

# UWG Staff Pay Scale

Effective July 1, 2016



| Grade | Minimum for New Incumbents | Hourly Minimum New Incumbents | Aspirational Minimum | Aspirational Hourly Minimum | Midpoint  | Hourly Midpoint | Maximum   | Hourly Maximum |
|-------|----------------------------|-------------------------------|----------------------|-----------------------------|-----------|-----------------|-----------|----------------|
| 1     | \$20,590                   | \$9.90                        | \$20,590             | \$9.90                      | \$24,708  | \$11.88         | \$28,830  | \$13.86        |
| 2     | \$22,100                   | \$10.63                       | \$22,420             | \$10.78                     | \$26,900  | \$12.93         | \$31,390  | \$15.09        |
| 3     | \$24,600                   | \$11.83                       | \$24,880             | \$11.96                     | \$29,860  | \$14.36         | \$34,830  | \$16.75        |
| 4     | \$25,900                   | \$12.45                       | \$27,620             | \$13.28                     | \$33,140  | \$15.93         | \$38,670  | \$18.59        |
| 5     | \$27,900                   | \$13.41                       | \$30,930             | \$14.87                     | \$37,120  | \$17.85         | \$43,300  | \$20.82        |
| 6     | \$31,101                   | \$14.95                       | \$34,640             | \$16.65                     | \$41,570  | \$19.99         | \$48,500  | \$23.32        |
| 7     | \$33,000                   | \$15.87                       | \$38,010             | \$18.27                     | \$46,560  | \$22.38         | \$55,110  | \$26.50        |
| 8     | \$36,951                   | \$17.76                       | \$42,570             | \$20.47                     | \$52,150  | \$25.07         | \$61,730  | \$29.68        |
| 9     | \$40,276                   | \$19.36                       | \$47,680             | \$22.92                     | \$58,410  | \$28.08         | \$69,140  | \$33.24        |
| 10    | \$43,500                   | \$20.91                       | \$53,400             | \$25.67                     | \$65,420  | \$31.45         | \$77,430  | \$37.23        |
| 11    | \$46,000                   | \$22.12                       | \$59,140             | \$28.43                     | \$73,920  | \$35.54         | \$88,710  | \$42.65        |
| 12    | \$54,000                   | \$25.96                       | \$66,820             | \$32.13                     | \$83,530  | \$40.16         | \$100,230 | \$48.19        |
| 13    | \$61,131                   | \$29.39                       | \$75,510             | \$36.30                     | \$94,390  | \$45.38         | \$113,270 | \$54.46        |
| 14    | \$73,910                   | \$35.53                       | \$85,330             | \$41.02                     | \$106,660 | \$51.28         | \$128,000 | \$61.54        |
| 15    | \$83,113                   | \$39.96                       | \$94,530             | \$45.45                     | \$120,530 | \$57.95         | \$146,520 | \$70.44        |
| 16    | \$95,650                   | \$45.99                       | \$106,820            | \$51.36                     | \$136,200 | \$65.48         | \$165,570 | \$79.60        |
| 17    | \$117,108                  | \$56.30                       | \$118,390            | \$56.92                     | \$153,910 | \$74.00         | \$189,420 | \$91.07        |
| 18    | \$134,970                  | \$64.89                       | \$134,970            | \$64.89                     | \$175,460 | \$84.36         | \$215,950 | \$103.82       |
| 19    | \$153,860                  | \$73.97                       | \$153,860            | \$73.97                     | \$200,020 | \$96.16         | \$246,180 | \$118.36       |