

SVP of Business & Finance Scorecard 2015-2016

1 - Alert	2 - Area of concern	3 - Goal met	4 - Met stretch goal	5 - Met super stretch goal			
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
Operational Success	Undergraduate Enrollment	15.0%	5 = above 10,600 4 = 10,500 - 10,599 3 = 10,400 - 10,499 2 = 10,250 - 10,399 1 = below 10,250	10753	5	7.5	
Student Success	Retention: Maintain 30, 60, 90, SCH retention rate at 74%	20.0%	5 = 76% + 4 = 75% - 75.9% 3 = 74% - 74.9% 2 = 72.5% - 73.9% 1 = 72.49% and below	72.50%	1	2	
Operational Success	AASHE Stars Program	10.0%	5 = 45+ 4 = 40-44 3 = 35-39 2 = 31-34 1 = 30 and below	36	3	3	
Operational Success	Staffing vs. Service Levels, APPA standards	10.0%	5 = 20% better 4 = 10% better 3 = APPA average 2 = 10% under 1 = 20% under	APPA Average	3	3	
Operational Success	Financial Metrics - Current Ratio	12.5%	5 = 3.01:1 or above 4 = 2.51-3.0:1 3 = 2.01 - 2.5:1 2 = 1.51 - 2.0:1 1 = 1.5:1 or below	3.1:1	5	6.25	
Operational Success	Financial Metrics - Net assets excluding the effects of GASB 68	12.5%	5 = \$44M or above 4 = \$41M - \$44M 3 = \$38M - \$41M 2 = \$35M - \$38M 1 = below \$35M	\$40.7M	3.9	4.9	
Operational Success	Staff Engagement (People)	10.0%	5 = 4.4+ 4 = 4.3 - 4.39 3 = 4.2-4.29 2 = 3.8-4.19 1 = below 3.8	3.915	2	2	
Operational Success	Percent of B&F staff engaged in professional development	10.0%	5 = above 90% 4 = 85% - 89.9% 3 = 80% - 84.9% 2 = 75% - 79.9% 1 = below 75%	98%	5	5	
	Final Score					3.365	