

Minutes of the Meeting of UWG Staff Advisory Council
All-Staff Open Meeting
Campus Center 108.1
March 3, 2014

1. Call to Order – Erin Brannon

2. Welcome and Introduction - Erin Brannon

Erin Brannon introduced and welcomed our president, Dr. Kyle Marrero.

3. Opening Remarks - Dr. Kyle Marrero

Dr. gave an update on the Strategic Plan, Engage West! program, and engagement satisfaction survey. He gave an update on the work being done by the strategic planning committee and noted the four areas of the strategic plan:

- **Strategic Imperative #1: Student Success—Enhanced Learning, Access, Progression, and Development**
- **Strategic Imperative #2: Academic Success - Academic Programming and Faculty Support**
- **Strategic Imperative #3: Successful Partnerships--Building Engaged, Mutually Beneficial Collaborations**
- **Strategic Imperative #4: Operational Success—Effectiveness and Sustainability**

Members of the strategic planning committee gave more detailed overviews of each imperative:

Dr. Lingrell – Imperative #1

Dr. Anderson – Imperative #2

Dr. McIntyre – Imperative #3

Mr. Sutherland – Imperative #4

Dr. Hester – Imperative #5

Dr. Marrero stressed there are only 2 more weeks for employees to give further feedback toward editorial changes to the Strategic Plan. This can be done via email, through the strategic planning website link, or at the upcoming open forum meetings. Faculty/staff will be asked to give their endorsement of the final plan at an All University Assembly meeting in late March or early April.

Dr. Marrero then highlighted the university's new Vision Statement: "The University of West Georgia aspires to be the best comprehensive university in America – sought after as the best place to work, learn, and succeed!" He was also very pleased to announce the Engage West! employee engagement satisfaction survey got 90% participation.

He announced the first Leadership Education retreat will be May 8 & 9, 2014. He plans to continue this leadership training every 90 days in an effort to further train leaders on campus to develop departmental strategic plans and goals that align with the university's Strategic Plans. He stressed that all of this work and focus on our strategic plan, goals, and vision matters to all future decisions, actions, and the success of UWG!

4. UWG Wolf Wellness – Rodney Byrd

Rodney explained the university has been awarded a \$10,000 grant from the Board of Regents. The primary goal of the grant is to increase health awareness on campus and in our community. The program will offer many different opportunities for employees to participate including Lunch & Learn events, exercise events, and a smoking cessation program with incentives for finishing the classes. Further information and details about all of these opportunities will be sent to the campus in the coming months.

5. Staff Appreciation Day – Ashley Lewis

Ashley announced that after this year, the Staff Appreciation Day event will be combined with a faculty event to make it a University Award program. This year the event is moving to the Coliseum on April 30th from 11:00 am – 1:30 pm with the award program at 12:00 noon. The pinning ceremony for years of service will now take place at this event, and funding for the food served has been confirmed. Live music is also being scheduled. The event planning has been a joint effort with the Human Resources department. Further details will be announced to campus soon.

6. Closing– Erin Brannon

Ms. Brannon adjourned meeting at 4:00 pm.