

Provost's Scorecard (FY2017)							
1 - Alert	2 - Area of concern	3 - Goal met	4 - Met stretch goal	5 - Met super stretch goal			
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
1-Student Success	Graduation: Confer 1715 Bachelor's Degrees (Sum/Fa/Spr)	5%	5 = 1751+	1,789	5	2.5	
			4 = 1716 - 1750				
			3 = 1646 - 1715				
			2 = 1611 - 1645				
			1 = 1610 and below				
2-Student Success	Graduation: Confer 735 Graduate Degrees (Sum/Fa/Spr)	5%	5 = 751+	806	5	2.5	
			4 = 736 - 750				
			3 = 706 - 735				
			2 = 691 - 705				
			1 = 690 and below				
3-Student Success	Retention: Improve First Year Retention, FR to SO (Fall 2015 Cohort) <i>Fall 2014 cohort = 72.54%</i>	10%	5=77%	72.34%	1	1	
			4=76%				
			3=75%				
			2=74%				
			1=73%				
4-Student Success	Progression: Improve Sophomore to Junior Progression (Fall 2014 Cohort) <i>Fall 2013 cohort = 59.14%</i>	10%	5=59%	57.91%	3	3	
			4=58%				
			3=57%				
			2=56%				
			1=55%				
5-Student Success	DFW Rates, 3 Year Rolling Average, AY15-17: Improve rates in critical core courses (ACCT 2101, BIOL 1107, HIST 2111, MATH 1113, POLS 1101) <i>AY14-16 DFW Rates = 26.9%</i>	5%	5 = 23.0 - 23.9%	26.0%	2	1	
			4 = 24.0 - 24.9%				
			3 = 25.0 - 25.9%				
			2 = 26.0 - 26.9%				
			1 = 27.0 - 27.9%				
6-Student Success	DFW Rates, Annual, AY17: Improve rates in critical core courses (ACCT 2101, BIOL 1107, HIST 2111, MATH 1113, POLS 1101) <i>AY16 DFW Rates = 23.8%</i>	5%	5 = 22.1% or lower	25.9%	1	0.5	
			4 = 22.2 - 22.7%				
			3 = 22.8 - 23.3%				
			2 = 23.4 - 23.9%				
			1 = 24.0% or higher				
7-Academic Success	Program Quality: Reduce number of low producing programs on USG Program Inventory <i>FY17 (5 graduate and 12 undergraduate)</i> <i>FY16 (7 graduate and 13 undergraduate)</i>	5%	5 = 13 or fewer	17	3	1.5	
			4 = 14 - 15				
			3 = 16 - 17				
			2 = 18 - 19				
			1 = 20+				
8-Academic Success	Innovative Programs: AY15-17, 3-Year Rolling Summary of new degrees, certificates, minors, articulation agreements, credentials, and online <i>22 (9 certificates, 3 new degrees, 2 minors, 7 existing degrees to online delivery, 1 articulation agreement)</i>	10%	5 = 26+	22	4	4	
			4 = 22 - 25				
			3 = 18 - 21				

			2 = 14 - 17				
			1 = 13 or fewer				
9-Academic Success	LEAP Implementation: <b>Number of new FYS Courses proposed for FY18</b>	10%	5 = 40+ courses	32	4	4	
	<i>40 FYS proposals were submitted and 32 were accepted for implementation in FY18</i>		4 = 31-40 courses				
			3 = 21-30 courses				
			2 = 11-20 courses				
			1 = 1-10 courses				
10-Faculty and Staff Success	Faculty and Staff Employee Engagement: Improve Overall <u>Engagement</u> score on Employee Engagement Survey	5%	5 = 4.2+	3.91	3	1.5	
	<i>2016 AA Engagement = 3.86</i>		4 = 4.09-4.19				
			3 = 3.90 -3.99				
			2 = 3.8-3.89				
			1 = 3.8 and below				
11-Faculty and Staff Success	Faculty and Staff Employee Engagement: Improve Overall <u>Work-Life Balance</u> score on Employee Engagement Survey	5%	5 = 3.75+	3.59	3	1.5	
	<i>2016 AA Work-Life Balance = 3.52</i>		4 = 3.65 - 3.74				
			3 = 3.55 - 3.64				
			2 = 3.45 - 3.54				
			1 = 3.44 and below				
12-Faculty and Staff Success	Faculty and Staff Employee Engagement: Improve Overall <u>Communication</u> score on Employee Engagement Survey	5%	5 = 3.72+	3.50	2	1	
	<i>2016 AA Communication = 3.49</i>		4 = 3.62 - 3.71				
			3 = 3.52 - 3.61				
			2 = 3.42 - 3.51				
			1 = 3.41 and below				
13-Faculty and Staff Success	Research and Sponsored Projects: Increase Funding Awards	5%	5 = \$4.6 M+	\$ 1.61 M	1	0.5	
	<i>\$1.61 M as of June 15</i>		4 = \$4.1 - 4.5 M				
	<i>FY 16 Total = \$2.37 M</i>		3 = \$2.6 - 4.0 M				
			2 = \$2.1 - 2.5 M				
			1 = \$2.0 M or less				
14-Operational Success	Assessment: 12.5 - 25% of Academic Program Assessment Plans achieve rating of "Developed-3" in annual peer review	10%	5 = 28.5+	44%	5	5	
			4 = 26 - 28.4%				
			3 = 12.5-25%				
			2 = 12.5 - 14.9%				
			1 = 12.4% or less				
15-Operational Success	Fundraising: Achieve \$3.25M in total annual gifts and pledges for Academic Affairs	5%	5 = \$3.73M - \$3.96M	\$2.632 M	1	0.5	
	<i>\$2.632 M as of May 1, 2017</i>		4 = \$3.49M - \$3.72M				
	<i>\$3.560 M as of May 1, 2016</i>		3 = \$3.25M - \$3.48M				
			2 = \$3.01M - \$3.24M				
			1 = \$2.77M - \$3.00M				
		100%					
				FY2017 Score Final		3.00	