

UWG Foundation – Whistle Blower (UWG Policy)

Approval Date: August 1, 2014

Effective Date: August 1, 2014

Revision History: n/a

Governance Oversight by: UWG Foundation Executive Committee

The UWG Foundation complies with the University of West Georgia Whistle Blower Policy as stated below.

Policy Statement

The University of West Georgia and the UWG Foundation recognize that an ethical, efficient, and effective work environment is essential to our continuing to successfully accomplish our mission. As a result, we have always placed a high priority on assuring that each member of our university community has the opportunity and means to convey any matter that could compromise that environment.

Reporting through your supervisory chain frequently produces the most thorough and timely resolution of a matter and is encouraged. This is because the knowledge base is more detailed and accurate at the grass-roots level. So, the best recommendation we would have is to contact the person closest to the situation. If that is not appropriate, please contact the person's immediate supervisor.

In addition, other reporting avenues, such as the Campus Police, Human Resources, the Office of the Ombuds person, Title IX Compliance and the Department of internal Audit have been and continue to be readily available. The use of these, too, is encouraged. In keeping with our efforts to expand alternatives for reporting matters of significance, we have added reporting through a service provided by an independent company, Global Compliance. This service is available 24 hours a day, 7 days a week, and allows you to voice your concerns, and to remain anonymous if you prefer. This service allows you to anonymously send additional information if available, attachments and also receive feedback or questions on your report via a report number and PIN.

Of special concern are fraud, waste, and abuse as well as harassment of any kind, given that they so directly impact our stewardship responsibilities and the well-being of individuals within our campus community. Yet, we would encourage you to report any other significant issue as well through any of the methods available to you.

This service is more than just a Hotline through which individuals can report issues of suspected fraud, waste or abuse. We also want to also solicit questions, comments and feedback about areas which could be streamlined and made more efficient and effective. Again, it is best to recommend these at the grass-roots levels as well.

Your input is essential to ensure that your University maintains a positive, productive workplace. This is your system and we encourage you to use it, together, we will continue to transform lives and change perspectives.