

UWG Faculty Affairs Committee Meeting 3

Date: 12/3/2025

Time: 2:00 PM – 3:00 PM

Location: Microsoft Teams

In attendance: Shelley Rogers, David Newton, Jean Ruffin, Melanie Conrad, Erich Bergiel, Walter Riker, Mary Kassis, Reena Viswanath, Rosa Traversa, Ana Stanescu, Levi Ofoe, Allyson Wilcox

Minutes

1. Approval of the minutes of meeting 1. Approved and seconded!
2. Approval of the minutes of meeting 2. Approved and seconded!

Subcommittee updates

1. Faculty Grievance Committee.
The committee has completed the process and submitted the document to the UWG President, as outlined in the faculty handbook.
2. Post-tenure compliance review committee
A draft document has been forwarded to HR to review statements related to “personnel action.” The committee expects to hear from HR by spring 2026. FAC Chair (Levi Ofoe) will follow up with HR.
3. Senior and Principal Lecture positions committee
The draft document is ready for the faculty affairs committee to discuss and vote.

Discussion topics

1. Discuss and vote on the proposed changes to the Faculty Handbook for the Senior and Principal Lecturer positions.
Committee members discussed and reviewed the document. Members made minor edits to clarify that the senior lecturer's position is not new; the principal lecturer's position is new.
Document approved: Majority approved the document; No against; No abstention.
2. Discuss “Noteworthy” as used in faculty evaluations.
 1. The documents to guide our discussion are in the "Noteworthy" folder . Specifically, the PDF email contains the Provost’s request, and the Word document contains the relevant sections of the Faculty handbook.
 2. Members discussed the issue in the context of the faculty handbook and BoR policy, noting variances across programs, colleges, and schools.
 3. Action item for senate vote: **The term "noteworthy" is defined locally at the program, department or school level reflective of 4 or 5 on the Likert scale, according to BOR Policy 8.3.7.3**

3. AOB

No AOB

The meeting was adjourned till Spring 2026