

Minutes - Faculty Senate Budget Committee  
March 26, 2015  
3:00 p.m. – Ingram Library Conference Room

Present: Andrea Stanfield, John Sewell (for Brad Yates), Micheal Crafton, Elizabeth Kramer, Elizabeth Baker, Jim Sutherland, Paul Rutledge, Emily McKendry-Smith, Tom Gainey, O. P. Cooper, Meg Pearson

#### Equity Adjustments

Last year, some CIP codes were incorrectly assigned so adjustments will be made this year.

#### Future CUPA data

Discussed measuring merited salaries with merited salaries. Original plan decided in November 2013. This will need to be addressed next fall when we begin working with new CUPA data. The fall data will be used for next phase of adjustments.

Discussed whether bands or quartiles for matching years of experience.

#### Merit Pay

This year's increase is .55%. Merit pay will not be assigned in .25% increments this year. Dr. Crafton is encouraging divorcing evaluation from dollar figures.

Andrea Stanfield was elected Budget Committee chair for next year.