ePAR Action: Change > Separation of Employment

All Pay Groups

This transaction type will be used when a department is separating an employee from employment at UWG.

1. Log into the ePAR system (https://uwgforms.westga.edu) using your UWG credentials. Select the UWG repository. The UWGDev repository is used for testing and training purposes.
2. Under the My Forms menu section, click the Personnel Action Request Form. Click OK to begin a new Personnel Action Request form.
3. The Initiator name will be populated.
4. Enter the Initiator contact phone number.
5. If the PAR is being entered on behalf of another initiator, you may select the individual's name in the On Behalf Of field.
6. Enter the ADP Position Number for which you are taking action on. The ADP position number populates several information fields on the form. After entering the position number, verify that the other information related to the position is accurate. If you receive a red exclamation mark at any point in the process, correct the information or contact the ePAR functional administrator.
7. Enter the Effective Date of Action. For this scenario, the effective date should be the day after the last day worked.
8. Enter the Type of Action. For this scenario, enter Change.
9. Enter the Reason for Action. For this scenario, enter Separation of Employment.
10. Verify the information that populates in the gray fields: Division, Department, Employee Type, Department ID, PAR Employee Name, Position Title, and Job Code.
11. In PAR Summary, enter a detailed description of the action that you are taking. This field is required and must be completed for form submission. If the employee is a student, include the Banner ID or 917# for the student employee.
12. Verify the Employee Name, ADP Employee Number and Home Department Description have populated correctly in the Employee Current Information.
13. In the Separation section, enter the date for the last work day in the Last Day of Work field. The Effective Date of Action at the top of the form should be the day after the last day worked. Select the appropriate Reason for Separation. The available selections are: Resignation, Retirement, End of Contract, Discharge, Lack of Work or Death.
14. Comments can be added as necessary in the Comments tab. After entering the comments, click the green box with a plus sign to add the comment. Related documents can be attached in the Related Documents tab.
15. If the PAR needs to be saved for later, click the Save icon. If it is ready to be submitted, click the Submit button. If the PAR needs to be canceled and deleted from the ePAR system, click the Cancel button.
16. Click on the Personnel Action Request link in the Document Status section to view the PAR after it has been submitted.