

SVP of Business & Finance Scorecard 2017-2018

1 - Alert	2 - Area of concern	3 - Goal met	4 - Met stretch goal	5 - Met super stretch goal			
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
Operational Success	Undergraduate Enrollment	10.0%	5 = above 11,450 4 = 11,300 - 11,449 3 = 11,150 - 11,299 2 = 11,000 - 11,149 1 = below 11,000	11,229	3	3	
Student Success	Retention: Maintain 30, 60, 90, SCH retention rate at 73% *2015 cohort 72.34%	10.0%	5 = 75.6% + 4 = 74.6% - 75.5% 3 = 73.6% - 74.5% 2 = 72.6% - 73.5% 1 = 72.5% and below	72.38%	1	1	
Operational Success	AASHE Stars Program	10.0%	5 = 45+ 4 = 40-44 3 = 35-39 2 = 31-34 1 = 30 and below	46.9	5	5	
Operational Success	Staffing vs. Service Levels, APPA standards	10.0%	5 = 20% better 4 = 10% better 3 = APPA average 2 = 10% under 1 = 20% under	APPA average	3	3	
Operational Success	Financial Metrics - Current Ratio	12.5%	5 = 3.01:1 or above 4 = 2.51-3.0:1 3 = 2.01 - 2.5:1 2 = 1.51 - 2.0:1 1 = 1.5:1 or below				
Operational Success	Financial Metrics - Net assets excluding the effects of GASB 68	12.5%	5 = \$44M or above 4 = \$41M - \$44M 3 = \$38M - \$41M 2 = \$35M - \$38M 1 = below \$35M				
Operational Success	Staff Engagement (People)	10.0%	5 = 4.2+ 4 = 4.1 3 = 4.0 2 = 3.8-3.9 1 = 3.7 and below	3.965	2.9	2.9	
Operational Success	Percent of B&F staff engaged in professional development	5.0%	5 = above 90% 4 = 85% - 89.9% 3 = 80% - 84.9% 2 = 75% - 79.9% 1 = below 75%	94%	5	2.5	
Operational Success	Athletic's ranking in the NACDA Learfield Director's Cup - Public Institutions with 12-15 sports	10.0%	5 = Top 20% 4 = Top 35% 3 = Top 50% 2 = Top 70% 1 = below 70%	82.50%	1	1	
Operational Success	B&F Staff turnover rate	10.0%	5 = <10% 4 = 10%-14% 3 = 15%-19% 2 = 20%-24% 1 = Above 25%	20.43%	2	2	