

Minutes
Diversity and Internationalization Committee Meeting
Nathan Rees, Committee Chair
March 03, 2021, 11:00am, Google Meet conference call

I. Call to Order & Attendance

Denise Overfield, Olivia Uwamahoro Williams, Erin Lee Mock, Swamy Mruthinti, Mary Kassis, Brett Reichert, Angela Pashia, Abigail Kolb, Nathan Rees

II. Approval of minutes from previous meeting - approved

III. Discussion item: elect chair for 2021/22. Only one committee member is eligible for the position of chair--they were not in attendance.

IV. Update on college diversity committees, CDI reconfiguration, campus-wide equity audit

Update on faculty hiring process: representatives from HR will be meeting with the committee later in the month to discuss how the new platform will provide opportunities for furthering the faculty senate's resolution on diversifying the faculty.

Committee members discussed challenges related to the equity audit if the data on which the audit relies is exclusively from previous semesters, given the rapid pace of change on campus. Additional challenges stem from the lack of any apparent movement on the reconfigured CDI across units. Members shared updates from college/school diversity committees.

V. New business:

The committee has the potential to help ensure that UWG is ahead of the curve as opportunities for international students increase as the pandemic wanes. Members discussed how the senate could provide additional flexibility for in-house evaluation of international credentials.

VI. Liaison reports

1. Office of Education Abroad Advisory Council: no report
2. Center for Diversity and Inclusion: no report

VII. Adjourned at 11:50