

Faculty Development Committee
Meeting Agenda
Wednesday 3/6/24 – 3:00 P.M. Google Meet

Present: Amy Cuomo, Mary Kassis, Farooq Khan, Ralitsa Akins, Walter Riker, James Schwab, Michael de Nie, Lisa Hesser, Beth Sheppard, and Anne Richards

I. BOR Faculty Emeriti Policy and necessary revisions. Guest: Faculty Emeriti Anne Richards

Anne Richards discussed the rough outline she provided the committee for a new Faculty Emeriti policy. She discussed the problems associated with losing email and the impact on retired faculty. A particular concern is the impact on library access.

Dr. Cuomo reminded the committee that the provost is proposing a retiree email that would be linked to the retiree's personal email.

Dr. Akins said that she agrees we need to look at the policy around faculty emeriti email and the timing of applying for emeritus status. She did not know the timeline for developing a new policy, but she is available to support the effort and provide communication channels.

Dr. Cuomo pointed out that the transition to Microsoft is a priority of IT right now and that emeriti status is an honor. Since all faculty will not be emeriti, we may want to uncouple the email and emeriti issues. Dr. Richards said that she had been told that separating these issues was not possible. Dr. Richards also noted that, as far as she is aware, UWG is the only USG institution that cuts off email at the time of retirement. Other institutions she is familiar with allow retirees a more extended time period to migrate off their faculty email.

Dr. Kahn asked Dr. Richards to summarize her key action items. Dr. Richards said they were outlined in her proposed policy. She pointed out that being named emeriti is important for faculty who want to continue to do research and that not all faculty know to apply for emeriti status until it is too late.

Dr. Cuomo suggested a subcommittee be formed to look at Dr. Richards's proposed policy and compare it to the BOR policy, and then draft a proposed policy for UWG. Dr. Kahn and Dr. Sheppard agreed to serve on the committee with Dr. Cuomo. The committee will draft a policy, share it with the provost, and ask the provost his advice on how we can resolve some of the issues discussed by Dr. Richards.

Dr. Sheppard said that she did not think that a forwarding email like the provost suggested would solve the library access problem for emeriti faculty. Dr. Akins asked if including emeriti faculty would impact the cost of our library licenses. Dr. Sheppard said that there were not enough emeriti faculty for this to move us to another cost tier.

II. Faculty Emeriti and Catalog updates

Dr Cuomo said that it is our current policy to delete emeriti faculty from the catalog when they die. The committee had previously discussed that it would be better to move them to an in-memoriam section. This will not require Senate approval, and Dr. Coumo will send this as a request.

III. Senior Lecturer on committees to promote lecturer – added to agenda item; someone needed to announce it on Friday 3/15

Dr Cuomo will not be able to attend the March 15 Senate meeting, and Dr. Kahn agreed to walk this item through the Senate approval process in her absence.

IV. Call for a Chair of the FDC for next year.

Dr. Cuomo reminded the committee that we need to appoint a new chair for next year. Dr. de Nie reminded the committee that the chair would need to be a Senator. A new chair needs to be appointed by April.

The meeting was adjourned at 3:25 and was followed by a meeting of the subcommittee working on the emeriti policy.