

Provost's Scorecard (FY2020)

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|------------------------------|---|--------------|---------------------|----------------------|-------|----------------------------|--------|
| 1 - Alert | 2 - Area of concern | 3 - Goal met | | 4 - Met stretch goal | | 5 - Met super stretch goal | |
| Imperative | Goal | Weight | Scale | Outcome | Score | Weighted Score | Status |
| 1-Student Success | Graduation: Confer 2,675 degrees | 10% | 5 = 2,750+ | | | 0 | |
| | <i>*FY2019 conferred 2,687 (record)</i> | | 4 = 2,700 - 2,749 | | | | |
| | | | 3 = 2,650 - 2,699 | | | | |
| | | | 2 = 2,600 - 2,649 | | | | |
| | | | 1 = 2,599 and below | | | | |
| 2-Student Success | Graduation: Achieve 6-year graduation rate of 42.5% (Fall 2013 Cohort Entry) | 10% | 5 = 44% + | | | 0 | |
| | <i>FY2018 rate 42.25%</i> | | 4 = 43% - 43.9% | | | | |
| | <i>FY2019 rate 45.25%</i> | | 3 = 42% - 42.9% | | | | |
| | | | 2 = 41% - 41.9% | | | | |
| | | | 1 = 41% and below | | | | |
| 3-Student Success | Retention: Improve First Year Retention, FR to SO (Fall 2016 Cohort) | 15% | 5 = 74.6% + | | | 0 | |
| | <i>*2016 cohort 72.38%</i> | | 4 = 73.6% - 74.5% | | | | |
| | <i>2017 cohort 68.84%</i> | | 3 = 72.6% - 73.5% | | | | |
| | | | 2 = 71.6% - 72.5% | | | | |
| | | | 1 = 71.5% and below | | | | |
| 5-Student Success | DFW Rates, Annual, AY19: Improve rates in critical core courses (ACCT 2101, BIOL 1107, HIST 2111, MATH 1113, POLS 1101) | 15% | 5 = 22.0 - 22.9% | | | 0 | |
| | <i>AY18 DFW Rates = 24.6%</i> | | 4 = 23.0 - 23.9% | | | | |
| | <i>AY19 DFW Rates = 25.09%</i> | | 3 = 24.0 - 24.9% | | | | |

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|--------------------|--|-----|------------------|--|--|--|---|
| | | | 2 = 25.0 - 25.9% | | | | |
| | | | 1 = 26.0 - 26.9% | | | | |
| | | | | | | | |
| 8-Academic Success | LEAP: Develop and deliver 56 FYS courses | 15% | 5 = 62+ | | | | 0 |
| | <i>FY18 = 32 courses</i> | | 4 = 59-61 | | | | |
| | <i>FY19 = 71 courses</i> | | 3 = 56-58 | | | | |
| | <i>Note: Future scorecards will include KPIs on HIPs, Senior Capstone Experience, and Guided Pathways</i> | | 2 = 53-55 | | | | |
| | | | 1 = 52 or fewer | | | | |
| | | | | | | | |
| 9-Academic Success | Diversity and Inclusion: 70% of search committee chairs satisfactorily complete supplemental training to maximize faculty/staff diversity. | 10% | 5 = 90-100% | | | | |
| | <i>Note: The training partnership is a collaboration among AA, HR, and CDI</i> | | 4 = 80 - 89% | | | | |
| | | | 3 = 70-79% | | | | |
| | | | 2 = 60-69% | | | | |
| | | | 1 = 59% or less | | | | |