

SVP of Business & Finance Scorecard 2018-2019

1 - Alert	2 - Area of concern	3 - Goal met	4 - Met stretch goal	5 - Met super stretch goal			
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
Operational Success	Undergraduate Enrollment	10.0%	5 = above 11,799 4 = 11,600 - 11,799 3 = 11,400 - 11,599 2 = 11,100 - 11,399 1 = below 11,100	11,135	2	2	
Student Success	Retention: Maintain 30, 60, 90, SCH retention rate at 73% *2016 cohort 72.34%	10.0%	5 = 74.6% + 4 = 73.6% - 74.5% 3 = 72.6% - 73.5% 2 = 71.6% - 72.5% 1 = 71.5% and below	68.84%	1	1	
Operational Success	AASHE Stars Program	10.0%	5 = 45+ 4 = 40-44 3 = 35-39 2 = 31-34 1 = 30 and below	46.9	5	5	
Operational Success	Staffing vs. Service Levels, APPA standards	10.0%	5 = 20% better 4 = 10% better 3 = APPA average 2 = 10% under 1 = 20% under	APPA Average	3	3	
Operational Success	Financial Metrics - Current Ratio	12.5%	5 = 3.01:1 or above 4 = 2.51-3.0:1 3 = 2.01 - 2.5:1 2 = 1.51 - 2.0:1 1 = 1.5:1 or below	2.79	4	5	
Operational Success	Financial Metrics - Net assets excluding the effects of GASB 68	12.5%	5 = \$44M or above 4 = \$41M - \$44M 3 = \$38M - \$41M 2 = \$35M - \$38M 1 = below \$35M	96	5	6.25	
Operational Success	Staff Engagement (People)	10.0%	5 = 4.2+ 4 = 4.09-4.19 3 = 3.9 - 4.0 2 = 3.8-3.89 1 = 3.8 and below	3.86	2	2	
Operational Success	Percent of B&F staff engaged in professional development	5.0%	5 = above 95% 4 = 90% - 94.9% 3 = 80% - 89.9% 2 = 75% - 79.9% 1 = below 75%	99%	5	2.5	
Operational Success	Number of Athletic Teams in post season tournament competition	10.0%	5 = >9 4 = 9 3 = 7 2 = 5 1 = below 5	10	5	5	
Operational Success	B&F Staff turnover rate	10.0%	5 = <10% 4 = 10%-14% 3 = 15%-19% 2 = 20%-24% 1 = Above 25%	16.56	3	3	
						3.475	