

AGENDA
Diversity and Internationalization Committee Meeting Minutes

Dr. Lara Willox, Committee Chair
Tuesday, August 29th 2 pm Campus Center 105
Approved: 9-26-17

I.Call to Order

II.Attendance: Lara Willox, Muriel Cormican, Michelle Frazier Trotman Scott, Jeong-Hyun Kang, Isabel Maggiano, Ihor Pidhainy, Philip Reaves, Jairus-Joaquin Matthews, LaDonia Patterson, Angela Pashia, Jane Simpson, Michael Jiang, Yves-Rose Porcena.

III.Review Committee charge

- a. We reviewed the committee charge and discussed the purpose / history of the creation of the committee. There was a discussion regarding why Title IX was specifically designated in the purpose while other requirements were left off. It was speculated that since all employees are now mandated reporters this may be an area that faculty / staff need to be more aware of.

Purpose: to advise the Senior Diversity Officer; to advise the Center for Diversity and Inclusion; to advise on issues of internationalization; to advise and consult regarding adherence to Title IX requirements; to advise on incorporating diversity and inclusion into curricula as appropriate. One member of the committee will represent Faculty Senate on the Education Abroad Advisory Council. It is also recommended that a member of this committee serve on other related committees across campus, e.g. Presidential Committee on Campus Inclusion.

Membership: three senators; seven faculty, one elected from each of the five colleges (COSM, COSS, COAH, RCOB, COE), the School of Nursing, and the Library; three administrators: the University General Counsel; one appointed by the Director of International Student Admissions and Programs; and one appointed by the Senior Diversity Officer; one student, appointed by SGA (Total: 14)

IV.Goal setting / strategic planning for 2017-2018

- a. We discussed potential ideas for the committee moving forward some of the ideas discussed were:

1. Diversity training- consider training via skillsoft materials (mandated training each year for all faculty / staff) and XIDS / Freshman seminar / Pack Premiere as an opportunity to focus on diversity with students
2. Safe spaces – places for students / faculty / staff to process current events
3. International student / faculty support – consider resource guide (RCOB)
4. Disability services / accessibility issues – Lisa Adams / Beth Renee Ropenak
5. Minority Serving institution designation – we have attained that, but what does it mean? Grant eligibility
6. Human resources – employee / HR statement regarding diversity and inclusion?

V. Committee maintenance

- a. Elected chair-elect for next year: Muriel Cormican
- b. Selected the liaison for the Office of Education Abroad Advisory Council: Ihor Pidhainy
- c. Choose meeting times 2017-2018: Last Tuesday of the month @ 2 pm
September 26, October 31, November 28 of 2017 and February 27, March 27, April 24 of 2018 in Conference Room 105.
- d. Other business?
 1. October 10th Dr. Washington will be on campus, “Teaching the choir how to sing again.”

Current Membership

Senators

- Lara Willox (COE), 2018, chair
- Muriel Cormican (COAH), 2020
- Michelle Frazier Trotman Scott (COE), 2018

Representatives

- COSM Rep.: Jeong-Hyun Kang, 2018
- COSS Rep.: Isabel Maggiano, 2019
- COAH Rep.: Ihor Pidhainy, 2018
- RCOB Rep.: Philip Reaves, 2018
- COE Rep.: Jairus-Joaquin Matthews, 2019
- THSSON Rep.: LaDonia Patterson, 2019
- LIBR Rep.: Angela Pashia, 2018

Student

- Kimberly Marroquin

Administrators

- Jane Simpson, General Counsel
- Michael Jiang, International Student Admissions
- Yves-Rose Porcena, Senior Diversity Officer
- Denise Overfield, VPAA rep