

## **Diversity and Internationalization Committee Meeting**

Angela Pashia, Committee Chair

Friday, August 31, 2018, 12pm, Ingram Library Conference Room

Minutes approved September 26, 2018

### I. Call to Order

II. Attendance: Angela Pashia, Muriel Cormican, Nathan Rees, Ana Stanescu, Isabel Maggiano, Jairus-Joaquin Matthews, LaDonia Patterson, Mary Kassis, Jane Simpson, Yves-Rose Porcena, Denise Overfield, Paul Sargent, Sarah Abdelrahim for Jasmine Clay (SGA rep).

### III. Discuss meeting dates for the rest of fall semester

1. Wed at 2pm on Sep 26, Oct 31, and Nov 28

### IV. Review committee charge:

1. Purpose: to advise the Senior Diversity Officer; to advise the Center for Diversity and Inclusion; to advise on issues of internationalization; to advise and consult regarding adherence to Title IX requirements; to advise on incorporating diversity and inclusion into curricula as appropriate. One member of the committee will represent Faculty Senate on the Education Abroad Advisory Council. It is also recommended that a member of this committee serve on other related committees across campus, e.g. Presidential Committee on Campus Inclusion.
2. Noted that the title Senior Diversity Officer has changed to Chief Diversity Officer

### V. Last year's activities:

1. Faculty Senate Resolution on Diversifying the Faculty
2. Discussing hiring practices and support for international faculty

### VI. Set agenda / goals for upcoming year:

1. Follow up on last year's Resolution on Diversifying the Faculty
2. Look into issues related to hiring applicants from outside the US
  1. Example: difficulty entering non-US phone numbers into PeopleAdmin
  2. Impact of European Union data protection laws - Jane Simpson is examining this
3. Explore opportunities for collaboration among D&I related committees (possibly within individual colleges) across campus
4. Explore possible action related to diversifying the curriculum

### VII. Liaison reports

1. President's Commission on Campus Inclusion
2. Office of Education Abroad Advisory Council
3. Center for Diversity and Inclusion

1. Several events are scheduled, including a "train the trainer" workshop on implicit bias

VIII. Other business?

IX. Adjourn