ePAR Action: Change > Pay

Staff, Temporary Monthly Employee (Pay Group: 54L)

This transaction type will be used when a department is changing the pay for a staff, temporary monthly employee. If the funding source/chartstring is also changing in addition to the pay amount, this action can be used to change both items.

1. Log into the ePAR system (https://uwgforms.westga.edu) using your UWG credentials. Select the UWG repository. The UWGDev repository is used for testing and training purposes.
2. Under the My Forms menu section, click the Personnel Action Request Form. Click OK to begin a new Personnel Action Request form.
3. The Initiator name will be populated.
4. Enter the Initiator contact phone number.
5. If the PAR is being entered on behalf of another initiator, you may select the individual’s name in the On Behalf Of field.
6. Enter the ADP Position Number for which you are taking action on. The ADP position number populates several information fields on the form. After entering the position number, verify that the other information related to the position is accurate. If you receive a red exclamation mark at any point in the process, correct the information or contact the ePAR functional administrator.
7. Enter the Effective Date of Action. For this scenario, enter the effective date of the pay change.
8. Enter the Type of Action. For this scenario, enter Change.
9. Enter the Reason for Action. For this scenario, enter Pay.
10. Verify the information that populates in the gray fields: Division, Department, Employee Type, Department ID, PAR Employee Name, Position Title, and Job Code.
11. In PAR Summary, enter a detailed description of the action that you are taking. This field is required and must be completed for form submission.
12. Indicate if the person is a TRS retiree.
13. Verify that the current employee information is displayed in the Employee Name, ADP Employee Number and Home Department Description fields.
14. In the Pay Attributes section, enter the following:
   a. Annual Rate – enter the annual salary for this position based on 1.0 full-time equivalent (FTE).
   b. Number of Working Months per Year – enter the number of working months per year that this employee will work (i.e. 12, 10 or 9 months, etc.)
   c. Standard Hours (Per Week) – enter the anticipated number of hours the employee will work per week (i.e. 40, 30, 19 hours, etc.)
d. **Expected Annual Pay** – enter the annual amount you expect the person to be paid. If less than 1.0 FTE, amount should be prorated. Use the following calculation to calculate the expected annual pay if less than 1.0 FTE:

- Number of hours to be worked per week/40 hours = FTE%
- Annual Salary * FTE% = Expected Annual Pay
- Ex. Employee works 30 hrs. per week instead of 40. Divide 30/40 standard hours and FTE is .75; $50,000 * .75 = $37,500. An employee earning $50,000 per year at 1.0 would earn $37,500 at .75 FTE.

15. Utilizing the dropdown in the Chart Strings section, select the Department ID, Fund, Account, Program, Class and Project Codes (if applicable). Enter the total Amount of the expected annual salary that should be expensed to the chartstring(s). In addition, enter the corresponding Percentage (% up to 3 decimals) that is to be expensed to the chartstring(s). If split funded, enter both the split amount and percentage accordingly.

16. Comments can be added as necessary in the Comments tab. After entering the comments, click the green box with a plus sign to add the comment. Related documents can be attached in the Related Documents tab.

17. If the PAR needs to be saved for later, click the Save icon. If it is ready to be submitted, click the Submit button. If the PAR needs to be canceled and deleted from the ePAR system, click the Cancel button.

18. Click on the Personnel Action Request link in the Document Status section to view the PAR after it has been submitted.
PAR Summary
Enter Summary Statement for the Purpose of this PAR

TRS Retiree
Is this person a TRS retiree?
No

Employee Current Information
Employee Name
ACP Employee Number
Home Department Description

Pay Attributes
Annual Rate (1.0 FTE)
Number of Working Months per Year
Standard Hours (Per Week)
Expected Annual Pay

Chart Strings
1
Dept
Fund
Acct
Program
Class
Project
Amount
Percentage
2
Dept
Fund
Acct
Program
Class
Project
Amount
Percentage
3
Dept
Fund
Acct
Program
Class
Project
Amount
Percentage