Dr. Marrero stated that the Engage West survey was launched yesterday. Please encourage employees to take the survey to help inform the next President.

Dr. Porcena stated that the Blue Mocktail is a semester event where students and police officers from Carrollton City Police, Carroll County Sheriff’s office, and UWG Police get together. It was held last night. There were approximately 119 students and 18 officers in attendance. It was a good but quiet event...not a lot of questions. Incidents at off-campus properties are down 35% over a three year period. There is a higher number of arrests but lower number of incidents.

Dr. Marrero mentioned the upcoming transitions: On April 1st, Dr. Micheal Crafton will become Interim President, Dr. David Jenks will become Interim Provost, and Dr. Xavier Whitaker will become Interim VP SAEM. Jane Simpson is retiring effective March 1st. Ms. Andrea Stanfield will become Interim Dean of Libraries effective March 1st.

1. Discussion – Gossip!

2. SI 3: Carrollton Bike Share Program (Erica Studdard): Ms. Studdard gave an overview of the program...the partners, stats, etc. Looking to add a station at the Alabama Street Trailhead. The program continues to be very successful!

3. SI 1-4: Go West Brand Refresh and UWG Web Revolution Updates (Jami Bower and Ewa Zennermann): UCM has been “brand” storming with MindPower since June 2018. Still going to keep a lot of the same brand items (platform...land of opportunity; essence...you can make your mark here; Go West shield; etc.) but also become more modern.

4. SI 1-4: FY20 Budget Update (Marrero): We will find out next week about the funds for the new RCOB building. Our Budget Hearing is March 15th at the System Office. This year, the VPs will have a part/role in the presentation.

5. SI 4: Performance Evaluations/Merit (Brogdon & Baker): There are only 20 evaluations pending...some had technical glitches. Those will be done today because merit ratings need to be completed. Please reach out to your HR Business Partner or to Christina with any questions or issues. HR will send the merit rating file to Budget Services tomorrow who will then apply the merit allocation to the employees with a rating of “meets” or higher – “meets” must receive a minimum increase of .5%. Merit increases can be no higher than 4% in this process and if a department awards more merit than the allocated funding they must provide their own funding. Budget Services will send the allocation files to the divisional budget managers for updating and verifying accuracy. Updated files are due back to Budget Services by March 20th. Retention increases have a new definition...employees must have an offer letter from another organization in order to justify a retention increase. An “in range adjustment” is still available but must be justified.

6. SI 1-4: Enrollment Update (Lingrell): Enrollment is more than just the first-time freshmen. Dual Enrollment is part of our growth - Adult learners and International students are continuing to grow. Graduate enrollment was up last year and continues to grow. Freshmen acceptances and transfers are down around 10% from last year due to an artificial, unrealized yield of applicants from last year’s comparison (KSU bump). Progression is great. Housing is slightly behind from this time last year.