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## **Herman Dave Ayers, Ph.D.**

### **Contact Information**

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### **Education**

- 2019      Ph.D. International Conflict Management, Kennesaw State University  
            Kennesaw, Georgia
- 2011      M.A., Criminology, University of West Georgia  
            Carrollton, Georgia  
            Thesis: *Rural Terrorism Preparedness in Georgia*
- 2008      B.S., Criminology, University of West Georgia  
            Carrollton, Georgia

### **Experience**

- 5/2019- current      **University of West Georgia, Carrollton, GA**  
                            Assistant Professor of Criminology  
                            Director of Public Safety Partnerships  
                            Department of Civic Engagement and Public Service
- 1/2010 – 5/2019      **University of West Georgia Instructor**  
                            Instructor – Department of Criminology
- 7/2013 – 2015      **West Georgia Technical College, Newnan, GA**  
                            Adjunct Instructor / Program Director at Newnan Campus  
                            Instructor – Department of Criminal Justice
- 10/2002- 7/2012      **Carroll County Prison**  
                            Counselor / Officer in Charge (OIC)

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## **Classes Taught**

Intro. To Criminology	American Criminal Courts
Intro to Corrections	Survey of Criminology
Corrections	Senior Capstone
Prison Law	Correctional Programs
Terrorism	Criminal Procedure
Police Deviance	Violent Crime
Theory	Crime Scene Processing
Report Writing	Constitutional Law
Corporate and White-Collar Crime	Community Corrections

## **Research Experience**

- 8/2023            The Georgia Association of Chiefs of Police asked me to supervise a research project that examines officer involved auto-mobile accidents. Data is collected from all participating agencies and the Department of Transportation (DOT). Findings from this research will inform policy and direct investments in advanced safety equipment of officers. This research is ongoing.
- 8/2023            Cure Violence Global is a non-profit organization that has asked me to conduct both quantitative and qualitative analysis of the training program. The goal is to examine the impact of their training staff and curriculum. Data is collected from the training syllabi and from interviews with trainers and community partners. Findings from this data will measure the effectiveness of current training and guide revisions to the program.
- 6/2023            I am currently conducting research and data analysis for the Georgia Public Safety Training Center (GPSTC). The focus of this project is to examine over 15 years of data collected on training cadets. Findings from this research will be used to update training programs, guide resource allocation for high demand training, and help select future expansion sites for training facilities.
- 11/2015           I was selected to travel to Nonnweiler, Germany as a focus group on the integration of Syrian refugees into German culture. Over nine days my group met with local and government officials, at both the German and EU level, to discuss ways in which Syrian refugees could be more effectively integrated into German culture.

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- 7/2015 Over the summer of 2015 I was one of only three graduate students selected to conduct research on the Countering Violent Extremism (CVE) program funded by Homeland Security. A \$10 million grant was dispersed to facilitate research that would help communities to identify, prepare for, and react to instances of violent extremism.
- 8/2010-12/2011 Conducted Thesis research on terrorism preparedness levels of rural areas in Georgia. I created a survey that was sent to all EMA directors in Georgia to gain an understanding of how rural areas in Georgia compared to federal preparedness standards. I then processed this information using SPSS to run analysis that would show the statistical differences in the subject groups.
- 1/2010-5/2010 I was a supervisor of The University of West Georgia's branding survey in University of West Georgia's Survey Research Center. I supervised students that used the research center's CATI system making telephone survey calls. I was responsible for managing the students work and monitoring the data collected through the CATI system.

## **Service**

### **Service to Community**

#### **State of Georgia**

Georgia Workforce Strategies Initiative	Law Enforcement Workforce advisory board committee member (2022 – present)
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#### **Carroll County**

Carroll County School System	College and Career Academy advisory board committee member (2021 – present)
City of Carrollton High School	Criminal Justice Pathway advisory board committee member
West Georgia Technical College	Criminal Justice Program advisory board committee member

### **Service to University**

University of West Georgia	Department of Civic Engagement and Public Service (DCEPS) Graduate School committee member (2020 – present)
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University of West Georgia	Department of Civic Engagement and Public Service (DCEPS) Student Success Committee member (2020 – present)
University of West Georgia	Criminal Justice (CRJU) USG eMajor coordinator (2020 – present)
University of West Georgia	Academic Law Enforcement Training Exchange (ALETE) program director (2022 – present)
University of West Georgia	Undergraduate Advisor Department of Criminology Library Liaison (2018 – 2020)
University of West Georgia	Internship Coordinator (2019 – present)

## **Publications**

St. John, V. J., Blount-Hill, K.-L., Evans, D., Ayers, D., & Allard, S. (2019). Architecture and Correctional Services: A Facilities Approach to Treatment. *The Prison Journal*, 99(6), 748–770. <https://doi.org/10.1177/0032885519877402>

## **Conference Participation and Presentations**

6/2023	Invited Presenter to the Georgia Workforce Strategies Initiative Summit Presented information of the creation and implementation of the ALETE program
3/2023	Co-presenter Academy of Criminal Justice Sciences Conference “Police Administrators’ Views on the Importance of Higher Education
9/2016	Presenter, Southern Criminal Justice Association Conference in Savannah, Georgia. “The True Cost of Contraband Cell Phones”
3/2011	Presenter, Academy of Criminal Justice Sciences Conference in Toronto, Canada. “Rural Terrorism Preparedness”

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## **Honors**

4/2011	Alpha Phi Sigma Honor Society
10/2019	Kennesaw State University CHSS Outstanding Alumni Award

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