CAREERS IS COMING!

- OneUSG Careers GO LIVE - February 1
- Serves as the Applicant Tracking System (ATS) for UWG recruiting activities.
- Performs EO/AA applicant data collection.
- HR will oversee/administer most recruiting actions in Careers.
- HR is the primary source of faculty search records and reporting.
FACULTY SEARCH STRATEGY

- Streamline HR Talent Services
- Search Committee Training redesign
  - HR to host quarterly and upon request.
- New Search Committee Member Form
- Introducing Equity Advisor role
- Initiating Approval of Pool process
  - HR will review and certify applicant/finalist pool.
RESOURCES

- Faculty Search Committee Guide
- Conducting Inclusive Searches Guide
- Virtual “Refresher” Search Committee Training - TBA
- Search Committee Form
- Cumulative Selection Matrix
- Interview Questions to Avoid Guide
- Faculty Interview Questionnaire Guide
- Approval of Pool Form
CAREERS SYSTEM REVIEW

- Comprehensive Applicant Tracking System
- Manages the entire lifecycle of recruiting
- Single source for applicant data, job postings, recruitment activities, search committee activities, interview scheduling, and candidate evaluations
APPLICANT PROCESS

Transition Applicants

Applied → Reviewed → Interview → Offer → Hired

- Applied
  - Sarah Schoonover
  - Jim Smith
  - Sue Allen
  - Elizabeth Dandridge
  - Ben Watson
  - Derick Moore
  - Sandra Bailey
- Reviewed
  - Sarah Schoonover
  - Jim Smith
  - Sue Allen
  - Elizabeth Dandridge
  - Ben Watson
  - Derick Moore
  - Sandra Bailey
- Interview
  - Sarah Schoonover
  - Derick Moore
  - Ben Watson
- Offer
  - Ben Watson
- Hired
  - Sarah Schoonover
  - Jim Smith
  - Sue Allen
  - Elizabeth Dandridge
  - Derick Moore
  - Sandra Bailey
- Reject

UNIVERSITY OF WEST GEORGIA
## Applicants

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