

2018 Engage West! Survey Report



Center for Research
College of Social Sciences



This Departmental Leader report is for Wolfie.

This is who the report gets sent to.

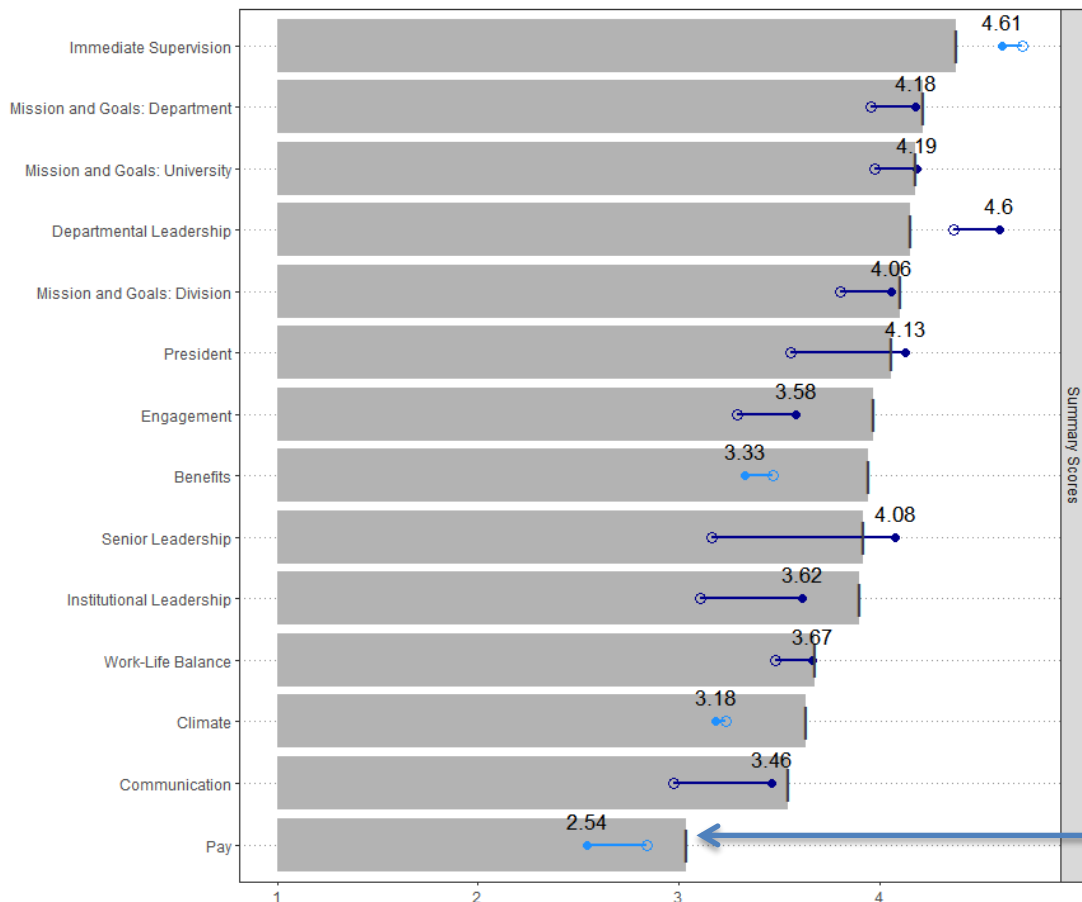
In the following charts, a solid dot represents the current average score, an open dot represents the prior year's score, and the line segment represents the amount of change between the two. Dark blue indicates an increase, light blue a decrease, and black is displayed when only one time point is available. The grey bar and solid vertical line represents the average UWG score. Questions with less than 5 responses were omitted.

2018 data is for Wolfie. 2017 data is for Wolfie.

Summary Scores

This is the person who data was collected on in 2017

This is the person who data was collected on in 2018



STEP 1:
Identify specific areas of concern for your department.

The score for "Pay" has decreased from 2017 to 2018 and is lower than the UWG average.

STEP 2:
Find the Individual Question Graph for your areas of concern to see a breakdown of questions.

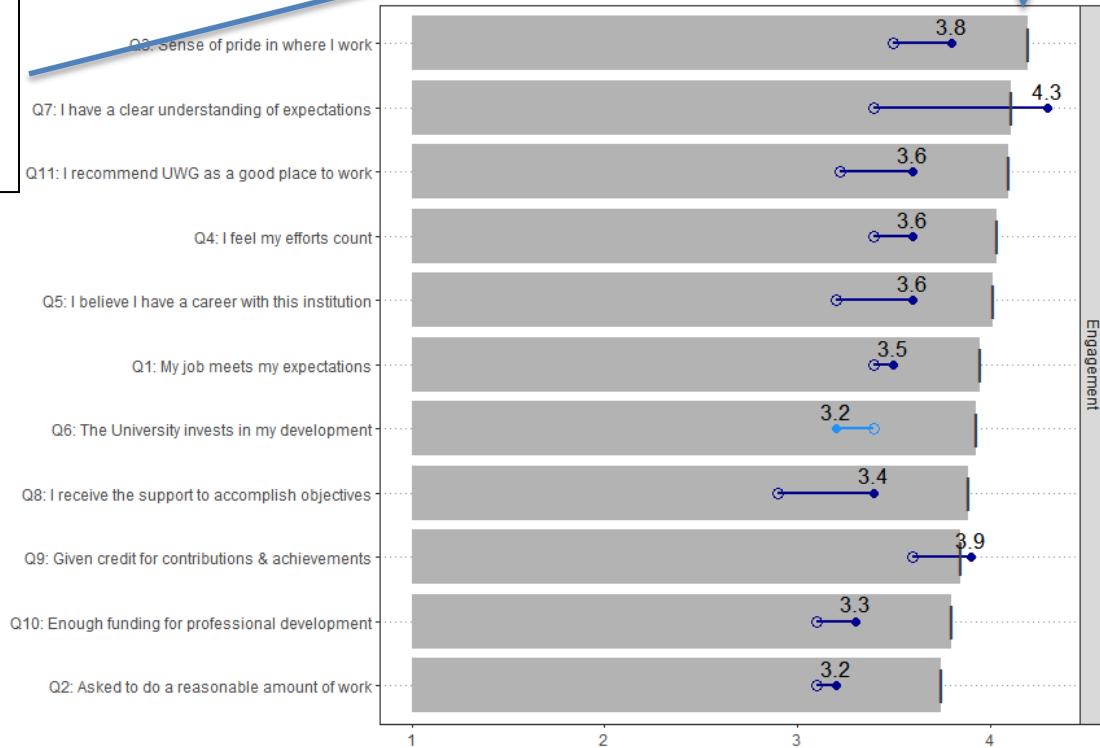
Individual Question Graphs

In the following graphs, the average scores for each question are presented. The highest and lowest unit scores are indicated when appropriate. Each section is displayed on the right-hand side of each graph. Questions are sorted from highest average UWG score to the lowest in each section.

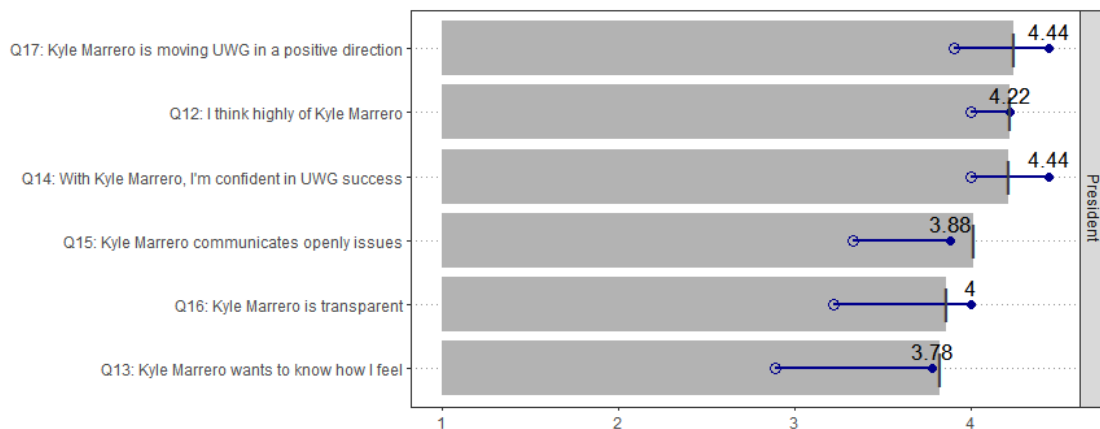
Engagement (Average = 3.582)

The questions are sorted in descending order by the order the 2018 UWG average for each question in the module

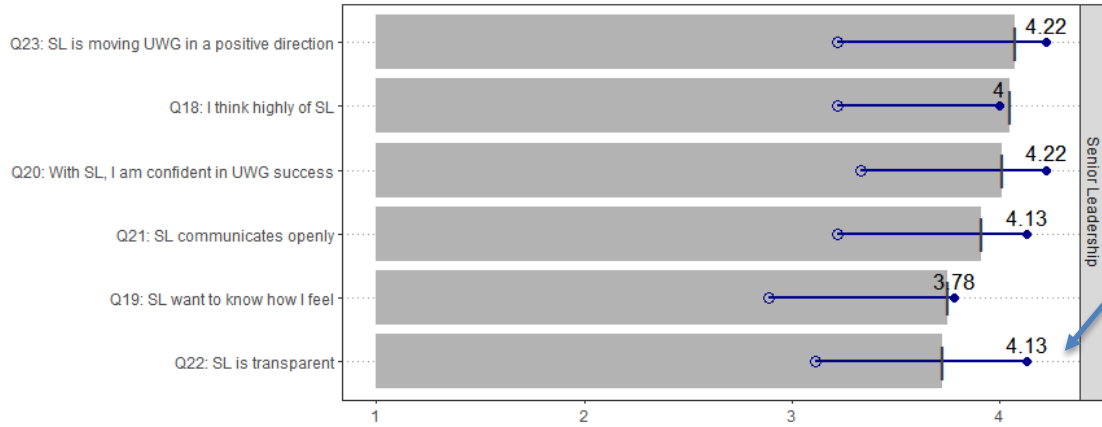
This is Wolfie's average engagement score for 2018.



President (Average = 4.127)

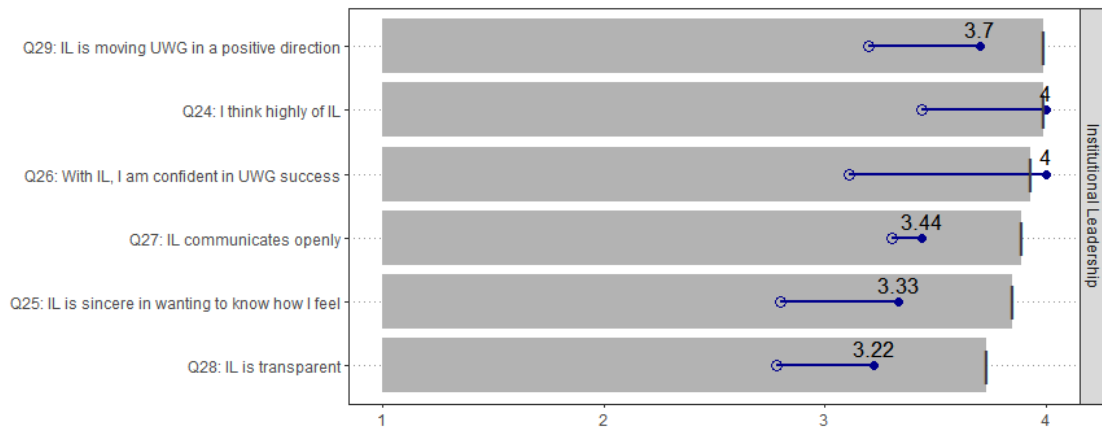


Senior Leadership (Average = 4.08)



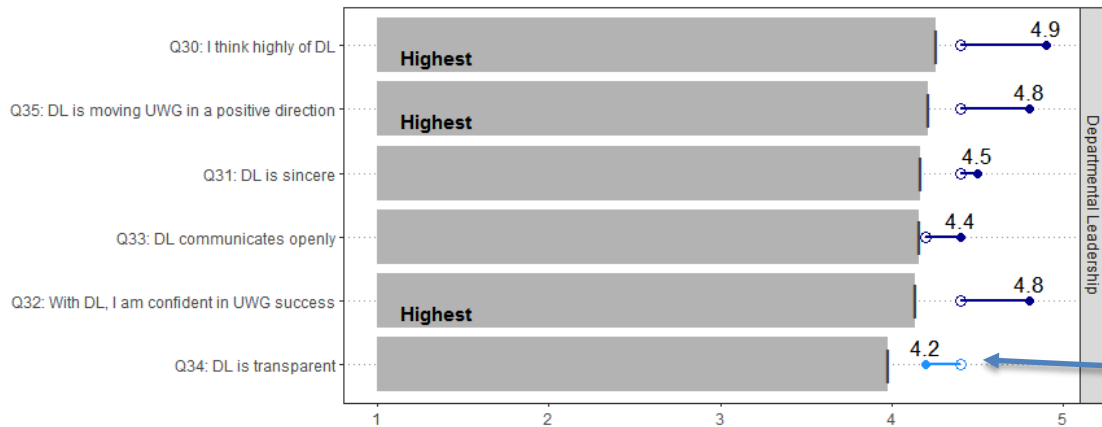
Wolfie's score increased from below the UWG average in 2017 to above the UWG average in 2018

Institutional Leadership (Average = 3.615)



Wolfie's average score for this question decreased from 2017 to 2018, but it is still above the UWG average.

Departmental Leadership (Average = 4.6)

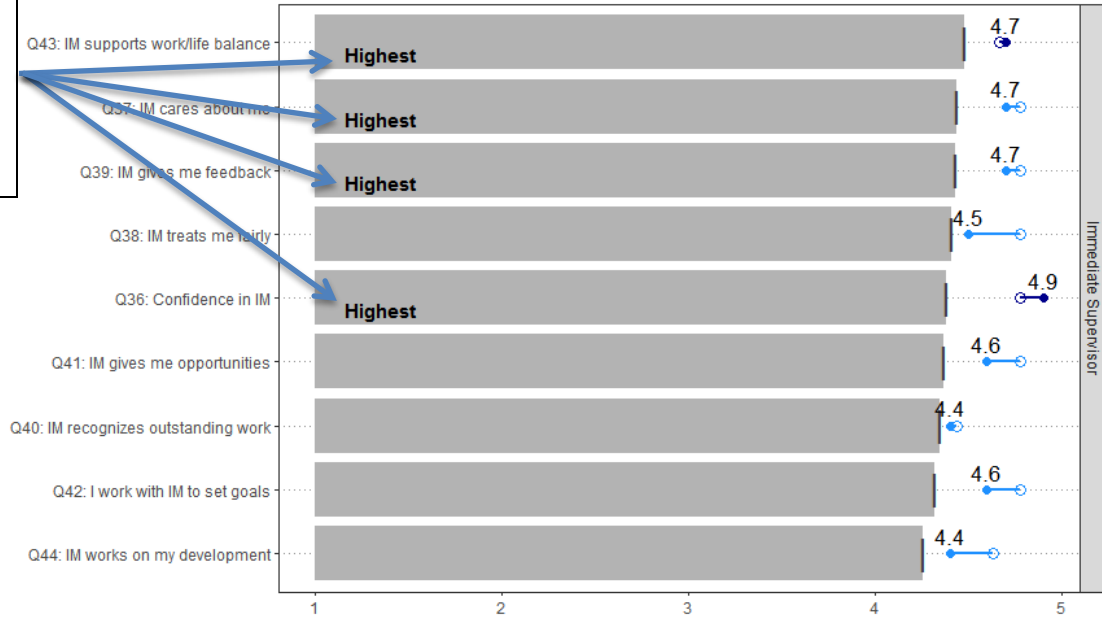


If Wolfie only had data from last year, there would only be an open dot. If Wolfie only has data from this year, there would only be a closed dot.

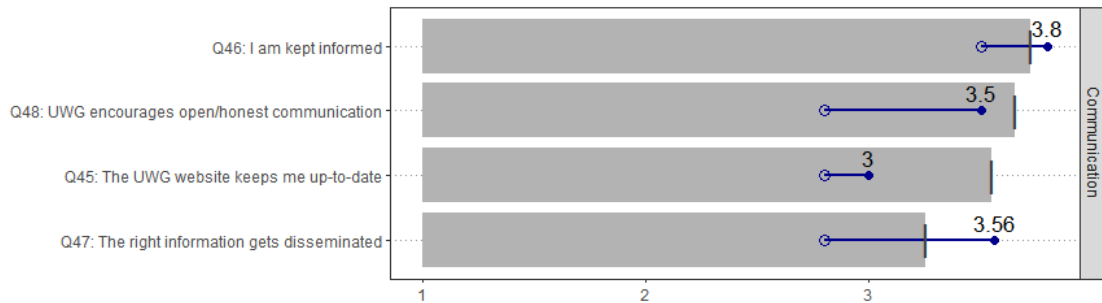
If less than five people responded, Wolfie would not receive data.

Immediate Supervisor (Average = 4.611)

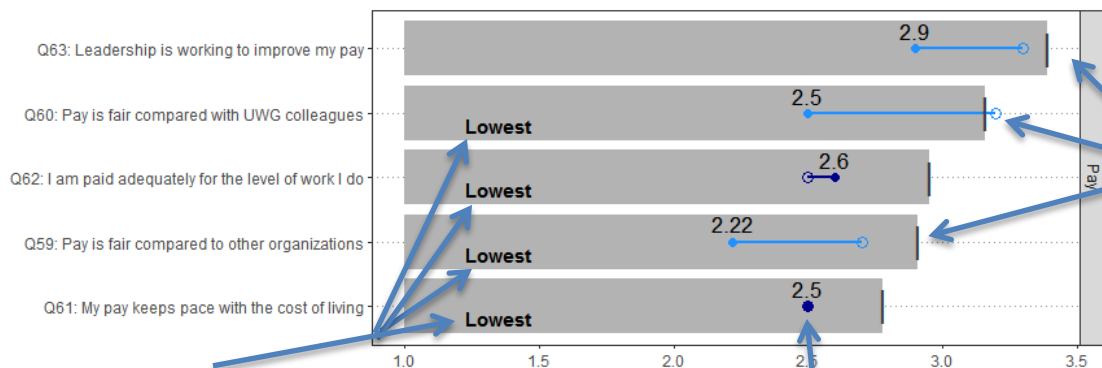
These are some of Wolfie's highest scores for 2018.



Communication (Average = 3.465)



Pay (Average = 2.544)



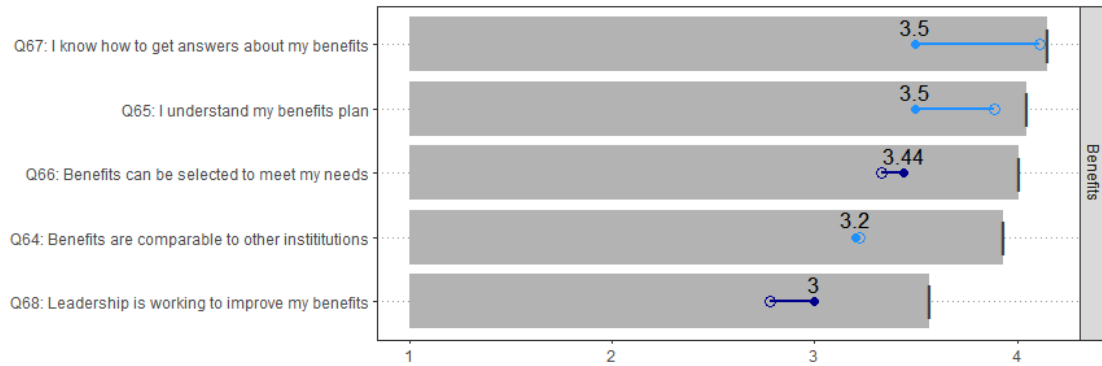
STEP 3:
Explore the specific areas of concern that can be improved

Scores for questions 59, 60, and 63 have all decreased from 2017.

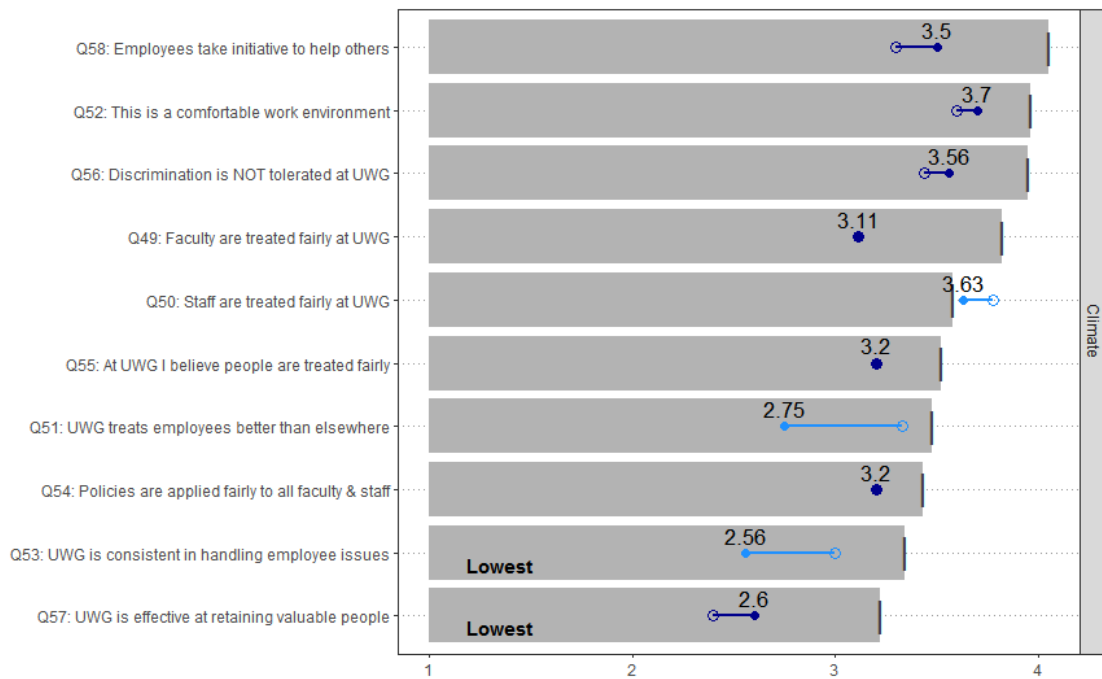
These are some of Wolfie's lowest average scores for 2018, even though two of them improved from 2017.

Wolfie's score for this question did not change from 2017 to 2018.

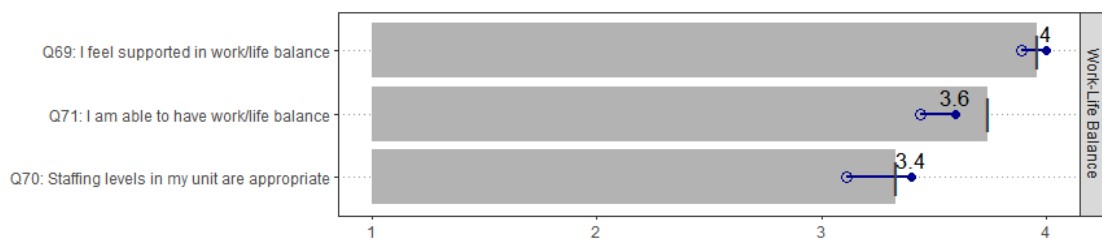
Benefits (Average = 3.328)



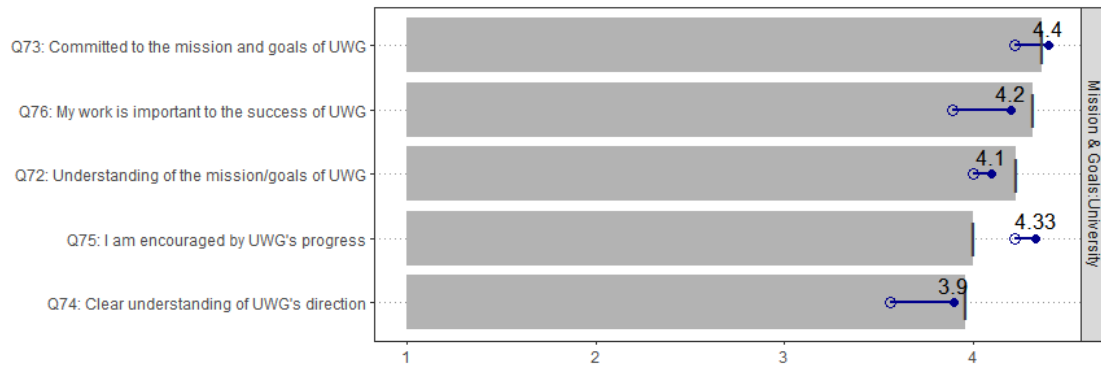
Climate (Average = 3.181)



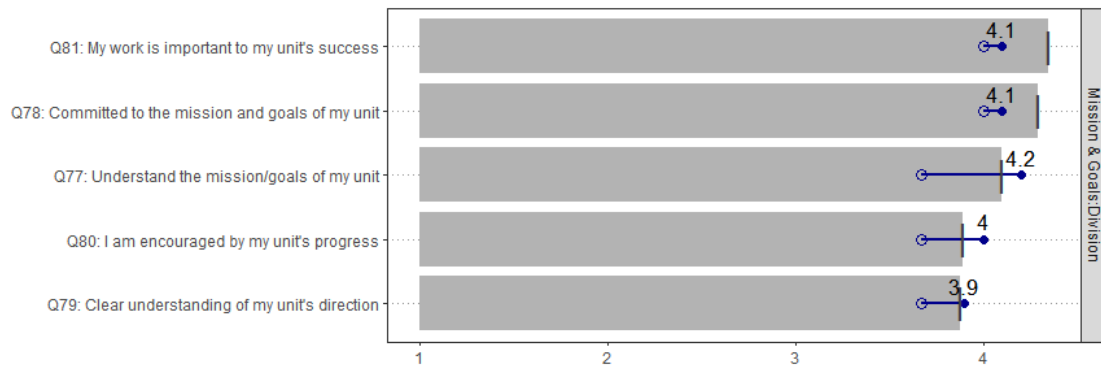
Work-Life Balance (Average = 3.667)



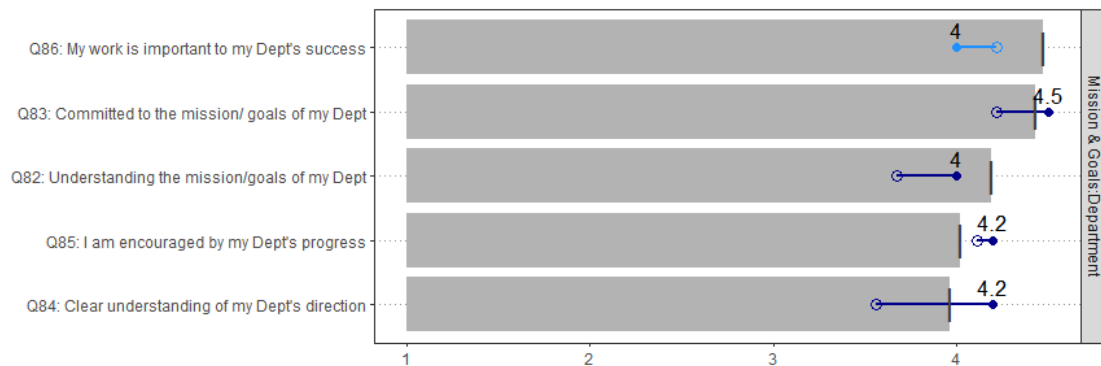
Mission & Goals: University (Average = 4.186)



Mission & Goals: Division (Average = 4.06)



Mission & Goals: Department (Average = 4.18)



Question Tables

See Appendix A for full question wording.

This is the average score on each question for this department in 2018

This is the number of responses for each question

This is the average score for UWG for 2018.

This is the average score on each question for this department in 2017

Engagement	2017 Average	2018 Average	Standard Deviation	Responses	UWG Mean
Question 1	3.4	3.5	1.179	10	3.95
Question 2	3.1	3.2	1.619	10	3.75
Question 3	3.5	3.8	1.135	10	4.2
Question 4	3.4	3.6	1.174	10	4.04
Question 5	3.2	3.6	1.174	10	4.02
Question 6	3.4	3.2	0.789	10	3.93
Question 7	3.4	4.3	0.823	10	4.11
Question 8	2.9	3.4	1.43	10	3.89
Question 9	3.6	3.9	1.287	10	3.85
Question 10	3.1	3.3	1.059	10	3.8
Question 11	3.22	3.6	1.265	10	4.1

President	2017 Average	2018 Average	Standard Deviation	Responses	UWG Mean
Question 12	4	4.22	0.441	9	4.22
Question 13	2.89	3.78	0.972	9	3.82
Question 14	4	4.44	0.527	9	4.21
Question 15	3.33	3.88	0.641	8	4.01
Question 16	3.22	4	0	7	3.86
Question 17	3.9	4.44	0.527	9	4.24