

Leanne M. DeFoor, JD
The University of West Georgia
Richards College of Business
Department of Management
RCOB Room 2224
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EDUCATION

J.D. *cum laude*, Georgia State University College of Law, 2007
Major: Law
Class Rank: Top 15% (highest ranking); Top 25% (lowest ranking)

M.S., Columbus State University (all degree requirements complete; graduation pending)
Major: Environmental Science
GPA: 4.0

B.S. *magna cum laude*, Columbus State University, 1994
Major: Biology
Minors: Chemistry, Botany
GPA: 3.8; Class Rank: #1; runner-up for the university's Faculty Cup

QUALIFICATIONS

University of West Georgia – August 4, 2008
Current Rank: Senior Lecturer
AACSB Qualification: Scholarly Academic
Certified Online Instructor, University of West Georgia
Quality Matters Certified (Applying the QM Rubric, Design Your Own Course)

WORK EXPERIENCE

Academic Positions

University of West Georgia, Department of Management (2008-present)

Senior Lecturer of Business Law
Courses Taught: Legal and Ethical Environment of Business (face-to-face and fully online);
Environmental Law (face-to-face and fully online); Health Care Management and Law (face-to-
face and fully online); Quality Assurance Management (face-to-face and fully online); prior
courses: Human Resource Management; Managerial Communication
RCOB Annual Faculty Teaching Award 2015-2016
RCOB Annual Faculty Development Award 2015-2016
RCOB Annual Faculty Research Award 2014-2015
RCOB Annual Faculty Development Award 2014-2015
UWG Top Professor Award, Sigma Kappa Sorority, 2012-2013
RCOB Annual Faculty Service Award 2012-2013
RCOB Annual Faculty Teaching Award 2010-2011
SGA Faculty Member of the Year for 2009-2010
RCOB Annual Faculty Service Award 2009-2010

Columbus State University, Department of Biology (1994)

Instructor
Courses Taught: Animal Biology Lab (1 section); Human Anatomy & Physiology Lab (2
sections)

LEANNE MITCHELL DEFOOR, J.D., cont.

Legal Positions

McKenna Long & Aldridge, LLP (an AmLaw 100 International Law Firm)

Atlanta, Georgia

Associate Counsel (2012-2013); Associate Attorney (2007-2012); Summer Associate (2006)

Practice Areas: Commercial Litigation; Banking Law; Employment Law; Environmental Law;

Administrative Law; Business Disputes

Corporate Management Positions

Quality & Technical Manager (2001-03)

Southwire Company

Heflin, Alabama

Human Resources, Environmental & Safety Manager (2000-03)

Southwire Company

Heflin, Alabama and Carrollton, Georgia

Corporate Environmental Engineer, Corporate Environmental Management (1996-00)

Southwire Company

Carrollton, Georgia

Internships and Student Positions

Graduate Research Assistant, Consortium on Negotiation and Conflict Resolution (2006-07)

Georgia State University College of Law

Atlanta, Georgia

Summer Associate, McKenna Long & Aldridge, LLP (2006)

Atlanta, Georgia

Summer Associate, Love Willingham Peters Gilleland and Monyak, LLP (2006)

Atlanta, Georgia

Legal Intern, U.S. Department of Health & Human Services, Region IV, Office of General

Counsel, Long-term Care Division (2006)

Atlanta, Georgia

Student Attorney, Turner Environmental Law Clinic (2005)

Emory University School of Law

Atlanta, Georgia

Lab Assistant, Department of Biology (1992-94)

Columbus State University

Columbus, Georgia

RESEARCH, PUBLICATIONS AND PRESENTATIONS

Working Papers:

DeFoor, L.M. (in progress), *Recent Developments in International Patent Law Involving Naturally Occurring Human Gene Sequences*. Accepted for presentation and publication in the conference proceedings at the International Journal of Arts and Sciences' 2016 International Conference for Business and Economics which will be held at Ca' Foscari University in Venice, Italy in June 2016.

LEANNE MITCHELL DEFOOR, J.D., cont.

Working Papers, cont.

DeFoor, L.M. (in progress), *Navigating the Changing Landscape of Life Science Patents Under U.S. Patent Law*. [NOTE: Abstract underwent double-blind review and was accepted for presentation and publication in the Conference Proceedings at Clute Institute's 2015 International Business Conference held in San Juan, Puerto Rico. The full paper will be submitted to a Cabell's indexed journal in 2016.]

DeFoor, L.M. (in progress), *Engaging Students in the Digital Age: Experience With Cengage Learning's MindTap Product in The Legal Environment of Business Course*. [NOTE: Abstract underwent double-blind review and was accepted for presentation and publication in the Conference Proceedings at Clute Institute's 2015 International Education Conference held in San Juan, Puerto Rico. The full paper will be submitted to a Cabell's indexed journal in 2016.]

DeFoor, L.M. (in progress), *Patentability of Isolated Naturally Occurring Human Gene Sequences—Australian and U.S. Legal Approaches Compared*. [NOTE: The abstract for this paper underwent double-blind review and was accepted for presentation and publication in the Conference Proceedings at the International Journal of Arts and Sciences' *International Conference for Business and Economics*, held in Rome, Italy in 2014. The full paper will be submitted to a Cabell's indexed journal in 2016.]

An Application of Concepts from the Legal Environment: Small Business Entity Formation Under US Law (in progress). [NOTE: The abstract for this paper underwent double-blind review and was accepted for presentation at the International Journal of Arts and Sciences' International Conference for Academic Disciplines, held at Ca'Foscari University in Venice, Italy in 2014. The abstract was published in the conference proceedings. The full paper will be completed in 2016 for submission to a Cabell's indexed journal.]

Papers Published in Peer Reviewed Journals:

DeFoor, L.M. (2014). *Emerging Trends in U.S. Labor Law: Recent National Labor Relations Board Rulings on Employer Courtesy Policies*, 2014 Global Business & Economics Anthology, Vol. II, December 2014, pp. 31-43 (ISSN: 1553-1392).

Papers/Abstracts Published in Conference Proceedings:

DeFoor, L.M. (2016). *Implied Certification under the False Claims Act- The U.S. Supreme Court Upholds But Restricts the Theory*, 2016 Academic OASIS/IAABR – Athens International Multidisciplinary Academic Conference Proceedings, ISBN-10: 0615846882, ISBN-13: 978-0-615-8468. [Abstract Only, with full paper to be submitted to the journal in December 2016.]

DeFoor, L.M. (2016). *Recent Developments in International Patent Law Involving Naturally Occurring Human Gene Sequences*, Conference of the International Journal of Arts & Sciences, ISSN 1943-6114. [Abstract Only.]

DeFoor, L.M. (2015). *Navigating the Changing Landscape of Life Science Patents Under U.S. Patent Law*, 2015 International Business & Education Conference Proceedings, San Juan, Puerto Rico, ISSN 1539-8757 (print), ISSN 2157-9660 (online), p. 272-1. [Abstract Only.]

DeFoor, L.M. (2015) *Engaging Students in the Digital Age: Experience With Cengage Learning's MindTap Product in The Legal Environment of Business Course*, presented at Clute Institute's 2015 International Education Conference held in San Juan, Puerto Rico. 2015 International Business & Education Conference Proceedings, San Juan, Puerto Rico, ISSN 1539-8757 (print), ISSN 2157-9660 (online), p. 272-1.

LEANNE MITCHELL DEFOOR, J.D., cont.

DeFoor, L.M. (2014). *An Application of Concepts from the Legal Environment: Small Business Entity Formation Under US Law*, Conference of the International Journal of Arts & Sciences, ISSN 1943-6114: 07(03): 389-389. [Abstract Only.]

Zachary, M-K. and DeFoor, L.M. (2014). *Appearance Policies—Litigation Lessons*. The Clute Institute International Academic Conferences Program, ISSN: 1539-8757 (print); 2157-9660 (online). [Abstract Only.]

DeFoor, L.M. and Zachary, M-K. (2011). *Employment Law and Education in the U.S. – Recent Trends*. Proceedings of the International Association for Technology, Education, and Development, EDULEARN11, ISBN: 978-84-615-0441-1. [Full Paper.]

Armstrong, B. J. and DeFoor, L.M. (2007). *Pleading Requirements Under the False Claims Act: Rule 9(b) and Its Applicability to Fraud Allegations Under the FCA and the “Original Source” Requirement for Public Disclosure in Qui Tam Lawsuits*. Institute of Continuing Legal Education in Georgia, First Annual Whistleblower Symposium. [Full Paper.]

DeFoor, L.M. (2006). *Third Party Intervention in Non-human Primates*. Consortium on Negotiation and Conflict Resolution, Proceedings of the Workshop on the Biology of Conflict Resolution. [Full Paper.]

Unpublished Academic Papers:

DeFoor, L.M. (2006), *Shifting Sands: The Ineptness of Current Federal Floodplain Management Programs, Land Use Law*. [This paper satisfied the research and writing requirement for the conferral of the degree of Juris Doctor at Georgia State University College of Law.]

Paper Presentations at Academic Conferences:

Implied Certification under the False Claims Act- The U.S. Supreme Court Upholds But Restricts the Theory, 2016 Academic OASIS/IAABR – Athens International Multidisciplinary Academic Conference in Athens, Greece, July 2016.

Recent Developments in International Patent Law Involving Naturally Occurring Human Gene Sequences, Conference of the International Journal of Arts & Sciences in Venice, Italy, June 2016.

Navigating the Changing Landscape of Life Science Patents Under U.S. Patent Law, presented at Clute Institute’s 2015 International Business Conference held in San Juan, Puerto Rico.

Engaging Students in the Digital Age: Experience With Cengage Learning’s MindTap Product in The Legal Environment of Business Course, presented at Clute Institute’s 2015 International Education Conference held in San Juan, Puerto Rico.

Patentability of Isolated Naturally Occurring Human Gene Sequences—Australian and U.S. Legal Approaches Compared, presented at the International Journal of Arts and Sciences’ International Conference for Business and Economics, held at American University of Rome, in Rome, Italy from October 28 – October 31, 2014.

Emerging Trends in U.S. Labor Law: Recent National Labor Relations Board Rulings on Employer Courtesy Policies, presented at the Business & Economics Society International’s 2014 Global Business & Economics Conference, held in Florence, Italy from July 5—July 11, 2014.

LEANNE MITCHELL DEFOOR, J.D., cont.

An Application of Concepts from the Legal Environment: Small Business Entity Formation Under US Law, presented at the International Journal of Arts and Sciences' International Conference for Academic Disciplines, held at Ca' Foscari University in Venice, Italy from June 30 – July 3, 2014.

Appearance Policies—Litigation Lessons, presented virtually by Mary-Kathryn Zachary and Leanne DeFoor at The Clute Institute International Academic Conferences, San Antonio, Texas, March 16-19, 2014.

Legal Implications and Lessons to Learn from Georgia's Community Bank Failures, panelist and presenter, Main Street Solutions' Community Banking Roundtable, December 2012.

Update on Employment Law and Education in the U.S., presentation to the visiting faculty of the ESCEM School of Business and Management, Paris, Tours, and Poitiers, France (now France Business School), November 2011.

Employment Law and Education in the U.S.- Recent Trends, presentation at EDULEARN11, Int'l Association for Technology, Education, and Development in Barcelona, Spain, July 2011.

Presentations at Civic, Community, or University-wide Events:

Conflict Resolution, Engage West Staff Edition, University of West Georgia (March 2016)

Careers for Students with Majors in Business Administration, Life After College, Lambda Theta Alpha Latin Sorority, Inc. and the African-American Male Initiative (March 2015)

Richards College of Business Faculty Research Brown Bag, University of West Georgia (Jan 2015)

BMS Future Friday: Careers as a Lawyer and Law Professor, Bremen Middle School (Dec 2014)

Business Ethics, Paulding County Board of Education, Work-Based Learning Program, Ethics and Etiquette Seminar and Luncheon (Mar 2014)

Faculty Delegate to the National Conference on Ethics in America, United States Military Academy, West Point, New York (Oct 2011)

Understanding Leadership, Carrollton Housing Authority At-Risk Teen Program (2009)

Ethics Questionnaire and Presentation, UWG Students in Free Enterprise (2009)

Graduate School Forum: Applying to Medical or Law Schools, UWG Students in Free Enterprise Symposium (2008)

Editorial Positions/Session Chairman/Discussant

Clute Institute International Business Conference, Session Chair & Discussant (Mar 2015)

Clute Institute International Education Conference, Session Chair & Discussant (Mar 2015)

International Journal of Arts & Sciences Conference Session Chair & Discussant (July 2014 & Oct 2014)

B&ESI's Global Business & Economics Conference, Discussant – 2 separate papers (July 2014)

EDULEARN11, IATED, Session Chair/Moderator (July 2011)

Southeastern Academy of Legal Studies in Business, Annual Conference, Session Chair (Nov 2009)

Southeastern Academy of Legal Studies in Business, Annual Conference, Session Chair (Nov 2008)

Journal of Legal Studies in Business, Articles Reviewer (2009-present)

Journal of Legal Studies in Business, Managing Editor (2009-2012)

Treasurer, Southeastern Academy of Legal Studies in Business (2008-2012)

LEANNE MITCHELL DEFOOR, J.D., cont.

SERVICE

University System of Georgia Service

Administrative Director, Georgia WebMBA Program (2012-present)

University of West Georgia Committees/Service

Alternative Dispute Resolution Committee, Faculty Chair (2016-present)

Faculty Senate, Senator (2009-10, 2010-11, 2012-13, 2013-14, 2014-15, 2015-16, 2016-17)

UWG Sustainability Council (2014-15, 2015-16); Engagement, Curriculum & Earth Week Task Forces

Senate Budget Committee (2012-13, 2013-14, 2014-15, 2015-16)

UWG Center for Teaching & Learning, USG Regents Teaching Excellence Awards Selection Committee (2015)

Admission Appeals Committee (2009-10, 2010-11, 2011-12, 2012-13, 2013-14, Fall 2014)

Grade Appeals Committee, Chairman (one year), Member (2009-10, 2010-11, 2011-12, 2012-13)

Search Committee, Director of the Center for Teaching and Learning (2013)

ADVANCE NSF Grant Committee and Policies and Procedures Sub-committee (2012-13)

UWG/RCOB Southwire Sustainability Honors Program Grant Committee (2012-13)

President's Disciplinary Appeals Committee (2008-09, 2009-10, 2010-11, 2011-12, 2012-13)

Director of Admissions Search Committee (2011)

Dean's Performance Review Committee (2010-2011)

Senate Rules Committee (2010-11)

Senate Academic Policy and Procedures Committee (2009-10)

Richards College of Business, Management Dep't Task Force: Tenure Line Administrative Issue (2010)

Coach and Advisor, UWG Mock Trial Team (2009-10, 2010-11)

Environmental Coordinator Search Committee (2010-11)

Ombudsperson Search Committee (2009-10)

Search Committee- Assistant Professor, Strategy (2008-09)

Faculty Advisor, Sigma Chi Fraternity (2014- present)

Faculty Advisor, College Republicans (2009-present)

Faculty Advisor, Young Americans for Liberty (2016-present)

Faculty Advisor, Advanced Academy Key Club (2012-2014)

Faculty Advisor, Our Daily Bread (2012-2016)

Other Professional Service

Mock Trial Attorney Coach/Presiding Judge, Bremen High School Mock Trial Team (2016-present)

District & Region Champion Team, State Semi-Finalist Team, Empire Competition Team.

Mentor, Georgia State University College of Law (2009-10)

Interviewer for Mock Attorney Interviews, Georgia State University College of Law (2008-09, 2009-10)

Mock Trial Judge, GA Bar Young Lawyers Division, Daniel National Mock Trial Competition, Judge (2007, 2008, 2009)

AAJ National Mock Trial Competition, Atlanta Region, Judge (2008)

GSU Law Mock Trial Team, Scrimmage Competition Bench Judge (2008, 2009)

Moot Court Judge

Emory Moot Court Society Civil Rights and Liberties Competition, Judge (2007)

LEANNE MITCHELL DEFOOR, J.D., cont.

Certifications and Professional Licenses

Quality Matters Certified, Applying the QM Rubric, Design Your Own Course (2013)
Certified Online Instructor, University of West Georgia (2013)
Member, State Bar of Georgia (admitted 2007, active member in good standing)
 U.S. District Court for the Northern District of Georgia
 Georgia Court of Appeals
 Georgia Supreme Court
 Environmental Law Section; General Trial Practice Section, Employment Law Section
Registered Mediator, Georgia Office of Dispute Resolution (2006)
Westlaw and Lexis Certified (2005)
Certified Six Sigma Green Belt, Institute of Industrial Engineers (2003)
Registered Environmental Manager, National Registry of Environmental Professionals (1999)\

Officer and Member Positions in Professional and Volunteer Organizations

National Delegate, 2016 Republican National Convention, Cleveland, OH (July 2016)
Second Vice Chairman, Fourteenth Congressional District Republican Party (2015-present)
Corresponding Secretary, Paulding County Republican Party (2015-present)

Officer and Member Positions in Professional and Volunteer Organizations, cont.

Delegate to the Republican National Convention in Cleveland, Ohio (2016)
Delegate to the County, District, and State Republican Conventions (2012, 2013, 2015, 2016)
Second Vice Chairman, 14th Congressional District Republican Party (2015-present)
District Committee, 14th Congressional District Republican Party (2014-present)
Precinct 14 Chairman, Paulding County Republican Party (2016-17)
Precinct 14 Secretary, Paulding County Republican Party (2012-16)
Chairman, Paulding County Republican Party (2014-15)
Chairman, Paulding County Republican Party County Committee (2014-15)
Co-Chairman, Leadership Paulding Class 24, Paulding Chamber of Commerce (2014)
Recording Secretary, Paulding County Republican Party (2011-14)
Member, Fourteenth District Republican Party Executive Committee (2014-15, 2015-16)
Member, Institute for Georgia Environmental Leadership, Class 10 (2011)
President, Christian Legal Society, Georgia State University College of Law (2006-07)
Vice President, Moot Court Board, Georgia State University College of Law (2006-07)
Vice President, Environmental Law Society, Georgia State University College of Law (2006-07)
Vice President, The Federalist Society, Georgia State University College of Law (2006-07)
Vice President, Christian Legal Society, Georgia State University College of Law (2005-06)
Publicity Chairman, The Federalist Society, Georgia State University College of Law (2005-06)
Member, First Baptist Church of Villa Rica (Bylaws Committee, Personnel Committee, Sunday School Teacher, Greeter, Special Events Worker, Nursery Worker)
Member, Paulding County Bar Association
Member, Carrollton Kiwanis Young Professionals Organization
Member, Carroll County Bar Association (f/k/a West Georgia Trial Lawyers Association)
Member, West Georgia Local Emergency Planning Committee
Member, Society of Human Resources Management
Member, Christian Legal Society
Member, The Federalist Society
Member, Law Fraternity of Phi Alpha Delta
Charter Member, Biological Honor Society of Beta Beta Beta, Mu Omicron Chapter
Life Member, The Honor Society of Phi Kappa Phi

LEANNE MITCHELL DEFOOR, J.D., cont.

Honors and Awards

National Best Practice Award for Business Law, Cengage Learning Business Educators Forum (2014)
Richards College of Business Annual Faculty Research Award (2014-15)
Richards College of Business Annual Faculty Development Award (2014-15)
UWG Top Professor, Sigma Kappa (2012-13)
Richards College of Business Annual Faculty Service Award (2012-13)
Richards College of Business Annual Faculty Teaching Award (2010-11)
SGA Faculty Member of the Year for (2009-10)
Richards College of Business Annual Faculty Service Award (2009-10)
Southeastern Regional Mock Trial Champion, AAJ National Mock Trial Competition (2007)
Litigation Honors Student (2007)
Bleckley Inn of Court, Pupil (2006-07)
CALI Award (highest grade) for Administrative Law (2006), Litigation (2006), and Real Estate (2005)
Research Writing & Advocacy Appellate Argument Quarterfinalist, GSU College of Law (2005)
Runner-up for the Columbus State University Faculty Cup (1994)
Phi Kappa Phi Graduate Fellowship Nominee, Columbus State University (1994)
Business & Technology Alliance High-Tech Month Scholarship Recipient (1993)
CSU Botany Award, Columbus State University (1993)
CSU Chemistry Award, Columbus State University (1993)
CRC Publishing Chemistry Award for Columbus State University (1993)
Columbus State University Honors Scholarship Recipient (1991-94)
David R. Brooks Memorial Scholarship (1991)
Henry Kitchens Memorial Scholarship (1991)