

Curriculum Vitae of RON COLLEY
Professor of Accounting
Updated March, 2024

Department of Accounting and Finance
Richards College of Business

University of West Georgia

Carrollton, GA 30118

678-839-4811

rcolley@westga.edu

PROFESSIONAL EXPERIENCE:

University of West Georgia

1989 – 2023

Member Accounting Faculty, January 1, 2022 to Present.
Chair, Department of Accounting and Finance (2003 – December 31, 2021)
Tenured Full Professor (2001 - Present)
Tenured Associate Professor (1993-2001)
Assistant Professor (1989-1992)

University of South Alabama

1985 – 1989

Assistant Professor (1986-1989)
Instructor (1985 - 1986)

Georgia State University

1982 – 1985

Instructor (1984 - 1985)
Graduate Teaching Assistant (1982 - 1984)

University of South Florida

1979 – 1982

Instructor (1980 - 1982)
Graduate Teaching Assistant (1979 - 1980)

EDUCATION AND CERTIFICATION:

Ph.D. Degree in Business Administration (Accounting Major) **December 1986**
Georgia State University, College of Business Administration, Atlanta, GA.

Master of Accountancy Degree **June 1980**

The University of South Florida, College of Business Administration, Tampa, FL.

Bachelor of Arts Degree (Accounting Major) **March 1978**
The University of South Florida, College of Business Administration, Tampa, FL.

Certified Public Accountant (Inactive)
State of Florida

COURSES AND ACADEMIC INVOLVEMENT:

- Georgia Web MBA 6010 Acct
- Accounting Information Systems (MPAcc)
- Seminar in Cost Accounting (MPAcc)
- Managerial Accounting (MBA)
- Accounting Information Systems I
- Cost Accounting I
- Cost Accounting II
- Survey of Accounting Theory and Practice
- Principles of Accounting I
- Principles of Accounting II
- **Principles of Accounting I Coordinator** (1995 - 2004)
- **Webmaster**, Department of Accounting and Finance (1996 - 2005)
- **Coordinator** for the Pre-Test of the Computerized Uniform CPA Exam.
Administered at the Richards College of Business, November 21 and 22, 2003.

REFEREED PUBLICATIONS:

Bird, B. M., Hopper, M., Colley, R., Hodges, C., Mehanaoui, M. (2019). IRC Section 25B Can Help Eligible Taxpayers Save for Retirement. *Journal of Taxation*, 131(6), 24-28. Applied or Integration/Application Scholarship.

Bird, B. M., Hopper, M., Colley, R. (2017). RERI Holdings I, LLC: Tax court upholds penalty on pass-through entity controlled by NFL owner. *Journal of Taxation*, 127 No. 6 (December, 2017), 266-273. Applied or Integration/Application Scholarship.

Bird, B., Hopper, M., Colley, R. "When is an Appraisal of Real Estate a Qualified Appraisal for Tax Purposes?" Real Estate Review, (2014), 43(2), 3-9.

Colley, R., Rue, J., Valencia, A., Volkan, A., "Accounting for Deferred Taxes: Time for a Change." Journal of Business and Economics Research, Vol. 10, No. 3 (March, 2012), 149-156.

Colley, R., Rue, J., Volkan, A. (2010). "Deferred Taxes in the Context of the Unit Problem." Academic and Business Research Institute, 2(January, 2010), 4-14.

Volkan, Rue, and Colley, "Continuing Case Against Inter-Period Tax Allocation," Journal of Business and Economics Research, July, 2009, Volume 7, Number 7.

Colley R., Rue, J., and Volkan, A. "The Myth of Inter-Period Allocation of Deferred Taxes: Industry-Based Analyses." The Journal of American Academy of Business, Cambridge, (2006), 8, 1-8.

Colley, R., Rue, J., and Volkan, A. "The FASB Should Revisit Deferred Taxes." The Business Review, Cambridge, (2005), 316-324.

Colley, J.R., & Volkan, A.G. "Teaching Workloads of Marketing Program Leaders and Faculty and Criteria for Granting Load Relief." The Journal of American Academy of Business, Cambridge. (September 2004). 316-324.

Colley, J.R., & Moffeit, K. "EBITDA: A Useful Financial Performance Measure." Research Journal of Business Disciplines. (August, 2004). 81-84.

Colley, J.R., Rue, Joseph, & Volkan, A.G. (August, 2004) Deferred Taxes Revisited. Journal of Business & Economics Research. 13-24.

Colley, J.R., & Volkan, A.G. "Teaching Workloads of Finance Program Leaders and Faculty and Criteria for Granting Load Relief." The Journal of American Academy of Business, Cambridge. (March, 2004). 84-92.

Colley, J.R., & Moffeit, K. S. "The New Regulation G: Impact on Pro Forma Financial Information." Today's CPA. (July/August, 2003). 19-23.

Colley, J.R., & Volkan, A.G. "Teaching Loads and Criteria for Granting Load Relief in Finance, Marketing, and Management." The International Journal of Business Disciplines. (Spring, 2002). 61-70.

Colley, J.R., & Volkan, A.G. "Teaching Workloads of Accounting Program Leaders and Faculty and Criteria for Granting Load Relief." The International Journal of Business Disciplines. (Spring, 2001). 59-74.

Colley, J.R., & Volkan, A.G. "Factors Impacting Teaching Load Relief in Schools and Colleges of Business." The International Journal of Business Disciplines (Winter 1999): 61-68.

Colley, J.R., & Volkan, A.G. "Teaching Loads in Schools and Colleges of Business." The International Journal of Business Disciplines (Winter 1999): 41-50.

Colley, J.R., Segal, M.A., & Volkan, A.G. . "Impact of Accounting Liability on Audit Engagements." Today's CPA (May/June 1999): 10 pages.

Colley, R., Mulekar, M.S., Segal, M.A., Volkan, A.G., and Coarsey, R. "Current Status of Accountant Liability: Audit Practice Impact." Managerial Auditing Journal (1997 Volume 12, Number 7): 343-353.

Colley, J.R., Drucker, M., Segal, M.A., & Volkan, A.G. "Evaluating the Quality of Transfer Versus Nontransfer Accounting Principles Grades." Journal of Education for Business (July/August 1996): 359-362.

Colley, J.R., Segal, M.A., & Volkan, A.G. "Observations on the Impact of the Uniform Inventory Capitalization Rules." Advances In Taxation (Spring 1994): 95-114.

Boone, Louis E., Colley, J.R., & Volkan, A.G. "Editorial Review Board Membership: A Consistent Method of Ranking Accounting Programs." The Accounting Educators' Journal (Spring 1993): 79-94.

Colley, J.R., Segal, M.A., & Volkan, A.G. "The ABCs of Allocating Inventory Cost." National Public Accountant (July 1990): 26-29.

Colley, J.R., Segal, M.A., & Volkan, A.G. "Coping With the UICRs: JIT May Help." Business and Tax Planning Quarterly (March 1990): 2-6.

Colley, J.R., & Volkan, A.G. "Business Combinations: Goodwill and Pushdown Accounting." The CPA Journal (August 1988): 74-76.

Colley, J.R., & Volkan, A.G. "Accounting for Goodwill." Accounting Horizons (March 1988): 35-41.

RESEARCH IN PROGRESS:

2023-2024: IRS Changes to Grantor Retained Annuity Trusts (GRAT)

2023-2024: Aspro Inc., v. Commissioner: The Reasonableness of Management Fees Paid by a C Corporation to its Shareholders.

PRESENTATIONS AND PROCEEDINGS:

2012, January. Colley, R., Rue, J., Valencia, A., Volkan, A., Accounting for Deferred Taxes: Time for a Change. 2012 Orlando International Business and Economics Conference, Orlando, FL

2011, November. Volkan, A., Colley, R., and Rue, J., Controversies in Accounting for Deferred Taxes, 2011 Annual Meeting of the Academy of Business Disciplines, Fort Myers Beach, FL.

2009, April. Continuing Case Against Inter-Period Tax Allocation. American Accounting Association 2009 Southeast Region Meeting. Oxford, MS.

2005, March. Business and accounting programs in the United States. Presented at Zhejiang Gongshang University, Hangzhou, China. Funded by Zhejiang Gongshang University.

2004, July. Teaching workloads of marketing program leaders and faculty and criteria for granting load relief. The Global Business and Finance Research Conference in London, England. (Abstract).

2003, October. Deferred taxes revisited. 2003 International Business and Economics Research Conference in Las Vegas, Nevada. (Abstract).

2003, August. Teaching workloads of finance program leaders and faculty and criteria for granting load relief. The Global Business and Economics Research Conference in Istanbul, Turkey. (Abstract).

2002, March. Teaching loads and criteria for granting load relief in finance, marketing, and management. Proceedings of the National Business and Economics Society Conference. Maui, Hawaii. (Abstract).

2001, October. Teaching loads and criteria for granting load relief in finance, marketing, and management. Proceedings of the International Business and Research Conference. Reno, NV. (Abstract).

2001, March. Teaching workloads of management program leaders and faculty and

criteria for granting load relief. Proceedings of the International Applied Business Research Conference, Cancun, Mexico. (Abstract).

2001, February. Teaching workloads of marketing program leaders and faculty and criteria for granting load relief. Proceedings of the American Society of Business and Social Studies, Las Vegas, NV. (Abstract)

2001, February. Co-presenter at a workshop on Basics of Activity-Based Costing and Activity-Based Management. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2000, November. Teaching workloads of accounting program leaders and faculty and criteria for granting load relief. Proceedings of the Academy of Business Disciplines, Ft. Myers, FL. (Abstract)

2000, February. Teaching loads of accounting program leaders and faculty. Proceedings of the 2000 Annual Meeting of the Georgia Association of Accounting Educators Atlanta, GA. (Abstract)

1998, February. The Impact of Accountant Liability on Audit Engagements. West Georgia Chapter of the Georgia Society of CPAs.

1997, February. The impact of accounting liability on audit practice. Proceedings of the 1997 Annual Meeting of the American Society of Business and Behavioral Sciences Las Vegas, NV.

1996, May. Consequences of the Accountants' Legal Liability Crisis. The Institute of Management Accountants. Atlanta, GA.

1996, April. The impact of JIT on the UCRs. Proceedings of the 1996 Annual Meeting of the Southeastern American Accounting Association Richmond, VA.

1996, February. Deciding on a tax program: Can the editorial review board membership criterion help? Proceedings of the Southeastern Decision Sciences Institute 1996 Annual Meeting Charleston, SC.

1996, February. Combining distance learning and active learning in the first accounting course. 1996 Meeting of the Georgia Association of Accounting Educators Brunswick, GA..

1995, March. The Impact of Just-in-time Inventory Systems on the Uniform Inventory Capitalization Rules. West Georgia Chapter of the Georgia Society of CPAs.

1995, March. Discussant. The earned income credit: Investigation of a wealth-based

phase-out. The 1995 Mid-Atlantic American Accounting Association meeting Huntington, WV.

1995, March. Analyzing accounting program reputation in taxation using the editorial review board membership criterion. Proceedings of the 1995 Annual Meeting of the Mid-Atlantic American Accounting Association Huntington, WV.

1995, February. Evaluating the quality of transfer versus non-transfer accounting principles grades. Proceedings of the 1995 Meeting of the Southeast Decision Sciences Institute Wilmington, NC.

1994, April - June. Taught workshops on Cost and Management Accounting. Milliken and Company, LaGrange, GA.

1993, Fall. Instructor in the CMA Review Course for the Atlanta Chapter of the Institute of Management Accountants, Atlanta, GA.

1993, March. Observations on the impact of the uniform inventory capitalization rules. Proceedings of the 1993 Southwestern American Accounting Association Meeting New Orleans, LA.

1991, December. Activity-based Costing/Just-In-Time Inventory. Sponsored by the Institute of Management Accountants and Price Waterhouse. Atlanta, GA.

1991, April. Preliminary observations on the impact of uniform inventory capitalization rules: A pilot study. Proceedings of the 1991 Southeastern American Accounting Association Meeting Birmingham, AL.

1990, April. An investigation of selection of financial ratios with factor analysis. Southeast Meeting of the American Accounting Association Tampa, FL.

PARTICIPATION IN EDUCATION WORKSHOPS AND MEETINGS: (Since 1997)

2023, November 3. SAS Workshop, Linda Jordan, SAS Institute Presenter, Richards College Social Media Lab.

2023, October 26-28. WebMBA Workshop. Braselton, GA.

2023, June 1. Essentials: Mind Tap, Cengage Summer Camp Webinar. The Cengage Team.

2023, May 31. Working with Connect, by Mikaela Rea, McGraw-Hill Online.

2023, March 29. Cengage Cognero Training, by Alexandria Rardain, Cengage Online.

2023, March 9. Lunch and Learn, Hosted by McGraw-Hill, at the Richards College of Business, University of West Georgia.

2022, October 6-8. Georgia Web MBA Workshop. DeSoto Hotel, Savannah, GA.

2022, August. Georgia Web MBA Orientation. Atlanta Airport Marriott Hotel, Atlanta, GA.

2021, October. Georgia Web MBA Workshop. Sonesta Atlanta Northwest Galleria, Atlanta GA.

2018, June. AIS Educator Association 20th Annual Conference, AIS Educator Association, Denver, CO.

2018, April. AACSB International Conference and Annual Meeting, AACSB, Honolulu, HI.

2017, April. AACSB ICAM 2017 Conference, AACSB International, Houston, TX.

2017, March. Academy of Business Research Annual Conference, Academy of Business Research, New Orleans, LA.

2015, September. Annual Accreditation Conference, AACSB, Chicago, IL.

2014, December. Collaborative Leadership in Education, Academic Impressions, Phoenix, AZ.

2014, February, Annual Accounting Programs Leadership Group/Federation of Schools of Accountancy Joint Seminar, American Accounting Association, San Antonio, TX.

2014, February. AACSB Accounting Accreditation Seminar, San Antonio, TX.

2013, September. Association to Advance Collegiate Schools of Business (AACSB) Annual Accreditation Conference, St. Louis, MO.

2013, April. AACSB International Conference and Annual Meeting, Chicago, IL

2011, April. American Accounting Association 2011 Southeast Region Meeting. Destin, FL.

2011, February. Maintenance of Accounting Accreditation. Savannah.

2010, November. Research presentation at ESCEM, Tours, France.

2009, April. American Accounting Association 2009 Southeast Region Meeting. Oxford, MS.

2008, August. American Accounting Association Annual Meeting. Anaheim, CA.

2008, April. AACSB International Conference and Annual Meeting, Honolulu, HI.

2008, February. Accounting Program Leaders Group Annual Meeting. American Accounting Association, Charleston, SC.

2004, September. Attended the AACSB International Advisory Council Seminar. Memphis, TN. (12 hours).

2004, July. Attended the Global Business & Finance Research Conference. London, England. (16 hours).

2004, May. Attended the AACSB International Maintenance of Accreditation Seminar. Salt Lake City, UT. (8 hours).

2003, November. Attended the AACSB International 2003 Business Accreditation Seminar. St. Louis, MO. (16 hours).

2003, October. Attended the Federation of Schools of Accountancy 27th Annual Meeting. Denver, CO. (12 hours).

2003, May. Attended the Deloitte & Touche/FSA Faculty Consortium on Forensic Accounting and Corporate Governance. Chicago, IL. (8 hours).

2001, August. Attended the Annual Meeting of the American Accounting Association. Atlanta, GA. (3 days).

2001, August. Attended a workshop on Assessment: New Approaches for Demonstrating Effectiveness. Presented by William H. Pallett, Amy Gross, and Tracey E. Sutherland. Sponsored by the American Accounting Association. Atlanta, GA. (3 hours).

2001, August. Attended a workshop on New Approaches in the First Course in Accounting. Presented by Carol Springer, Norman R. Nemrow, and Julie Smith David. Sponsored by the American Accounting Association. Atlanta, GA. (3 ½ hours).

2001, May. Attended the FSA/Claude Rodgers 2001 Faculty Consortium. St. Charles, IL.

2001, March. Attended the Applied Business Research Conference. Cancun, Mexico.

2000, November. Attended the AICPA Accounting Educators Conference. Atlanta, GA.

2001, March. Attended a presentation entitled Accountants Have a World of Opportunities. West Georgia Campus.

2001, March. Attended the Beta Gamma Sigma Banquet. West Georgia Campus.

2001, February. Attended a presentation on Factors for Success in Business by Tim Minster. West Georgia Campus.

2001, February. Attended the Beta Gamma Sigma meeting. West Georgia Campus.

2000, November. Attended a presentation on Finding a Career Position in Accounting. West Georgia Campus.

2000, October. Attended a presentation on Techniques for Finding a Career Position by Ralph Diaz of Accountants One. West Georgia Campus.

2000, August. Attended a workshop on WebCT Training. Presented by Harold Powers. West Georgia Campus. (3 hours).

2000, August. Attended a workshop on Using REA Business Process Patterns as a Methodology to Understand and Teach Enterprise Information Architectures, and the Role of Accounting Transaction Data in the Development of Enterprise Information Systems. Presented by Julie Smith David and William E. McCarthy. Philadelphia, PA. (3 ½ hours).

2000, August. Attended a workshop on How to Build and Implement ABC Systems. Presented by Gary H. Siegel and Thomas L. Zeller. Philadelphia, PA. (4 hours).

2000, August. Attended the Annual Meeting of the American Accounting Association, Philadelphia, PA. (3 days).

2000, May. Attended the Federation of Schools of Accountancy 2000 Claude Rodgers Faculty Consortium on Fraud, St. Charles, Illinois. (2 days).

2000, March. Attended a presentation by David Huff, President, Atlanta Chapter of the Institute of Management Accountants. Accounting Club Banquet. Carrollton, GA.

1999, November. Attended presentations regarding current research in finance by Dr. Charles Hodges, Dr. Atul Saxena and Dr. Swint Friday, West Georgia Campus, Carrollton, GA. (3 hours).

1999, May. Attended the 1999 Federation of Schools of Accountancy Claude Rodgers Faculty Consortium on Teaching Consulting in Accounting Courses, St. Charles, Illinois. (2 days).

1999, April. Attended a presentation on Success Factors in a Small Business, Beta Gamma Sigma, Carrollton, GA.

1999, April. Attended a presentation on The Future of On-line Learning in Universities, West Georgia Campus, Carrollton, GA.

1999, April - 2000, March. Attended four presentations by speakers at meetings of the West Georgia Accounting Club. West Georgia Campus, Carrollton, GA.

1999, March. Attended a presentation on the Use of the Internet in University Courses by Southwestern Publishing. West Georgia Campus, Carrollton, GA.

1999, February. Attended a presentation on Keys to Success by T. P. Hall, Accounting Club Banquet, Carrollton, GA.

1998, November. Attended a presentation on What to Look for When Selecting a CPA Firm by Steven Claghorn. West Georgia Campus.

1998, October. Attended a presentation on Tips for Advising Students. West Georgia Campus.

1998, October. Attended a presentation on Techniques for Interviewing for Career Employment by Emory Mulling. West Georgia Campus.

1998, October. Attended a presentation on Career Services at the State University of West Georgia by Wanda McGukin. West Georgia Campus.

1998, October. Attended a presentation on an Economic Forecast for the United States, Georgia and West Georgia by Donald Ratajczak and David Boldt. West Georgia Campus.

1998, October. Attended a presentation on The Transactional Classroom Model by Barbara Neuby. West Georgia Campus.

1998, October. Attended a presentation on Being a CPA in a Small Accounting Firm by Deborah Cooke. West Georgia Campus.

1998, September. Attended a presentation on The Corporate Climate by Emory Mulling. West Georgia Campus.

1998, August. Attended the Annual Meeting of the American Accounting Association.

New Orleans, LA. (3 days).

1998, May. Attended a presentation on Developing and Running a Small Business presented at the Beta Gamma Sigma Banquet. Sunset Hills Country Club, Carrollton, GA.

1998, April. Attended a presentation on Accounting at Southwire by Fred Payton, Kay Maxwell, Dean Holt, Randy Lott, and Walter Bell. Carrollton, GA.

1998, April. Attended a presentation on Copyright Issues on the Internet by PBS Adult Learning Satellite Service. West Georgia Campus, Carrollton, GA.

1998, February. Attended a presentation on Strategies for Success by Lynn Gable, CFO, Community First Bank. Carrollton, GA.

1998, February. Attended a presentation on the Functions of the Tax Solicitor. Carrollton Lions Club. Carrollton, GA.

1998, February. Attended a presentation by Wanda McGukin on Student Employment and Career Opportunities. West Georgia Campus, Carrollton, GA.

1998, February. Attended a presentation on Strategies of the Hewlett Packard Electronics Division by Kathy Babcock. West Georgia Campus, Carrollton, GA.

1997, November. Attended the Richards College of Business Teaching and Technology Colloquia. Presentations by Myk Garn on Academic Services of Distance Learning, and by Marc Miller and Tom Padgett on A Course on the Web: Opportunities and Pitfalls. West Georgia Campus, Carrollton, GA.

1997, November. Attended a presentation on Activity-Based Costing by Bill Stratton. West Georgia Campus, Carrollton, GA.

1997, July. Attended a presentation by Greg Guilford on the Conviser Duffy CPA Review Course. West Georgia Campus, Carrollton, GA.

1997, May. Attended a presentation on Career Success at the Beta Gamma Sigma Banquet. Carrollton, GA.

1997, May. Attended a presentation on Fraud and the Certified Fraud Examiner by Patricia B. Goff, CPA, CFE. West Georgia Accounting Club, Carrollton, GA.

1997, April. Attended a presentation on Family Business at Southwire by Roy Richards, Jr. West Georgia Campus, Carrollton, GA.

1997, April. Attended two presentations on Entrepreneurship and Family Business by

Dr. Craig Arnof. West Georgia Campus, Carrollton, GA.

1997, February. Attended a presentation on Achieving Success in Your Career, Accounting Club banquet, Carrollton, GA.

1997, January. Attended 2 presentations by Bud Kulesza on the Use of Accounting in Strategic Management. West Georgia Campus, Carrollton, GA. (3 hours).

PARTICIPATION IN PROFESSIONAL PROGRAMS AND WORKSHOPS: (Since 1997)

2019, July. Dean's Advisory Council Retreat, RCOB, Atlanta, GA

2018, June. REA Bootcamp, AIS Educator Association, Denver, CO

2018, April. Data Analytics for Accounting, McGraw Hill, on line.

2016, May. Faculty Workshop, Richards College of Business, Carrollton, GA.

2015, October. State and Local Tax, Institute of Management Accountants, Atlanta, GA.

2015, September. Deans Advisory Council Retreat, Atlanta, GA

2015, August. Engage West Retreat, UWG, Carrollton, GA

2015, May. Engage West Retreat, UWG, Carrollton, GA.

2015, April. Three Paths to Academic Integrity Workshop and Universal Design for Learning is a Secret Retention Tool, RCOB, UWG, Carrollton, GA.

2015, February. Brown Bag Research Presentation, RCOB, UWG, Carrollton, GA.

2015, January. Brown Bag Research Presentation, RCOB, UWG, Carrollton, GA.

2014, November. Engage West Retreat, UWG, Carrollton, GA

2014, October. Brown Bag Research Presentation, RCOB, UWG, Carrollton, GA.

2014, August. . Engage West Retreat, UWG, Carrollton, GA

2014, May. Engage West Retreat, UWG, Carrollton, GA.

2014, April Adult Learning Consortium, UWG, Carrollton, GA.

2014, February. Brown Bag Research Presentation, RCOB, UWG, Carrollton, GA.

2013, October. Brown Bag Research Presentation, RCOB, UWG, Carrollton, GA.

2013, September. Brown Bag Research Presentation, RCOB, UWG, Carrollton, GA.

2012, September. Introduction to Desire2Learn, University of West Georgia, Carrollton, GA.

2012, September. Droid Workshop, University of West Georgia, Carrollton, GA.

2011, April. "Why Accounting Must Change," 1.5 hours.

2011, April. "Charting a National Higher Education Strategy for the Next Generation of Accountants," 1.5 hours.

2011, April. "Issues in Accounting Education," 1.5 hours.

2011, April. What Systems Proficiencies Should Accountants Possess Upon Entering the Job Market?" 1 hour.

2011, April. "Faculty Productivity," 1.5 hours.

2010, March. Webinar: Guidance on Strategic Management Standards.

2010, March. Website Template Review.

2010, February. Degree Works.

2010, February. Red Dot Training, Monday and Wednesday.

2010, February. Enterprise Risk Management.

2009, August. RCOB Retreat and Disaster Planning Workshop, August 12, 2009.

2009, August. Student Organization Advisor Meeting.

2009, May. P-Card Training.

2009, February. Managing Course Den Grade Book, University of West Georgia.

2008, November. Introduction to Course Den, University of West Georgia.

2008, August. PeopleSoft Approver System, University of West Georgia.

2008, June. Annual Accounting and Auditing Update and Review, Professional Education Services, Roseville, CA. (24 hours).

2008, June. Leadership: Researching Peak Productivity, Western CPE, Bozeman, MT. (1 hour).

. 2008, June. MS Excel 2007 Advanced Report Development, Western CPE, Bozemen, MT. (16 hours).

2008, May. Ethics and Professional Conduct for Florida CPAs, Professional Education Services, Roseville, CA. (4 hours).

2008, May. MS Office Excel 2007 Step by Step, Western CPE, Bozeman, MT. (16 hours).

2008, April. MS Office Outlook 2007 Step by Step, Western CPE, Bozeman, MT. (16 hours).

2008, February. Degree Works Software, University of West Georgia, Carrollton, GA.

2008, February. Income Tax Update, University of West Georgia, Carrollton, GA.

2007, November. The P's of the Profession, Georgia Society of CPAs, Carrollton, GA.

2007, November. Principles of Risk Management, University of West Georgia, Carrollton, GA.

2007, September. Designing Basic Website Graphics II: Utilizing Digital Photography, University of West Georgia, Carrollton, GA.

2007, September. Strategic Planning, Dean's Advisory Council, University of West Georgia, Carrollton, GA.

2007, August. Our Changing World, University of West Georgia, Carrollton, GA.

2007, June. Budgeting. University of West Georgia. Carrollton, GA.

2007, May. 1031 Tax Deferral Strategies, Georgia Society of CPAs, Carrollton, GA.

2007, April. Career Opportunities in Accounting, UWG Accounting Club, Carrollton, GA.

2007, April. Celebration of Graduate Research, University of West Georgia, Carrollton, GA.

2007, February. The Entrepreneurial Mindset, Institute of Management Accountants, Atlanta, GA.

2007, February. Legislative Update, Georgia Society of CPAs, Carrollton, GA.

2006, December. Preventing, Detecting, & Investigating Fraud, Georgia Society of CPAs, Carrollton.

2006, December. Florida CPA Law and Rules Examination. (4 hours).

2006, December. Microsoft Access 2003: Level Two (Self Study), Western CPE, Bozeman, MT. (16 hours).

2006, December. GAAP Inside and Out (Self Study), Professional Education Services, Roseville, CA. (16 hours).

2006, December. Microsoft Windows XP (Self Study), Western CPE, Bozeman MT. (24 hours).

2006, December. Living Trusts: Fact and Fiction (Self Study), Professional Education Services, Roseville, CA. (8 hours).

2006, November. Georgia Society of CPAs Membership Benefits Presentation, Georgia Society of CPAs, Carrollton, GA.

2006, October. Ultimate Memory Program, Georgia Society of CPAs, Carrollton, GA.

2006, October. Using Internal Control to Prevent and Detect Fraud (Self Study), Ultimate CPE, Pembroke Pines, FL.

2006, September. Conflict Resolution Workshop, UWG.

2006, June. Ethics and Professional Conduct for Florida CPAs (Self Study), Professional Education Services, Roseville, CA. (4 hours).

2006, June. Identity Theft and Financial Privacy (Self Study), (8 hours).

2005, January. Attended a presentation on Homeland Security - Georgia State Defense Force by Bob Anderson. Sponsored by the Institute of Management Accountants. Atlanta, GA. Funded by West Georgia and personal funds. (1 hour).

2004, September. Attended a presentation on Being an Entrepreneur. A Career Option

for Accountants, by Bob White, President and CEO of Garvey International. Sponsored by the Institute of Management Accountants, Atlanta, GA.

2004, April. Completed a course on Excel 2002 Advanced Level by Western CPE. (16 hours).

2004, April. Completed a course on Excel 2002 Intermediate Level by Western CPE. (16 hours).

2004, March. Attended a presentation on What Makes the Great, Great by Dennis Kimbro, Ph.D. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2004, February. Completed a course on The Enron Case: Lessons Learned by Professional Education Services. (6 hours.)

2004, February. Completed a course on Essentials of Accounts Payable by Professional Education Services. (12 hours.)

2004, January. Attended a presentation on Integrity of Accountants: Fact vs. Perception by James Jackson and Tom Gavin. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2003, September. Attended a presentation on Accountants and Technology by Harrison McCraw, John O'Malley, and Bruce Bird. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2003, September. Attended a presentation on Qualities That Get You Promoted by Tim Love, Richard Larde III, and Tim Hong. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2003, August. Attended a presentation on Leadership and Motivation by Kim Wallin, National IMA President. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2003, April. Attended a presentation on TEAM = Sales + Accounting by Bill Hofius and Don Blalock, Sales BP, CFO Ply Mart. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2003, April. Attended a presentation on Preparing for Your Audit - What You Should Offer (Panel Discussion). Sponsored by the Institute of Management Accountants. Atlanta, GA.

2002-2003. Attended monthly meetings of the Atlanta Chapter of the Institute of Management Accountants. (15 hours).

2002, June. Completed a course on industry FASB review by Professional Education Services. (24 hours).

2002, November. Attended education night. Sponsored by the West Georgia Chapter of the Georgia Society of CPAs.

2002, March. Attended a presentation on Current Regional Issues by Cathy Cox, Georgia Secretary of State. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2002, March. Attended a presentation on How to manage changes presented by David Huff of Business Consulting Group, LLC. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2002, February. Attended a workshop entitled Masterful Project Management Symposium. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2002, January. Attended a presentation entitled Say it Like You Mean it! by Clyde Ogden, President, Ogden-Ritenour. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, November. Attended a presentation on Organizations that Produce Results by Bob Bell, IMA National President. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, November. Attended a presentation on Accounting Software Selection by Lourdes Godfrey of Equifax. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, October. Attended a webcast on Leading in the Digital World by Warren Bennis of the Leadership Institute at the University of Southern California. Sponsored by the Institute of Management Accountants. Carrollton, GA.

2001, October. Attended a presentation on Sexual Harassments by Charles Huddleston of Arnall, Golden and Gregory. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, October. Attended a presentation on Education in the State of Georgia by Merle Temple, Deputy Superintendent for Georgia Department of Education for Policy and Business Operations. Sponsored by the Georgia Society of CPAs. Carrollton, GA.

2001, September. Attended a workshop on The Hiring Process. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, September. Attended a presentation on Business Valuations by J. Thomas Decosimo of Decosimo and Company, LLP. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, September. Attended a presentation on an Update on Federal Income Taxes presented by Chuck Stephens. Sponsored by the Georgia Society of CPAs. Carrollton, GA.

2001, August. Attended a presentation on The Art of Negotiation by Jeffrey D. Baruc, Managing Director of Personal Productivity Seminars. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, August. Attended a presentation on Activity-Based Costing and the Environment. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, April. Attended a presentation on Cost Control and Risk Management in the Construction Industry by M. Brantley Barrow–CFO, The Hardin Group, LLC. Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, February. Attended a presentation on Protecting the Company by Dennis Gerschick of VenCap Advisory Group. Sponsored by the Institute of Management Accountants. Atlanta GA.

2001, January. Attended a presentation on What's Up with the Weather? Sponsored by the Institute of Management Accountants. Atlanta, GA.

2001, January. Attended a workshop on E-Commerce. Presented by the Institute of Management Accountants. Atlanta, GA. (4 hours).

2000, October. Attended a workshop on Strategic & Business Planning for Financial Professionals presented by Douglas A. Sledge. Sponsored by the Institute of Management Accountants. Atlanta, GA. (6 hours).

2000, October. Attended a presentation on The Regional Economy and Business Climate in the Southeast by Thomas J. Cunningham of the Federal Reserve Bank of Atlanta. Atlanta Chapter of the Institute of Management Accountants. Atlanta, GA.

2000, September. Attended a presentation on Professional Development Strategy for a Changing Profession by T.P. Hall. Atlanta Chapter of the Institute of Management Accountants. Atlanta, GA.

2000, September. Attended a Financial Management Panel Discussion presented by the Atlanta Chapter of the Institute of Management Accountants. Atlanta, GA.

2000, August. Attended a presentation on How to Prepare Your Company For a Public Offering by C. MacLaine Kenan and William L. Levine. Atlanta Chapter of the Institute of Management Accountants. Atlanta, GA.

2000, August. Attended a presentation on The Good, The Bad, and The Really - Really Ugly Side of the IRS by Colin E. Blalock. Atlanta Chapter of the Institute of Management Accountants. Atlanta, GA.

2000, May. Attended a presentation on Controlled Growth Strategy at Home Depot by Dennis Carey, CFO of Home Depot. Institute of Management Accountants, Atlanta, GA.

2000, April. Attended a one-day workshop on ERP Best Systems and Practices. Institute of Management Accountants. Atlanta, GA.

2000, April. Attended a presentation on Security Issues with E-Commerce. Institute of Management Accountants, Atlanta, GA.

2000, April. Attended a presentation on White Collar Crime—Reducing Risks by Guy L. Watkins and Noah Harris. Institute of Management Accountants, Atlanta, GA.

2000, March. Attended a presentation on Financial Issues at Wolf Camera by Sheldon Zimmerman. Institute of Management Accountants, Atlanta, GA.

2000, March. Attended a presentation on Blue Ribbon Audit Issues by Dana Hermanson. Institute of Management Accountants, Atlanta, GA.

1999, November. Attended a presentation on Georgia Pacific by Jack McGovern. Institute of Management Accountants, Atlanta, GA.

1999, October. Attended a presentation on Business Strategy by Tim Mescon, Dean, KSU School of Business. Institute of Management Accountants, Atlanta, GA.

1999, September. Attended a presentation on Cox Communications by Bob O’Leary, President of Cox Communications. Institute of Management Accountants, Atlanta, GA.

1999, September. Attended a two-day conference on Finding and Investigating Fraud, Association of Certified Fraud Examiners, Atlanta, GA.

1999, August. Attended a presentation on Credit Reports by Veronica Jones of Equifax Corporation. Institute of Management Accountants, Atlanta, GA.

1999, August. Attended a presentation on Communication Connectivity by Marcine Johnson. Institute of Management Accountants, Atlanta, GA.

1999, May. Attended a presentation on Financial Accounting Standards by Dennis R.

Beresford. Institute of Management Accountants, Atlanta, GA.

1999, April - 2000, March. Attended 3 Georgia Society of CPAs meetings, Carrollton, GA.

1999, March. Attended a presentation on the Future of Accounting Professionals by Ron Bobo. Institute of Management Accountants, Atlanta, GA.

1999, March. Attended a presentation on IRS Tax Update by Dennis Gershick. Institute of Management Accountants, Atlanta, GA.

1999, February. Attended a presentation on Local Urban Planning Issues by the Atlanta Regional Commission. Institute of Management Accountants, Atlanta, GA.

1999, February. Attended a presentation on Local Property Taxes by Donna Foland. Institute of Management Accountants, Atlanta, GA.

1999, January. Attended a presentation on Investment Strategies. West Georgia Campus.

1999, January. Attended a presentation on The Importance of Brand Recognition by Tim Mescon. Institute of Management Accountants, Atlanta, GA.

1999, January. Attended a presentation on The FASB After the Stock Options Standard. Institute of Management Accountants, Atlanta, GA.

1998, November. Attended a presentation on Countdown to Euro 1999 by BDO Siedman, Atlanta, GA.

1998, November. Attended a presentation on Attributes of the Current Work Environment by Pam Prinz-Stewart. Institute of Management Accountants, Atlanta, GA.

1998, November. Attended a presentation on Pros and Cons of Advanced Degrees. Institute of Management Accountants, Atlanta, GA.

1998, November. Attended a presentation on Actions and Their Consequences by Bob Barr. West Georgia Society of CPAs, Carrollton, GA.

1998, September. Attended a presentation entitled an Introduction to the IMA by Richard Grosscup. Institute of Management Accountants, Atlanta, GA.

1998, September. Attended a presentation on Pros & Cons of Professional Certification. Institute of Management Accountants, Atlanta, GA.

1998, August. Attended a presentation on Professionals in the Temp Environment.

Institute of Management Accountants, Atlanta, GA.

1998, August. Attended a presentation on Advantages of Outsourcing by Anthony Lowe, Administaff. Institute of Management Accountants, Atlanta, GA.

1998, July. Attended a presentation on the Conviser Duffy CPA Review Course. West Georgia Campus.

1998, April. Attended a presentation on Programs of the Lions Club. Carrollton Lions Club. Carrollton Lions Club.

1998, March. Attended a one-day seminar on How to Develop and Write Accounting Policies and Procedures. American Management Association International. Atlanta, GA.

1998, March. Attended a presentation on Current Issues in Estate Planning and Asset Protection by Edith Rooks. West Georgia Society of CPAs.

1997, November. Attended a presentation on the Changing Role of CPAs Today by Catherine Brumfield and David Huff. Georgia Society of CPAs, Carrollton, Georgia.

1997, November. Attended a presentation on Cost Reduction Techniques by Mike Siano, President, SDS Associates, Inc., of Memphis, Tennessee. Institute of Management Accountants, Atlanta, GA.

1997, October. Attended a presentation on Technology--The Year 2000 Challenge by Ann Lhungdahl Hook, Cap Gemini America. Institute of Management Accountants, Atlanta, GA.

1997, October. Attended a one-day seminar on 1997 Accounting and Auditing Update by the Georgia Society of CPAs. Athens, GA.

1997, August. Attended a presentation on Growth Through Acquisition by Mike Ford, President GE Capital Technology Management Services. Institute of Management Accountants, Atlanta, GA.

1997, May. Attended a presentation entitled Nonprofit Accounting and Auditing Update. Institute of Management Accountants, Atlanta, GA.

1997, May. Attended a presentation on Recent Developments in Internet Technologies by Richard White, BDO Seidman. Institute of Management Accountants, Atlanta, GA.

1997, May. Attended a presentation on Internal Auditing: A Profession for the Twenty-First Century by Anthony J. Ridley, Chairman, The Institute of Internal Auditors. Atlanta, GA.

1997, April. Attended a presentation on Statements of Financial Accounting Standards #23: Problems and Pitfalls by John J. Ryan, BDO Seidman. Institute of Management Accountants, Atlanta, GA.

1997, April. Attended a presentation on Cox Communications by Robert O'Leary. Institute of Management Accountants, Atlanta, GA.

1997, March. Attended a presentation on Technology Management by Mike Upton, GE Capital. Institute of Management Accountants, Atlanta, GA.

1997, March. Attended a presentation on International Accounting by Tim Minster of BDO Seidman. Institute of Management Accountants, Atlanta, GA.

AWARDS:

2003. Best Paper Award. International Business & Economics Research Conference. Las Vegas, NV.

2002. Richards College of Business Excellence in Service Award.

2000. Richards College of Business Award for Course Innovations.

INSTITUTIONAL SERVICE:

Departmental Committee Activities

1996-2003. Scholarship Committee.

1994-2003. Policy Assessment Committee, Chair.

1991-1993. Policy Assessment Committee, Member

1992-2003. Curriculum Committee.

1991-2003. Recruiting Committee.

Other Departmental Activities

1996-2005. Webmaster for the Accounting and Finance Department.

1995- 2004. Accounting 2101 Coordinator.

2003. Coordinator for the Pre-Test of the Computerized Uniform CPA Exam. Administered at the Richards College of Business, November 21 and 22, 2003.

College of Business Committee Activities

2003-2021. Accounting Accreditation Committee, Chair

2003-2021 Dean's Advisory Council

2006-Present. Assurance of Learning – Graduate

2006-Present. Assurance of Learning – Undergraduate

2005-2006. Pre-Major Advisor Search Committee

2005-2006. Director of Technology Search Committee.
2005-2007. MBA Exam Committee - Fall Semester
1999. Promotion and Tenure Committee.
1992-2003. Graduate Curriculum Committee, Member.
1995-1998. Graduate Curriculum Committee, Chair.
1994. MBA Exam Committee, Chair - Fall Quarter.
1994. MBA Exam Committee - Spring Quarter.
1992. Travel Policy Committee.
1991. Promotion and Tenure Committee.

University Committee Activities

2005-2009. Honors College Committee.
2005-2006. Honors College Subcommittee for Learning Outcomes.
2005-2006. Committee on Graduate Studies Subcommittee for Faculty Research Awards, Chair
2004-2005. Graduate Faculty Thesis Committee.
2003-2004. Committee for Selection of Controller.
2003-2006. Committee on Graduate Studies Subcommittee for Graduate Faculty Membership.
2004. Graduate School Recruitment and Retention Committee, member.
2000-2003. Committee for SACS Self Study - Section 6.3 (Financial Resources), Chair.
2001. SACS Self Study Committee for Graduate Admissions, member.
1999-2001. Student Admission Appeals Committee.
1994-2009. Committee on Graduate Studies.
1990-1994. Student Services Committee.
1990-1992. Student Work Advisory Committee.

Other University Activities

1993. West Georgia "A-Day" coordinator for the Accounting and Finance Department.

RESEARCH GRANTS:

1998-1999. Determinants of Teaching Loads in Schools and Colleges of Business. Learning Resources Grant, West Georgia. \$1,500.

1995. State of Georgia GSAMS Distance Learning Grant for the ACC 201 course. \$2,500.

1994. Survey of the Impact of Expanded Legal Liability on Accountants' Practice Characteristics. West Georgia College Faculty Research Award. \$1,350.

1991-1992. Observations on the Impact of the UICRs. Student Work Program of West

Georgia College. \$1,350.

SERVICE AND MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS:

Member of the American Accounting Association

Member of the Institute of Management Accountants

Offices Held – Director of Manuscripts

Director of Student Activities

Director of College Relations

Director of Certified Management Accountant Exams

Director of Special Activities

Director at Large