## **General Faculty Meeting Minutes**

# Spring 2018

## **April 25, 2018**

# **Approved August 8, 2018**

- I. Meeting called to order at 2:00 p.m. by Provost Micheal Crafton
- II. Approval of minutes from fall 2017 General Faculty

Approved unanimously via voice vote

- III. Senate Business, Chair Julia Farmer
  - A. Policies and Procedures Revisions

Approved unanimously via voice vote

B. Revisions to UWG Statutes

Approved unanimously via voice vote

IV. President's Remarks, Kyle Marrero

# A. Budget Updates

Dr. Marrero indicated that he is pleased and appreciative of the budget allocated to UWG. Further, he indicated that we did not raise tuition and thus we did not receive any new tuition funding nor any funds for meritorious salary increases. UWG's priority is to fund the e-tuition undergraduate differential reduction of approximately \$1.64M representing 16.5 FTE (faculty positions formally funded on eTuition differential). We always cover faculty promotion and tenure centrally. Our commitment to salaries is still in place. In-range increases can be given if departments have the available funds. It must go through the HR process, have VP approval, and not negatively impact the operating budget of the department.

### B. Standout Accolades

Among mentions: UWG will confer 2,659 degrees this calendar year (a record) with the approximately 1,300 at its spring 2018 graduation; UWG received a gift from the Richards family and Southwire to name and help fund the new business building—the largest gift in the university's history; Engage West entered its fifth year and has paved way for constructive criticism and changes that promote continuous improvement and growth; UWG received a \$3,264,368 budget allocation, though there will be no tuition increase systemwide and e-tuition differential does come out of the budget allocation, UWG preserved faculty lines previously funded by e-tuition.

### V. Academic Affairs Update, Provost Crafton

### A. One USG

This program, started one calendar year ago, has been able to provide one-time monetary infusions for those in need.

### B. Table-Top Project Outgrowths

# 1. Teaching Diversity Through Disciplines

This program, provided in Course Den, will provide discipline-specific resources for ensuring inclusion in programs and courses.

### 2. Wolf Writers

This group of faculty members dedicates time for professional writing in weekly sessions and semesterly retreats.

### C. American Democracy Project

Dr. Chapman provided an update on this program's progress here at UWG. A goal for fall is to engage more students in community work and heighten further education about and engagement in various civic duties. A steering committee will work to craft a strategic plan which will include telling the story of our sense of civic engagement here at UWG. A central goal is to send students and faculty to the ADP conference as well.

## D. The Big Three

Dr. Crafton reiterated, before moving on, the ongoing initiatives for Academic Affairs: Carnegie classification, which now includes community engagement as an option/opportunity for Promotion and/or Tenure; ADP, as discussed by Dr. Chapman, and, finally, LEAP, which includes as cornerstone practices First-Year Experiences, High-Impact Practices, and Guided Pathways, leading to capstone experiences.

### E. New Programs

- 1. Ed.D. in Higher Administration (COE)
- 2. Bachelor's of Interdisciplinary Studies (Dr. Andy Walter)
- 3. Social and Behavioral Health (COSS)

### F. Low Cost No Cost Update

Mark Reeves has indicated that the university bookstore will communicate to the Registrar's which courses qualify for the USG's designation, relieving faculty of that obligation.

### G. Douglasville Campus Update

Dr. Camila Gant has been named Chief Academic Officer of the Douglasville campus of UWG. Brad Yates will serve as interim chair. Douglasville's need for Mass Communication and General Education courses will be well-served by Dr. Gant's experience.

### VI. Celebration and Recognition of Faculty

- A. Regents' Teaching Awards
  - 1. The Felton Jenkins, Jr. Hall of Fame Faculty Award Nominee: Dr. Anne McCleary
  - 2. Scholarship of Teaching and Learning Award Nominee: Dr. Jeff Reber
  - 3. The Teaching Excellence Award for Online Teaching Nominee: Dr. Phyllis Snipes
  - 4. The Regents' Teaching Excellence Award for Department or Program Nominee *and* System Winner: B.S. in Early Childhood Education
- B. Colleagues Promoted and/or Tenured, by College
  - 1. College of Arts and Humanities
    - a. Promoted to Professor
      - i. Angela Insenga, English
    - b. Tenured and Promoted to Associate Professor
      - i. Kevin Casper, English
      - ii. Rosemary Kellison, Philosophy
      - iii. Erin Lee Mock
      - iv. Molly McCullers, History
      - v. Larry Rivers, History
      - vi. Bradley Darvas, Theatre
    - c. Promoted to Senior Lecturer
      - i. Stephanie Smith, Art
  - 2. College of Education
    - a. Tenured Associate Professor
      - i. Matt Varga, Communication Sciences and Professional Counseling
    - b. Tenured and Promoted to Associate Professor
      - i. Bertha D'Alba, Educational Technology and Foundations
      - ii. Sandra Robbins, Literacy and Special Education
  - 3. College of Science and Mathematics
    - a. Promoted to Professor
      - i. William Kenyon, Biology
      - ii. Anne Gaquere
      - iii. Li Yang, Computer Science
      - iv. Hannes Gerhardt, Geosciences

- b. Tenured and Promoted to Associate Professor
  - i. Janet Fisher, Biology
  - ii. Nicholas Sterling, Physics
- 4. College of Social Sciences
  - a. Promoted to Professor
    - i. Soo Jung Moon, Mass Communications
    - ii. Amber Smallwood, Mass Communications
    - iii. Heather Mbaye, Political Science
    - iv. Mark Kunkel, Psychology
  - b. Tenured and Promoted to Associate Professor
    - i. Hazel Cole, Mass Communications
    - ii. Christopher Renaud, Mass Communications
    - iii. Emily McKendry-Smith, Sociology
    - iv. Winston Tripp, Sociology
    - v. Jennifer Weber, Sociology
  - c. Tenured Associate Professors
    - i. Vanessa Griffin, Criminology
    - ii. Marie-Cecil Bertau, Psychology
    - iii. Tugce Kurtis, Psychology
    - iv. John Roberts, Psychology
- 5. Richards College of Business
  - a. Promoted to Professor
    - i. John Upson, Management
    - ii. Minna Halonen-Rollins, Marketing and Real Estate
  - b. Tenured Associate Professor
    - i. Susana Velez-Castrillon, Management
  - c. Tenured and Promoted to Associate Professor
    - i. Salvadore Lopez, Economics
  - d. Promoted to Senior Lecturer
    - i. Michael Hopper, Accounting
    - ii. Heather Bono, Economics

- 6. Tanner Health System School of Nursing
  - a. Tenured and Promoted to Associate Professor
    - i. Lisa Robinson
- 7. Ingram Library
  - a. Promoted to Professor
    - i. Shelley Rogers
  - b. Tenured and Promoted to Associate Professor
    - i. Miriam Masic-Nauenburg
    - ii. Charles Sicignano

## C. Retirees

- 1. Jeff Johnson, College of Education
- 2. Barbara Kawulich, College of Education
- 3. Daniel Helminiak, College of Social Sciences
- 4. Chris Aanstoos, College of Social Sciences
- VII. Meeting adjourned by Provost Crafton at 3:13 p.m.

Respectfully Submitted,

Dr. Angela Insenga

Professor of English

Executive Secretary of the General Faculty and Faculty Senate