VP of Student Affairs and Enrollment Management Scorecard 2015-2016

1 - Alert	2 - Area of concern	3 - Goal met		4 - Met stretch goal		5 - Met super stretch goal	
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
Student Success	First Year Retention	*20%*	*5=77%*				
			4=76%				
			3=75%				
			2=74%				
			1=73%	*72.54*	*1*	2	
Student Success	SO to JR Progression	*20%*	*5=59%*				
			4=58%				
			3=57%	*57.91%*	*3*	6	
			2=56%				
			1=55%				
Operational Success	Total Enrollment	10%	*5 = above 12,700*	13,308	*5*	*5*	
			4 = 12,600--12,700				
			3 = 12,450-12,600				
			2 = 12,200--12,450				
			1 = below 12,200				
Operational Success	SAEM Employee Engagement	20%	*5 = above 4.1*				
	Engaged West Survey Engaged		*4 = 4.0 - 4.1*				
			3 = 3.9	*3.994*	*3*	6	
			2 = 3.8 - 3.9				
			1 = Below 3.8				
Student Success	Student financial access and success	15%	*5 = 1880*				
	Number of Student Assistants		*4 = 1860*				
			3 = 1840				
			2 = 1820				
			1 = 1800	*1732*	1	1.5	
Student Success	Development of the whole person through student engagement	15%	*5 = Above 71%*				
	Percentage of UG & Grad Students Involved		*4 = 68%*	68%	4	6	
			3 = 65%				
	including volunteer		*2 = 63%*				
			1 = Below 63%				
Final Score						4.42	