

RICHARDS COLLEGE OF BUSINESS

UNPAID INTERNSHIP VERIFICATION FOR STUDENT INTERNS

All Richards College of Business students who are planning to work on an **unpaid internship** with a **'for-profit' employer** are required to fill out the following questionnaire before they can be registered for a course with internship credit. This questionnaire is in accordance with the U.S. Dept. of Labor guidelines (<http://www.dol.gov/whd/regs/compliance/whdfs71.htm#.VIW2ayv2DG8.email>) for unpaid internships at 'for-profit' organizations.

- Q1. Do you believe this internship, even though it might include actual operations of the firm, will provide you training that is similar to that which would be given in an educational institution? ___ Yes ___ No. If no, please explain.**

- Q2. Do you believe this internship is designed mainly for your benefit? ___ Yes ___ No. If no, please explain.**

- Q3. Is it your understanding that you will not be displacing any regular employees and that you will be working under the close supervision of existing staff? ___ Yes ___ No . If no, please explain.**

- Q4. Is it fair to say that the firm is providing training to you, the intern; that the firm will derive no immediate advantage from your activities; and on occasion the firm's activities might actually be impeded? ___ Yes ___ No. If no, please explain.**

- Q5. Has it been made clear to you that you are not necessarily entitled to a job at the conclusion of the internship? ___ Yes ___ No. If no, please explain.**

- Q6. Has it been made clear to you that you are not entitled to wages for the time spent in this internship?**

Student Name (Please Print): _____ ID No. 917 _____

Employing Organization: _____ Semester and Year: _____

Student Signature: _____ Date: _____