Minutes of the Faculty Senate Budget Committee  
Leanne DeFoor, Presiding  
September 18, 2017 at 9:00 AM  
Ingram Library 2nd Floor Conference Room

Members Present: Leanne DeFoor, Thomas Jennings, Henry Zot, Shelley Elman, Anne Gaquere, Tom Gainey, Blynne Olivieri, Tim Schroer.

Non-members present: Judy Butler, Kyle Marrero

Absent: Laura Caramanica, Young Suh, Andrea Stanfield, Matthew George, Scot Lingrell, Dave Fraboni, Micheal Crafton, Liz Baker, Jim Sutherland.

1. The Chairman called the meeting to order at 9:01 AM.

2. Approval of Prior Minutes
   a. The Chairman deferred approval of the minutes until later in the meeting once a quorum was established. Several members were running late due to traffic on I-20. President Marrero recommended a few typographical corrections and points of clarification to the draft minutes. Upon reaching a quorum and upon motion and second, the motion to adopt the minutes as amended passed unanimously.

3. Old Business
   a. **FY 19 Budget Request**
      i. President Marrero provided the Committee some updated enrollment numbers:
         1) Before fee payment – 13,780
         2) After fee payment purge – 13,471
         3) Session 2 enrollments are ongoing.
         4) October census should bring us up to somewhere around 13,530 to 13,550.
         5) This will help with booking growth money for our initiatives (note: these numbers are always one year behind because a repeat of the number is required before the institution can book it). However, we will have only a small increase based on growth (~$100-200k).
      ii. State Allocation – these numbers are always two years behind
         1) 12,200 → 12,800 for FY18
         2) 12,800 → 13,308 for next year ($1.2-1.5 million)
      iii. That will be the last big growth year since we only have a small uptick in enrollment this year.
      iv. Tuition incr. revenue can be used for salary increases; state allocation can’t.
         1) We will carve out $275k for P&T (20+ people)
         2) Modeling a move to 89% of CUPA median (it will take ~$100-200k just to keep us at 88% based on the market increase this cycle).
         3) We are leaning toward stopping at 90% of the CUPA median then turning our focus to compression and inversion.
         4) November LDI – discussion of enrollment projections
            a. Incoming freshman target was 2,300; actual was 2,180.
            b. 15,000 by 2020 is still our goal but is looking a bit more iffy.
            c. We have to market to transfer students, graduate students, international students, and non-traditional students.
            d. We have to increase incoming freshmen count.
            e. We will be adding hot/high demand programs.

   b. **eTuition Differential** –

Approved 10/30/17
i. UWG’s eTuition is distributed 88% to Academic Affairs and 12% to the Administration.
ii. We hope to receive a supplemental allocation to help institutions transition off of eTuition.
iii. To obtain a $10 reduction in eTuition (~$86 now), it will cost $600k in revenue.
iv. We might be able to get to 25% reduction this year.
v. Next year, our allocation will be lower and our growth could be flat. We really need to get our growth back up to 300-400 FTE increases.
vi. We are currently inventorying everything that is funded by eTuition here.
vii. There are some unspent eTuition funds of between $500-800k per year, year-after-year, for the past five years, so we will start there.
viii. To lessen the impact of eTuition phase-out, we may have a one-time pot of money each year (replacement funds); upon recommendation of the Chair or Dean, that money can be used for travel or other work-related purposes.
ix. Previous reserves of ~$2.4-2.5 million; Current reserves of ~$1.8 million
x. Unspent, unbooked funds from tuition. We can push for 3% as tuition carry-forward (~$1.6 million). Slice a piece of this to shore up travel lost from eTuition cuts.

C. Compression –
   i. We need common nomenclature university-wide with college-specific criteria that fit within that nomenclature.
   ii. We will start with our baseline equity (hope to get to 90% of the CUPA median).
   iii. Time-in-rank with good performance. Performance will be a factor.
   iv. We may utilize three tiers with increasing equity (92%, 94%, etc. of CUPA median) on time scale. Full professors will continue indefinitely.
   v. Business & Finance will need to run the numbers to determine what is doable.
   vi. Columbus State is working on something currently.
   vii. Faculty studies on measures to address equity, compression, and inversion at other institutions.
   viii. We will need to revisit whether to make compression measures retroactive to help full professors who have already been in rank 10-12 years, etc.

4. New Business
   There was no new business introduced at the meeting.

5. The Chairman will distribute a new Doodle poll to the Committee to assist in scheduling our October and November Budget Committee Meetings.

6. HOMEWORK: Each Committee member should try to find at least one study/article on compression and send it to the Chair (Ldefoor@westga.edu) prior to the October meeting to compile (or bring to the meeting if you run out of time 😊). We will discuss compression in more detail at the October meeting.

7. The meeting was adjourned at 10:26 AM.