Leadership Development Institute May 2014
Linkage Team Assignments

Purpose of the Team:
The Retreat Linkage Team will identify and develop leadership assignments linked and aligned with the curriculum training at each retreat. The assignment or follow-up project will be reported on and/or demonstrated at the next retreat. The purpose is to demonstrate an environment of assessment and continuous improvement helping create a culture of high performance.

Guided Notes:
During the current Leadership Development Institute, reflect on the following:

What is your definition of an engaged leader? What qualities, actions, and behaviors does an engaged leader exhibit?

What do you wish for the University to look like in one year, two years, three years from an Engage West! perspective?

What ideas for rolling out your Engage West! results do you think will work well for you?

Linkage Assignments to be completed prior to the next Leadership Development Institute:

• Engage West! Results
  o Create a plan for rolling out your Engage West! results.
  o Conduct the rollout of your results.
  o Create your action plan based on the feedback from your rollout.
  o Reflect on the process and come to the next Institute with notes regarding your experience.

• Strategic Plan
  o Create your agreed upon departmental level SMART goals.
  o Draft your assessment plan to assess these SMART goals.

“Extra Credit” Linkage Assignments:

□ Have lunch or coffee with someone you met at the Leadership Development Institute. If you did not meet anyone new, have lunch or coffee with someone you don’t know well.

□ Visit an office on campus that is outside of your own area and learn about the scope and function of that office.

□ Find an article that relates to any of the Leadership Development Institute topics and invite a few others to read and discuss the article with you.

□ Share your experience with your Engage West rollout with a colleague who does not work in your area.