

**FITC Minutes January 14th, 2022**  
**Zoom meeting from 11:30 – 12:05**

**In Attendance:** Sungwoong Lee, Brandy Chambless, Heather Mbaye, Perry Kirk, Phillip Grant, Philip Reaves, Miriam Nauenburg, Whitney Brand, Mark Reeves, Yvonne Fuentes, Tami Ogletree

The committee approved the minutes of November 5th, 2021

Updates from subcommittees:

1. **An all-faculty listserv or similar:** Phillip Grant said they are sending out the surveys to other institutions to gather information about what works and what does not work. The subcommittee should have the surveys back by end of February, and hopes to have a **recommendation in March, 2022.**
2. **Parking fees:** Heather Mbaye and Mark Reeves explained how the subcommittee's work has gone, and that the subcommittee understands how we got where we are with parking and transportation and why we need to increase the fees. The subcommittee is still in the process (final) of coming up with a plan to raise fees in a fair and equitable way. The models include some variations of a tier system by salary ranges, although the committee is not 100% together on this yet. They have had to gather from HR salaries by categories and other information to make this as transparent, informed, and fair as possible. Since no where does it state that faculty must approve a fee raise, the idea is to share the background, the process, and the plan with the Faculty Senate as an information item at the **February 18<sup>th</sup> Senate meeting** as a joint presentation to the FS by Heather Mbaye and Mark Reeves. It must be presented to the EAC and BOR by February.
3. **Community Engagement:** After some discussion, the **committee decided unanimously to invite the Police Department to send a representative to join our committee.** First, Yvonne Fuentes will reach out to the Faculty Senate Chair on how to proceed if we want to increase the FITC to include a Police Department representative.
4. **Graduation safety protocol.** Tami Ogletree informed FITC that the Graduation Committee worked on implementing graduation safety protocol. Please send her any feedback from the faculty so she can share it with the Graduation Committee.
5. **Tech Fees:** Perry Kirk reminded us of the email Blake Adams sent this week regarding the February 13<sup>th</sup>, 2022, deadline to receive applications and proposals,

**New Item:**

- Work West navigation issues. YF looked into this and prepared an excel of some of the links that appear with missing information, no information, or warnings. YF will contact Dale Driver, Patricia Durrough and UCM to find out 1) who is responsible for the pages, 2) how we can help to resolve these navigation problems.