

AGENDA
Diversity and Internationalization Committee Meeting Minutes
Dr. Lara Willox, Committee Chair
Tuesday, October 31st 2 pm Campus Center 105

- I. Call to Order - **2:00 PM by Lara Willox**
- II. Attendance - Lara Willox, Philip Reaves, Michelle Frazier Trotman Scott, LaDonia Patterson, Angela Pashia, Jane Simpson, Denise Overfield, , Jairus-Joaquin Matthews, Ihor Pidhainy, and Jeong-Hyun Kang
- III. Guests - Paula Kepes, Juanita Hicks, Alicia Bradford-Hargraves, Rachel Bowser
- IV. Approval of Minutes - **Approved**
- V. Faculty Senate review - **Demographic information was shared with Senate**
- VI. International hiring presentation –
HR presented and shared a PPT that provided information about employing employees who are immigrants, descriptions of visa categories, residency, immigrant petitions, and adjustment of status. The committee was also given the opportunity to engage in scenarios as a means to measure understanding.
- VII. Diversifying the faculty – Discussion with HR attendees
HR discussed the importance of diversifying the means by which we post positions. HR also reiterated that the office reviews all postings and will make contact with the appropriate person(s) if wording needs to be changed
- VIII. Senate topic for next meeting?
Decided to wait until the subcommittee provides the committee with information about the need to diversify faculty to meet the needs of the increasing population of diverse students.
- IX. Liaison reports

a. President's Commission on Campus Inclusion

1. **Climate survey has been distributed and information shared with Colleges and Divisions will not have demographic data to protect identity of faculty.**

b. Office of Education Abroad Advisory Council

c. Center for Diversity and Inclusion

X. Other business?

XI. **Meeting adjourned at 3:01 pm**