**Melanie McClellan**

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**Education**

**Doctor of Philosophy in Higher Education and Student Affairs (Adult Development emphasis)**

**The Ohio State University, Columbus, Ohio**, **1993**

Dissertation: *Weight, body image, and physical ability: an exploration of gender differences in*

*psychosocial development*

**Master of Education in Counseling/College Student Personnel**

**Mississippi State University, Starkville, Mississippi**, **1983**

**Bachelor of Arts in Communication**

**The University of Alabama, Tuscaloosa, Alabama**, **1979**

**Experience**

**University of West Georgia:**

Professor and Chair, College Student Affairs concentration, Counseling & College Student Affairs Area,

Department of Clinical & Professional Studies, 2012 to present (Interim Half-Time Appointment)

Vice President for Student Affairs & Enrollment Management, 2000 to 2011

Adjunct Instructor, Collaborative Support & Intervention (formerly Counselor Education & Educational

Psychology), 2002 to 2011

**Macon State College:**

Interim Vice President for Student Affairs & Enrollment Management, November 2011 to May 2012

**Georgia Southern University:**

Acting Vice President for Student Affairs, 1999 to 2000

Associate Vice President for Student Affairs, 1996 to 1999

Adjunct Instructor, Higher Education, 1996 to 2000

**Mississippi State University:**

Director of Housing and Residence Life, 1991 to 1996

Associate Director of Housing for Residence Life, 1990 to 1991

Assistant Director of Housing for Residence Life, 1983 to 1987

Residence Hall Director, 1981 to 1983

Intern/Counselor, Placement and Career Information Center, 1983

Adjunct Instructor/Assistant Professor, Counselor Education, 1983 to 1987, & 1990 to 1995

**The Ohio State University:**

Career Counselor for Staff and Faculty, 1989 to 1990

**Association of College and University Housing Officers-International (ACUHO-I):**

Student Personnel Assistant, 1987 to 1989

**Georgia Southwestern College:**

Admissions Counselor, 1980 to 1981

**Bremen (Georgia) City Schools:**

Community Education Director, 1978 to 1980

**Courses Taught**

**University of West Georgia:** CEPD 6179, *Capstone Seminar: Student Affairs* (2013); CEPD 6178, *The American College Student* (2012 & 2013): CEPD 6170, *Foundations of College Student Affairs* (2012); CEPD 6175, *Student Affairs Practicum* (2011); CEPD 7181, *Readings in Student Affairs* (2006); CEPD 7181, *Introduction to Student Affairs in Higher Education* (2006); CEPD 7112, *Career Counseling* (2002-2007); UWG 1101, *Freshman Seminar* (2003-2005)

**Georgia Southern University:** HIED 7134, *Ethical and Professional Issues in Student Services (*1997-2000); GSU 1210, *Freshman Seminar* (1997-1998)

**Mississippi State University:** COE 8523, *Student Development Theory* (1994-1996); COE 4513*, Paraprofessionals in Student Development* (1983-1987, 1991-1993); COE 1323*, Introduction to Career Counseling*, (1983)

# Administrative Experience

**Interim Vice President for Student Affairs & Enrollment Management, Macon State College, November 2011 to May 2012**

Assisted institution during time of leadership transition. Consolidated several departments into a new division. Assisted in the planning process for the Macon State/Middle Georgia College consolidation.

**Vice President for Student Affairs & Enrollment Management, University of West Georgia, 2000 to 2011 (title change from Vice President for Student Services, 2008)**

Served as member of institution’s senior leadership team. Led a Division with a $25 million budget (E&G, auxiliary, and student fees) and 140 full-time staff in Enrollment Management, Undergraduate Admissions, Registrar, Financial Aid, Campus Center, University Recreation, Center for Student Involvement, Excel Center for Academic Success, Student Judicial Affairs, First Year Programs, Student Development (Counseling) Center, Career Services, Housing & Residence Life, and Health Services. Retired as *Vice President Emerita.*

**Acting Vice President for Student Affairs, Georgia Southern University, 1999 to 2000**

Supervised Admissions, Financial Aid, Orientation, Career Services, Educational Opportunity Programs, Multicultural & International Student Services, Campus Recreation & Intramurals, Counseling Center, Health Services, Housing, Judicial Affairs, Student Union, Off-Campus Housing, and Volunteer Services.

**Associate Vice President for Student Affairs, Georgia Southern University, 1996 to 1999**

Supervised Health Services, Career Services, Multicultural Programs, International Student Services, Judicial Affairs, Off-Campus Housing, and Volunteer Services. Led a departmental review process of Department of Financial Aid which allowed a staff of 20 to successfully respond to concerns about high staff turnover and service complaints.

**Director of Housing and Residence Life, Mississippi State University, 1991 to 1996**

Administered all functions of a system housing more than 4000 culturally diverse students, and employing 90 full-time staff, 18 graduate assistants, and more than 200 student staff. Managed $6.5 million budget.

**Associate Director of Housing for Residence Life, Mississippi State University, 1990 to 1991**

Managed all educational functions of residence life program. Supervised 4 full-time staff and 17 graduate assistants. Advised student leaders. Represented department and solved problems for Director.

**Career Counselor for Staff and Faculty, The Ohio State University, 1989 to 1990**

Counseled staff and faculty from throughout the university regarding career development and job search plans. Reviewed resumes and vitae. Planned and presented workshops.

**Student Personnel Assistant, Association of College and University Housing Officers-International, 1987 to 1989**

Edited and supervised production of the *Talking Stick*, a monthly news magazine with international circulation to 800 institutions. Coordinated Association's Research and Information files. Consulted with higher education professionals regarding current issues in student housing.

**Assistant Director of Housing for Residence Life, Mississippi State University, 1983 to 1987**

Managed all educational functions of residence life program. Supervised 6 full-time staff and 12 graduate assistants. Advised student leaders. Coordinated, planned, and presented educational programs.

# Refereed Presentations

Cantwell, H., Fortner, C., & McClellan, M. A. (2009). Building a Greek community - Embracing a campus' cultural heritage. Society of College & University Planning Southern Region. Memphis, TN.

McClellan, M.A., Geiger, C., Mathis, C.J., Whitlock, C. (2009). It takes a symphony to build a village: Conducting a collaborative approach to Greek village development. Southern Association for College Student Affairs (SACSA), Nashville, TN.

McClellan, M.A. (2005). Improving graduation rates: What role for student affairs leaders? SACSA, Myrtle Beach, SC.

Sanders, D., Carter-Davis, J., Greer, R., & McClellan, M. A. (2004). A split in your career track: Where to go from mid-level. SACSA, Chattanooga, TN.

McClellan, M.A., Cawthon, T.W., Conneely, J., Glenn, R., & Jones, C. (2004). Begin with the end in mind: Turning ideas into presentations and publications. SACSA, Chattanooga, TN

McClellan, M.A. & Cawthon, T.W. (2002). What Next? Mid-life career perspectives. Pre-conference workshop. SACSA, Biloxi, MS.

McClellan, M.A. & Turrentine, C. (2002). *Re-thinking the ladder: Choosing not to be a VP*. SACSA. Biloxi..

McClellan, M. A., Tice, G. E., & Miller, S. T. (2001*). Life as a new vice president: Highlights, challenges, and advice*. SACSA, Orlando, FL.

McClellan, M.A., Cawthon, T.W., & Karns, H. (2001). *Creating your own future: Personal career/life planning. Pre-conference workshop*. SACSA*,* Orlando, FL.

McClellan, M. A., Smith, C. Turrentine, C. G., Dunn, M.., & Skelton, L. D. (2001*). Lessons relearned: Balancing personal and professional life*. SACSA, Orlando, FL.

Dunn, M. S., Turrentine, C. G., Cawthon, T. W., & McClellan, M. A. (1999)*. Practicing and publishing: When worlds collide.* SACSA, Louisville, KY.

McClellan, M. A., & Erwin, C. (1999). *Collaborating to educate student paraprofessionals*. American College Personnel Association, Atlanta, GA.

McClellan, M. A., Erwin, C., Prue, I., Richter, F., Wright, N., & Deal, M. (1999). *A model for building bridges*. Conference on Academic Affairs‑Student Affairs: Creating Synergy for Learning, University of Miami, Miami, FL.

McClellan, M. A., Dunn, M. D., Cawthon, T. W., Dorsey, K., Chandler, K. B., & Smith, C. (1998). *To connect with faculty, seek first to understand*. SACSA, Charlotte, NC.

McClellan, M. A., Kimbrough, W., & Dorsey, K. (1998). *Academics, technology, and money: Emerging professional issues*. SACSA, Charlotte, NC.

McClellan, M. A., Cawthon, T. W., Dunn, M. S., Grandpre, E. A. (1995)*. Phinally done: Lessons from the doctoral experience.* SACSA, Daytona, FL.

McClellan, M. A., Goree, C., McClellan, S. F., & Richardson, B. (1995)*. Lessons mother never taught you: Negotiating the boundaries between personal and professional life.*  SACSA*,* Daytona, FL.

Dunn, M. S., & McClellan, M. A. (1994)*. Faculty responsibilities to graduate students*. SACSA, Nashville, TN.

Smith, C., & McClellan, M. A. (1994). *Can this marriage be saved? Strategies for successful relationships between housing staff and faculty members*. Southeastern Association of Housing Officers (SEAHO), Jacksonville, FL.

Krhut, L., & McClellan, M. A. (1993). *I am woman, hear me roar. . . NOT: Women as chief housing officers*. SEAHO, Charlotte, NC.

McClellan, M. A., Krhut, L., & Miller, M. V. (1993). *New keys to the castle: Using technology to bring security from the dark ages*. SEAHO, Charlotte, NC.

McClellan, M. A., Grandpre\_, E. A., Fox, S., & Harris, G. (1992). *The case of the adroit advisor: Solving the mystery of hall council success*. SEAHO (pre-conference workshop), Memphis, TN.

McClellan, M. A., & Miller, M. V. (1992). *Securing residence halls through educational outreach*. SEAHO, Memphis, TN.

Smith, C., Kerr, P., Mahan, L., & McClellan, M. A. (1991). *Women in student affairs: Reflecting on role models and mentors*. SACSA, Birmingham, AL.

McClellan, M. A. (1991)*. Images, pounds, and inches: Measures of women's psychosocial development*. SACSA, Birmingham, AL.

McClellan, M. A., Crews, M., & Hanson, S. J. (1991)*. Teaching credit management: A new challenge for student affairs*. Southeastern Association of Housing Officers (SEAHO), Richmond, VA.

McClellan, M. A. (1990). *Re-careering: Counseling adults in transition*. SACSA, Savannah, GA.

McClellan. M. A., Cawthon, T. W., & Grandpre, E. A. (1989)*. To Ph.D. or not to Ph.D.: What are the questions?* SEAHO, Lexington, KY.

McClellan. M. A., & Wilson, D. (1987). *Territoriality revisited: Making paint programs workable*. SEAHO.

Kratohvil, J., & McClellan, M. A. (1986). *Our national obsession with eating and dieting: Implications for student affairs professionals*. SACSA.

McClellan, M. A., & Cawthon, T. W. (1985)*. Bridge over troubled waters: Providing support systems for hall directors*. SEAHO, Hilton Head, SC.

McClellan, M. A., & Katz, B. (1985)*. On-campus apartments: The best of both worlds*. SEAHO, Hilton Head, SC.

McClellan, M. A., Cawthon, T. W., & Smith, C. (1984). *The motion passes: Encouraging hall council success*. SEAHO, Nashville, TN.

# Invited Presentations

*Creating Your Future*, SACSA/NASPA Region III Pre-conference Workshop, Atlanta, GA 2011

*Careers in Student Affairs Panel,* Georgia College Personnel Association Next Generation Meeting, 2010

*SACSA Conversations,* Keynote speech, SACSA, Hilton Head, SC 2008

*Pondering a Ph.D?* Graduate Student and Faculty Forum, Dallas, TX, 2007.

*Meeting of the Minds:Community and Civility - A Discussion featuring Gary Pavela, and Greg Lukianoff,* Keynote Session, SACSA, Dallas, TX, 2007.

*Dealing with Disruptive and Distressed Students*. University System of Georgia New Administrators Workshop, Athens, GA. 2007

*Higher Education 101: Current Issues for Department Heads,* SACSA, Jacksonville, FL, 2006.

*Conclusions of the AASCU graduation rate outcomes project: Implications for the University System of Georgia (USG),* Joint Meeting of the USG Chief Student Affairs and Chief Academic Offices, St. Simon’s Island, GA; USG Board of Regents Meeting, Atlanta, GA; USG Presidents Meeting, Pine Mountain, GA. 2005.

*Finding balance.* ForClemson University student activities staff, 2005*;* for Presbyterian College student affairs staff, 2004.

*Leadership Workshop,* Student Government Association*,* Middle Georgia College, 2004*.*

*Report of the Chancellor’s Graduation Task Force,* University System of Georgia Institutional Research & Planning Officers Workshop, State University of West Georgia, 2004*.*

*Career/life planning workshop,* Career Counseling graduate class, New York Institute of Technology, 2004.

*Creating a personal life.* Faculty Women's Caucus. State University of West Georgia, 2004*.*

*An ideal day on campus.* Plenary Session. Georgia Summit Software Users Conference. Augusta, GA, 2003*.*

*Professional and personal development*.NASPA Region III/SACSA Mid-Managers Institute, Duke University, 2003, 2004.

*Life & work: Is it possible to have both*? Keynote presentation, Georgia Housing Officers Mid-Managers Conference, Oxford, GA 2003.

*Life/Career planning*. NASPA Region III/SACSA Mid-Managers Institute, William & Mary, 2002.

*Setting the pace: Academics, community, excellence.* Keynote speech*,* Georgia Housing Officers annual conference, 2000.

*Control to service to development to learning: The changing role of student affairs professionals.* For Samford University student affairs staff, 2000.

*Where do you go from here? Making life/career choices*.NASPA Region III/SACSA Mid-Managers Institute, Clemson University, 1999.

*It takes all types: Using psychological type to understand work teams.* Georgia Southern University (various departments), 1996 to 2000; Mississippi State University (Housing & Residence Life, Computer Services), 1992 to 1996.

*Problem students/Student problems.* For new faculty in the College of Liberal Arts and Social Sciences and the College of Science and Technology, Georgia Southern University, 1998.

*Career issues of adults*.In ADED 7131, The Adult Learner, Georgia Southern University, 1997

*Using theory in practice*. In HIED 7132, Contemporary College Students, Georgia Southern University, 1997, 1998, 1999

*Developing & supervising a budget.* Association of College & University Housing Officers-International National Housing Training Institute, The University of Florida, 1996

*Budget management*. In COE 8533Literature of Student Affairs, Mississippi State University, 1996.

*Body Beautiful: Real beauty in real people*. Southern College Health Association Nursing Workshop***,*** Mississippi State University, 1996.

*Facilities management*. In COE 8533Literature of Student Affairs, Mississippi State University, 1992, 1993, 1994, 1995

*Housing and residence life*. In COE 8553,Student Affairs in Higher Education, Mississippi State University, 1991, 1992, 1993, 1994, 1995

*Gender issues in career development*. In COE 4743, Gender Issues in Counseling, Mississippi State University, 1994

*The electronic revolution in student affairs.* Mississippi Junior-Senior College Conference, 1995.

*Using psychological type to improve teaching*. Mississippi State University Graduate Teaching Assistant Training, 1991.

*On the cutting edge: Tapping potential through staff development*.Louisiana College and University Student Personnel Association, 1991.

*Job search skills for student affairs graduates.* Mississippi State University, 1991 to 1996.

*Retirement planning for faculty and staff.* The Ohio State University, 1990.

*Career/life planning for faculty and staff.* The Ohio State University, 1989 to 1990.

*Job search skills for faculty and staff.* The Ohio State University, 1989 to 1990.

**Professional Publications**

McClellan, M.A. (2010). SACSA conversations. *College Student Affairs Journal,* 28(2), 273-288

McClellan, M.A. (2006). What they’re reading - Choosing Civility: The twenty-five rules of considerate

conduct. *Journal of College and Character*, 8*(1).*

McClellan, M.A, & Cawthon, T.W. (eds.) (2005). Special Issue of the *College Student Affairs Journal*, 24(2),

on "Student Affairs Professionals: Balancing Personal and Professional Lives."

McClellan, M.A. (2005). When you die, your inbox will be full. *College Student Affairs Journal*, 24(2), 207-

211.

Dyer, B. & McClellan, M. A. (2002). One institution's quest for community. *College Student Affairs Journal*,

22(1), 60-73.

Cawthon, T. W., & McClellan, M. A. (2002). Networking. In Conneely, J. F. (Ed.). *Pursuing a Career*

*in Housing*. Monograph for the Association of College and University Housing Officers-International.

McClellan, M. A., Cawthon, T.W., & Tice, G. E. (2001). Why university housing philosophy matters. *Journal of College and University Student Housing*, 30 (1), 3-10.

Cawthon, T. W., McClellan, M. A., Grandpre, E. A., & Dunn, M. D. (2001). The doctoral experience of

student affairs administrators. *College Student Affairs Journal*. *20*(2), 64-71

McClellan, M. A., & Grandpre, E. A. (1996, February). Use of computer technology by housing and

residence life professionals. *Talking Stick* (news magazine of the Association of College and University

Housing Officers-International), Special issue on the Internet, 12.

McClellan, M. A. (1994, November). A creative approach to adding accessible space. *Talking Stick*, Special issue on the Americans With Disabilities Act, 12.

McClellan, M. A. (1994, December). Words of wisdom on card access systems. *Talking Stick*, Special issue on campus crime, 10 - 12.

**Thesis and Dissertation Committees**

Hale, M. (2000). *The attrition of high ability students: A qualitative study*. Unpublished master’s thesis,

Georgia Southern University, Statesboro, GA.

Van Rie, G. L. (1999). *Student leaders: Are there differences with institutional satisfaction?*

Unpublished master’s thesis, Georgia Southern University, Statesboro, GA.

Shelly, E. (1997). *The relationship between religiosity and alcohol use among first year students.*

Unpublished master’s thesis, Georgia Southern University, Statesboro, GA.

Denton, J. M. (1995). *The relationship between psychological type of resident assistants at Mississippi State University and level of job stress*. Unpublished master’s thesis, Mississippi State University, Starkville, MS. **(committee chair)**

Guo, G. J. (1995). *Cultural and translation differences between English and Chinese versions of the Student*

*Developmental Task and Lifestyle Inventory.* Unpublished doctoral dissertation, Mississippi State

University, Starkville, MS.

**Professional Memberships and Service**

**Southern Association for College Student Affairs (SACSA)**

Blue Ribbon Task Force on Executive Director, 2007

Vice President for Constituent Relations, 2004 to 2006

Program Chair, 2003 conference

Program Committee: General Interest Sessions Chair, 2000; Program Booklet Editor, 2001

Foundation Board Chair, 2001 to 2002; member, 1999 to 2004

Article reviewer, *College Student Affairs Journal*, 1998 to 2002

Blue Ribbon Task Force on SACSA’s Future, 2000

Research Committee, 1996 to 1999

Issues and Awareness Committee, 1996 to 1998 (Co-Chair, 1997 to 1998)

Professional Preparation and Standards Committee, 1989 to 1990 & 1994 to 1996

Task Force on Racism, 1991 to 1992

**American Association of State Colleges and Universities**

Visiting Study Team Member for Graduation Rate Outcomes Project, 2005

**Association of College and University Housing Officers-International** **(ACUHO-I)**

Publications Coordinator (Executive Board member), 1993 to 1994

Publications Committee, 1993 to 1995

Supervised the creation and management of DISCUSS international list-serve for more than 1000 housing professionals, 1993 to 1996 (recognized with the *ACUHO-I President’s Award*, 1994)

**Southeastern Association of Housing Officers (SEAHO)**

*SEAHO Report* Editor (Governing Board Member), 1992 to 1995

Mississippi Editor, 1991 to 1992

Mississippi Representative, 1984 to 1985

**National Association of Student Personnel Administrators (NASPA)**, member

NASPA Region III Liaison to SACSA, 2010 to 2011

## American College Personnel Association (ACPA), member

**Institutional Service**

**University System of Georgia**

Improving Retention and Graduation Rates Team, 2006-2007

Search Committee, Vice Chancellor for Academic Planning and Programs, 2006

Chair, Regents' Administrative Committee on Student Affairs, 2003-2004

Chancellor's Graduation Task Force, 2004

**University of West Georgia**

President's Advisory Council, 2000-2011

Executive Enrollment Committee, 2005-2011

UWG Real Estate Foundation (Secretary), 2004-2011

Search Committee, Provost & Vice President for Academic Affairs, 2011

Search Committees, Faculty members for Student Affairs master’s program, 2010 & 2011

Chair, Search Committee, Assistant Vice President for University Marketing & Communications, 2009

Chair, Search Committee, Vice President for Business & Finance, 2006-2007

Chair, Search Committee, Vice President for University Advancement, 2004

**Georgia Southern University**

Program Action Team for Higher Education and Counseling Graduate Programs, 1996 to 2000

Campus Master Plan Steering Committee, 1999 to 2000

Faculty Senate (Ex-Officio), 1999-2000

Search Committees, Provost/Vice President for Academic Affairs, 1997-98 and 1998-99

Chair, Activity Budget Ad-hoc Review Committee, 1998

University Strategic Planning Council, 1998-1999

Chair, Task Force on Academic Affairs/Student Affairs Collaboration, 1998-99

Chair, Fund-Raising in Student Affairs Task Force, 1998

Semester System Conversion Steering Committee, 1997-98

Institutional Marketing Task Force, 1997-98

Student Leadership Task Force, 1997

Search Committee, Coordinator of New Student and Parent Programs, 1998

Chair, Search Committee, Associate Director of Financial Aid, 1997

Chair, Search Committee, Assistant Director of Residence Life, 1997

**Mississippi State University**

Student Affairs Research Council, 1983 to 1987, 1990 to 1996

Faculty Senate, 1992 to 1996 (Secretary, 1993 to 1994, 1995 to 1996)

Student Development Curriculum Committee, 1993 to 1996

President's Commission on the Status of Women, 1991 to 1994, 1995 to 1996

University Performing Arts Committee, 1991 to 1996

Task Force for Coordinating New Admissions Standards, 1994 to 1996

Sexual Assault Response Team, 1995 to 1996

Chair, *Freshman Seminar* Task Force, 1995 to 1996

Women's Studies Committee, 1995 to 1996

Task Force on Student Affairs Values, 1994 to 1995

Student Affairs Staff Development Committee, 1983 to 1986

Student Leadership Task Force, 1984 to 1987

Chair, Search Committees: Assistant Director of Career Services (1987 & 1994), International Student

Advisor (1993), Assistant Vice President for Cultural Diversity (1990), Admissions Counselors (1987)

Selection Committees: University Police Officers (1993 & 1994), Counselor (1984), Student Recruiters (1984 to 1987), Student Orientation Leaders (1982 to 1984)

# Consulting

Improving new student & parent orientation, Columbus State College, Columbus, GA (2012)

# Improving retention, progression, and graduation rates. Dalton State College, Dalton, GA (2006)

# Community Service

Volunteer, Carroll County FERST Foundation for Childhood Literacy, 2013 to present

Acting CEO, Haralson Behavioral Health, 2012

Carroll Tomorrow Arts & Entertainment District Committee, 2007-2008

Carrollton Master Plan Update Committee, 2006-2007

Led a six-week town-gown emergency operations effort which housed and provided transition services to

200 Hurricane Katrina evacuees (including 80 children) in an on-campus residence hall, and involved more

than 400 volunteers from the campus and surrounding community, 2005.

Bremen City Schools Foundation Board President, 2002 to 2004

West Georgia Habitat for Humanity Board, Secretary, 2002 to 2004

Rotary Club of Carrollton, 2000 to 2010 (Board of Directors, 2003-2005)

Team Building presentations for teachers: P.B. Ritch Elementary School (2004); South Paulding Middle

School (2003); H.A. Jones Elementary School (2002).

University Optimist Club, Statesboro, GA 1996-2000

American Association of University Women, Statesboro, GA 1996-2000; President, 1998-1999

Friends of the Homeless Shelter volunteer, Columbus, OH 1988-1989

**Honors and Awards**

### Professional Service

*Capstone Award,* NASPA, 2012

*SACSA Lifetime Member*, 2011

*H. Howard Davis, Sr. Award for Outstanding Service to SACSA,* 2003

*SACSA Scholar*, 2001

Guest faculty member, NASPA Region III/SACSA 2003 & *2004 Mid-Managers Institute*

Faculty member, NASPA Region III/SACSA 1999 & *2002 Mid-Managers Institute*

Faculty member, *1996 ACUHO-I National Housing Training Institute*

ACUHO-I *Foundation of Excellence* Honoree, 1998

*Charles Beene Memorial Award for Outstanding Service to SEAHO*, 1995

### Campus Service

Honorary member, *Black Student Alliance*, State University of West Georgia, 2001

Honorary member, *Golden Key National Honor Society*, Georgia Southern University*,* 1999

*Essence Award* for “contributions and dedication to the leadership and development of students,” presented by the Georgia Southern University Black Student Alliance/NAACP, 1999

### Academic

*Outstanding Master’s Student in Counselor Education*, Mississippi State University, 1982-83

*Phi Delta Kappa*, Education Honorary, Mississippi State University, 1983

*Delta Sigma Rho-Tau Kappa Alpha*, Speech and Debate Honorary, The University of Alabama, 1977