

Provost's Scorecard (FY2019)							
1 - Alert	2 - Area of concern	3 - Goal met		4 - Met stretch goal		5 - Met super stretch goal	
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
1-Student Success	Graduation: Confer 2,675 degrees	5%	5 = 2,750+	2,697 (record)	3	0.15	
	<i>*FY2018 conferred 2,659 (record)</i>		4 = 2,700 - 2,749				
			3 = 2,650 - 2,699				
			2 = 2,600 - 2,649				
			1 = 2,599 and below				
2-Student Success	Graduation: Achieve 6-year graduation rate of 42.5% (Fall 2013 Cohort Entry)	5%	5 = 44% +	45.22% (record)	5	0.25	
	<i>FY2018 rate 42.25%</i>		4 = 43% - 43.9%				
			3 = 42% - 42.9%				
			2 = 41% - 41.9%				
			1 = 41% and below				
3-Student Success	Retention: Improve First Year Retention, FR to SO (Fall 2016 Cohort)	10%	5 = 74.6% +	68.84%	1	0.1	
	<i>*2016 cohort 72.38%</i>		4 = 73.6% - 74.5%				
			3 = 72.6% - 73.5%				
			2 = 71.6% - 72.5%				
			1 = 71.5% and below				
4-Student Success	DFW Rates, 3 Year Rolling Average, AY16-18: Improve rates in critical core courses (ACCT 2101, BIOL 1107, HIST 2111, MATH 1113, POLS 1101)	5%	5 = 22.0 - 22.9%	24.42%	3	0.15	
	<i>AY17-19 DFW Rates = 24.7%</i>		4 = 23.0 - 23.9%				
			3 = 24.0 - 24.9%				
			2 = 25.0 - 25.9%				
			1 = 26.0 - 26.9%				
5-Student Success	DFW Rates, Annual, AY19: Improve rates in critical core courses (ACCT 2101, BIOL 1107, HIST 2111, MATH 1113, POLS 1101)	5%	5 = 22.0 - 22.9%	25.09%	2	0.1	
	<i>AY18 DFW Rates = 24.6%</i>		4 = 23.0 - 23.9%				
			3 = 24.0 - 24.9%				
			2 = 25.0 - 25.9%				
			1 = 26.0 - 26.9%				
6-Academic Success	Program Quality: Reduce number of low producing programs on USG Program Inventory	8%	5 = 5	6	4	0.32	
	<i>FY18 - 11 (3 graduate and 8 undergraduate)</i>		4 = 6				
			3 = 7-8				
			2 = 9-10				
			1 = 11+				
7-Academic Success	Innovative Programs: AY17-19, 3-Year Rolling Summary of new degrees, certificates, minors, articulation agreements, credentials, and online	8%	5 = 26+	26	5	0.4	

	AY16-18 = 29(5 new degrees, 11 certificates, 3 minors, 1 articulation agreement, 1 credential, 8 existing/new degrees to online delivery)		4 = 22 - 25				
			3 = 18 - 21				
			2 = 14 - 17				
			1 = 13 or fewer				
8-Academic Success	LEAP: Develop and deliver 56 FYS courses	10%	5 = 62+	71	5	0.5	
	FY18 = 32 courses		4 = 59-61				
	FY19 will be Year 2 of LEAP FYS courses.		3 = 56-58				
	Note: Future scorecards will include KPIs on HIPs, Senior Capstone Experience, and Guided Pathways		2 = 53-55				
			1 = 52 or fewer				
9-Academic Success	Diversity and Inclusion: 70% of search committee chairs satisfactorily complete supplemental training to maximize faculty/staff diversity.	5%	5 = 90-100%	100%	5		
	Note: The training partnership is a collaboration among AA, HR, and CDI		4 = 80 - 89%				
			3 = 70-79%				
			2 = 60-69%				
			1 = 59% or less				
10-Faculty and Staff Success	EW: Improve Overall Engagement score on Employee Engagement Survey (Senior Leader, N=584)	5%	5 = 4.3+	3.89	1	0.05	
	2018 AA Engagement = 3.98 (N=584)		4 = 4.1-4.2				
			3 = 3.95-4.0				
			2 = 3.92-3.94				
			1 = 3.91 and below				
11-Faculty and Staff Success	EW: Improve Overall Communication score on Employee Engagement Survey (Senior Leader, N=579)	4%	5 = 3.53+	3.31	1	0.04	
	2017 AA Communication = 3.48 (N=579)		4 = 3.51-3.52				
			3 = 3.45-3.50				
			2 = 3.43-3.44				
			1 = 3.42 and below				
12-Faculty and Staff Success	Research & Sponsored Projects: Increase funding awards to over \$3 M	5%	5 = \$4M+	\$2.177M	1	0.05	
	FY18 total \$2.636M		4 = \$3.6M - \$4M				
			3 = \$3M - \$3.5M				
			2 = \$2.5M - \$2.99M				
			1 = \$2.4M and below				
13-Operational Success	Leadership Development: 80% of department chairs participate in year-long chair training.	10%	5 = 91-100%	93%	5	0.5	
	FY18 = 90%		4 = 81-90%				
			3 = 71-80%				
			2 = 61-70%				
			1 = 60% or fewer				

14-Operational Success	Assessment: 90% of Academic Program Assessment Plans achieve rating of "Developed-3" in annual peer review	10%	5 = 94% or more	69%	1	0.1	
	<i>FY18 Developed-3 rating = 79%</i>		4 = 91-93%				
			3 = 85-90%				
			2 = 82-84%				
			1 = 81% or less				
15-Operational Success	Fundraising: Achieve \$5.575M in total annual gifts and pledges for Academic Affairs	5%	5 = \$3.73M - \$3.96M	\$3.82M	5	0.25	
	<i>FY18 Total = \$6.58 M</i>		4 = \$3.49M - \$3.72M				
			3 = \$3.25M - \$3.48M				
			2 = \$3.01M - \$3.24M				
			1 = \$2.77M - \$3.00M				
		100%					
FY2019 Score Final						2.96	