

**SVP of Business & Finance Scorecard 2019-2020**

1 - Alert	2 - Area of concern	3 - Goal met	4 - Met stretch goal	5 - Met super stretch goal			
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
<b>Operational Success</b>	Undergraduate Enrollment	10.0%	5 = above 11,299 4 = 11,100 - 11,299 3 = 10,900- 11,099 2 = 10,700 - 10,899 1 = below 10,700				
<b>Student Success</b>	Retention: First year to second year	10.0%	5 = 72% + 4 = 71% - 71.9% 3 = 70% - 70.9% 2 = 69% - 69.9% 1 = below 69%				
<b>Operational Success</b>	Staffing vs. Service Levels, APPA	10.0%	5 = 20% better 4 = 10% better 3 = APPA average 2 = 10% under 1 = 20% under				
<b>Operational Success</b>	Financial Metrics - Current Ratio	12.5%	5 = 3.01:1 or above 4 = 2.51-3.0:1 3 = 2.01 - 2.5:1 2 = 1.51 - 2.0:1 1 = 1.5:1 or below				
<b>Operational Success</b>	Financial Metrics - Net assets excluding the effects of GASB 68	12.5%	5 = \$58M or above 4 = \$51M - \$57M 3 = \$44M - \$50M 2 = \$37M - \$43M 1 = below \$37M				
<b>Operational Success</b>	Percent of B&F staff engaged in at least 20 hrs of professional development	5.0%	5 = above 95% 4 = 90% - 94.9% 3 = 80% - 89.9% 2 = 75% - 79.9% 1 = below 75%				
<b>Operational Success</b>	Number of Athletic Teams in post season tournament competition	10.0%	5 = >9 4 = 9 3 = 7 2 = 5 1 = below 5				
<b>Operational Success</b>	B&F 12 month Staff turnover rate	10.0%	5 = <10% 4 = 10%-14% 3 = 15%-19% 2 = 20%-24% 1 = Above 25%				