

**AGENDA**  
**Diversity and Internationalization Committee Meeting Minutes**

Dr. Lara Willox, Committee Chair

Tuesday, March 27th 2 pm Campus Center 105  
**Minutes Approved April 24, 2018**

**Diversity and Internationalization Committee Meeting**

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**I. Call to Order @ 2:03 p.m.**

**II. In Attendance:** Amanda Baptie, Muriel Cormican, Jairus Matthew, Denise Overfield, Angela Pashia, Ihor Pidhly, Yves-Rose Porcena, Philip Reeves, Jane Simpson, Lara Willox

**III. Approval of minutes:** The minutes from February, 2018 were approved.

**IV. Resolution presentation:**

There was some discussion of the wording in the resolution based on legal concerns. It was agreed that the statement that bias (unconscious or other) “is present” should be changed to “is *likely* present.” There was further general consensus that where possible in official documents, inclusion language should be used instead of diversity language, since the ultimate goal of the committee’s initiatives is full, just, and equitable inclusion and not merely representation of various groups alone.

**V. International Faculty Support:**

Everyone expressed an interest in seeing an initiative at the university level to support international faculty. The committee discussed what steps should be taken to move forward. Human resources is already working on a website. In the meantime, Alicia Hargraves-Bradford is the person to contact with questions about/for hiring international faculty members. The suggestion arose that we invite AH to our next meeting to talk about how to facilitate the dispersal of information to search committees about hiring non-nationals.

**VI. Chair for 2018/2019:**

Angela Pashia is running for Senate and would be willing to be Chair if elected to Senate. If Shelly gets reelected, she might also be willing to be Chair.

**VII. Liaison reports**

**a. President's Commission on Campus Inclusion**

The commission is working on a Diversity Strategic Plan.

The visit of Anthony Grooms, author of *Bombingham* was announced.

**b. Office of Education Abroad Advisory Council**

IP reported that the Advisory Council has been talking about the Asian Council and how it is organized. UWG pays a summer stipend, for example, and some places don't. What does that mean for UWG? He reported that there are a lot of opportunities to go teach in Asia.

**c. Center for Diversity and Inclusion**

YRP reminded the committee that it is Asian-American Appreciation month, and several events are planned, among them an Indian Conference. Also on April 5<sup>th</sup> @ 7 pm, Dr. Loch (Malaysia) will talk about his life in Asia.

She also reminded us of the African Studies Conference soon to take place on campus.

She reported that the committee for Awards for Minority Students raised GPA requirement for awardees to 3.75 because 3.5 included far too many students. This is indicative of the quality of our minority student body on campus.

Relations between students and Community and City Police continue to be somewhat fraught. The office has been doing work to help mitigate problems: breakfasts, building community, etc.

DO announced the Annual Research Louis Stokes Alliance for Minority Participation Conference in 10 days or so. She reported that there is funding available from the NSF to increase representation of underrepresented groups in the sciences. There are grants for students presenting research, and they are often cross-disciplinary. The goal is to help increase diversity in the academy at the student and faculty level.

LW reported that there had been a call for next strategic planning committee to start and that it would be good for this committee to be represented on it. Everyone agreed.

Amanda Baptie praised the CD&I's Blue Mocktails initiative, calling it "awesome." She also informed the committee that Lucas Lester is the new President of the SGA.

**VIII. Other business?**

MC, acting as COAH and FLL rep, asked if the committee might look into, and provide information about, the place of the Advisory Council to the Office of Education Abroad and the Office of Education Abroad itself within governance structures because it participates in/makes decisions that affect faculty workload, compensation, and sometimes even curriculum. Some of this, however, seems to happen outside of governance structures and doesn't seem to come through faculty senate. The question was whether the committee could seek and provide information about this. There was

agreement that these questions were important ones and that the committee Chair would raise them at the Senate Executive Committee meeting as a first step.

**IX. Next Meeting:** 4-24-18