 86% of CUPA median and increase Staff Salary to new entry point for all 19 pay bands	10.0%	5 = 89+	87%	4	4	
			4 = 87-88				
			3 = 85-86				
			2 = 83-85				
			1 = 82.9 and below				
Operational Success	Employee Engagement: Maintain a 3.8 on Employee Engagement Survey	8.0%	5 = 4.2+	3.88	3	2.4	
	Previous year was 3.79		4 = 4.0-4.1				
			3 = 3.8-3.9				
			2 = 3.6-3.7				
			1 = 3.5 and below				
Operational Success	Total Enrollment (FTE): Increase FTE for all constituencies from 11,074 to 11,200	9.0%	5 = 11,400+	11,530	5	4.5	

			4 = 11,300 - 11,399				
			3 = 11,200 - 11,299				
			2 = 11,100 - 11,199				
			1 = 11,099 and below				
<b>Operational Success</b>	Total Enrollment (HC): Increase total head count enrollment at all sites from 12,206 to 12,500	12.0%	5 = 12,800+	12,834	5	6.0	
			4 = 12,600 - 12,799				
			3 = 12,500 - 12,599				
			2 = 12,400 - 12,499				
			1 = 12,399 and below				
<b>Academic, Operational, Partnership, and Student Success</b>	Fundraising: Achieve \$7M in total annual gifts and pledges	12.0%	5 = \$8.0M+	\$7M	3	3.6	
			4 = \$7.5M - \$7.99M				
			3 = \$7.0M - \$7.49				
			2 = \$6.5M - \$6.99				
			1 = \$6.49 and below				
<b>Academic, Operational, Partnership, and Student Success</b>	Fundraising: Achieve \$3.25M in VSE annual reporting	7.5%	5 = \$3.75M+	\$5.8M	5	3.75	
			4 = \$3.5M - \$3.74M				
			3 = \$3.25M - \$3.49M				
			2 = \$3.0M - \$3.24M				
			1 = \$2.9M and below				
<b>Partnership Success</b>	Economic Impact: Increase regional economic impact from \$456M to \$463M	7.5%	5 = over \$468M	\$463M	3	2.25	
			4 = \$463.1M - \$468M				
			3 = \$461M - \$463M				
			2 = \$460M - \$460.9M				
			1 = \$459.9M and below				
						<b>3.57</b>	
				<b>FY2016 Score Final</b>			